

Loma Elementary

California Department of Education School Accountability Report Card Reported Using Data from the 2016-17 School Year

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fq/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the [CDE DataQuest Web page](#) that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2017-18)

| District Contact Information (School Year 2017-18) | |
|----------------------------------------------------|------------------------------------------------------------------------------------|
| District Name | La Mesa-Spring Valley |
| Phone Number | (619) 668-5700 |
| Superintendent | Brian Marshall |
| E-mail Address | brian_marshall@lmsvschools.org |
| Web Site | www.lmsvschools.org |

| School Contact Information (School Year 2017-18) | |
|--------------------------------------------------|----------------------------------------------------------------------------------------------|
| School Name | Loma Elementary |
| Street | 10355 Loma Ln. |
| City, State, Zip | Spring Valley, Ca, 91978-1517 |
| Phone Number | 619-668-5862 |
| Principal | Elizabeth Rackliffe, Principal |
| E-mail Address | elizabeth.rackliffe@lmsvschools.org |
| County-District-School (CDS) Code | 37681976098446 |

Last updated: 1/29/2018

School Description and Mission Statement (School Year 2017-18)

The Loma team has been working hard to bring many great opportunities to our Loma scholars. Our goal at Loma is to make sure that each and every student is able to succeed or excel. Whether this means through interventions or enrichment opportunities, the team wants to be able to meet individual needs. One of the ways we are achieving this is through our new Loma Vision Statement. The teachers have worked hard all last year to determine what a Loma Scholar should be able to do. We will work all this year making sure we provide the resources to help every student achieve that vision.

Our Loma Vision

Loma Scholars continually strive for academic excellence including reading at or above grade level, producing and editing quality written work, and accurately solving mathematical computation and word problems.

Loma Scholars have a mindset for learning. We are independent thinkers who persevere through challenges, collaborate with others, use critical thinking, and communicate with others.

Loma Scholars work to be global citizens. We are respectful and responsible with everyone and think about how our actions affect the school and other people.

We are Loma Scholars – and we will achieve!

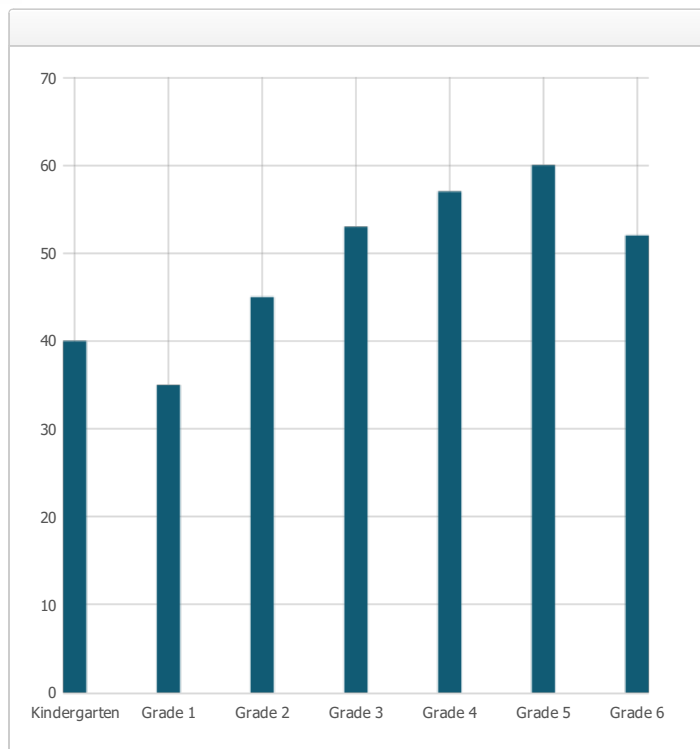
To help ensure all students can be global citizens, we have adjusted the Loma expectations to our new Loma ROAR. Please take some time to share the ROAR with your students and ask what they can do to make sure that they are being Loma Scholars.

Respect yourself and others
 Ownership of your learning
 Actively participate in your education
 Responsible for behavior and performance

Last updated: 12/21/2017

Student Enrollment by Grade Level (School Year 2016-17)

| Grade Level | Number of Students |
|-------------------------|--------------------|
| Kindergarten | 40 |
| Grade 1 | 35 |
| Grade 2 | 45 |
| Grade 3 | 53 |
| Grade 4 | 57 |
| Grade 5 | 60 |
| Grade 6 | 52 |
| Total Enrollment | 342 |



Last updated: 1/11/2018

Student Enrollment by Student Group (School Year 2016-17)

| Student Group | Percent of Total Enrollment |
|-------------------------------------|-----------------------------|
| Black or African American | 8.2 % |
| American Indian or Alaska Native | 0.0 % |
| Asian | 0.3 % |
| Filipino | 5.3 % |
| Hispanic or Latino | 63.2 % |
| Native Hawaiian or Pacific Islander | 0.0 % |
| White | 16.1 % |
| Two or More Races | 7.0 % |
| Other | -0.1 % |
| Student Group (Other) | Percent of Total Enrollment |
| Socioeconomically Disadvantaged | 67.0 % |
| English Learners | 33.9 % |
| Students with Disabilities | 13.5 % |
| Foster Youth | 0.6 % |

Last updated: 1/11/2018

A. Conditions of Learning

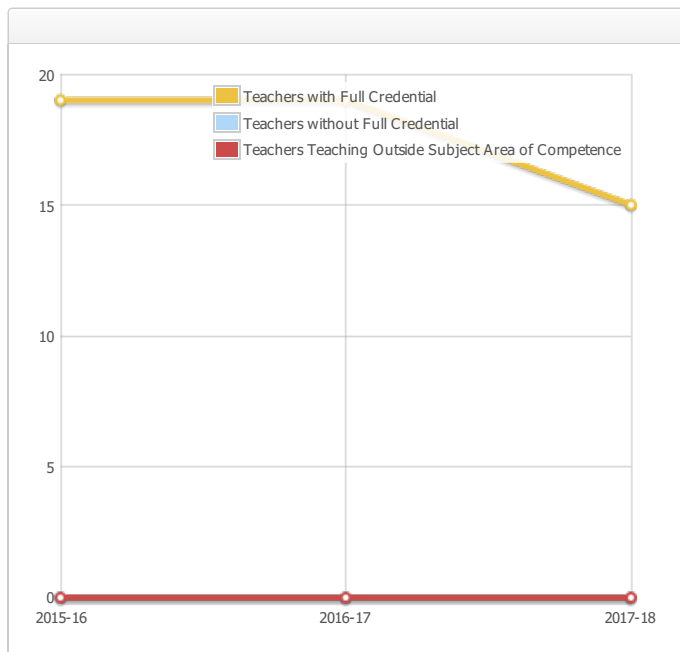
State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

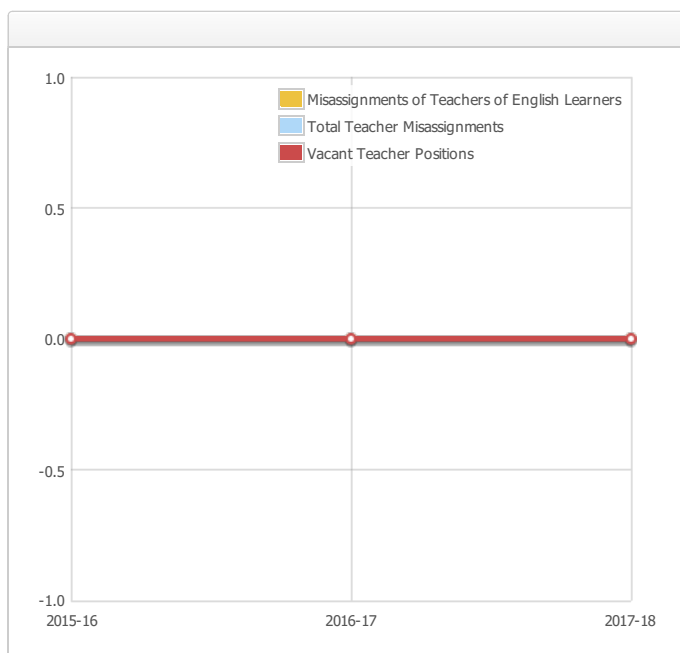
| Teachers | School | | | District |
|-----------------------------------------------------------------------------|---------|---------|---------|----------|
| | 2015-16 | 2016-17 | 2017-18 | 2017-18 |
| With Full Credential | 19 | 19 | 15 | 527 |
| Without Full Credential | 0 | 0 | 0 | 0 |
| Teachers Teaching Outside Subject Area of Competence (with full credential) | 0 | 0 | 0 | 0 |



Last updated: 7/20/2018

Teacher Misassignments and Vacant Teacher Positions

| Indicator | 2015-16 | 2016-17 | 2017-18 |
|------------------------------------------------|---------|---------|---------|
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Last updated: 7/20/2018

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

Year and month in which the data were collected: August 2017

| Subject | Textbooks and Instructional Materials/year of Adoption | From Most Recent Adoption? | Percent Students Lacking Own Assigned Copy |
|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|---------------------------------------------------|
| Reading/Language Arts | McGraw-Hill – Wonders (Adopted 2016) Intervention English Language Arts Houghton Mifflin – Portals (Adopted 2009) | | 0.0 % |
| Mathematics | Houghton Mifflin Harcourt – Math Expressions (Adopted 2015) The College Board – SpringBoard Mathematics (Adopted 2013) | | 0.0 % |
| Science | Pearson Scott-Foresman – California Science (Adopted 2006) Holt Rinehart Winston – Holt California Science (Adopted 2007) | | 0.0 % |
| History-Social Science | Pearson Scott-Foresman – History-Social Science for California (Adopted 2006) <ul style="list-style-type: none"> • Kindergarten – Learn & Work <ul style="list-style-type: none"> • 1st – Time & Place • 2nd – Then & Now • 3rd – Our Community • 4th – Our California • 5th – Our Nation Glencoe McGraw-Hill – Discovering Our Past (Adopted 2006) <ul style="list-style-type: none"> • 6th – Ancient Civilizations | | 0.0 % |
| Foreign Language | McGraw-Hill – Wonders – English Language Development Program (Adopted 2016) | | 0.0 % |
| Health | N/A | | 0.0 % |
| Visual and Performing Arts | SRA – Art Connections (Adopted 2008) Pearson Scott-Foresman – Making Music (Adopted 2008) | | 0.0 % |
| Science Lab Eqpmt (Grades 9-12) | N/A | N/A | 0.0 % |

Note: Cells with N/A values do not require data.

Last updated: 7/20/2018

School Facility Conditions and Planned Improvements

This school is inspected continuously throughout the year by the Maintenance and Operations Department staff. Work orders are generated and repairs and/or maintenance is performed as required.

Last updated: 7/20/2018

School Facility Good Repair Status

Year and month of the most recent FIT report: August 2017

| System Inspected | Rating | Repair Needed and Action Taken or Planned |
|-----------------------------------------------------------------|--------|----------------------------------------------------------------------------------|
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Good | |
| Interior: Interior Surfaces | Good | |
| Cleanliness: Overall Cleanliness, Pest/Vermin Infestation | Good | |
| Electrical: Electrical | Fair | Remove extension cord and power strips where indicated. Install outlet cover. |
| Restrooms/Fountains: Restrooms, Sinks/Fountains | Good | |
| Safety: Fire Safety, Hazardous Materials | Good | |
| Structural: Structural Damage, Roofs | Good | |
| External: Playground/School Grounds, Windows/Doors/Gates/Fences | Good | |

Overall Facility Rate

Year and month of the most recent FIT report: August 2017

| | |
|----------------|------|
| Overall Rating | Good |
|----------------|------|

Last updated: 7/20/2018

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven (School Year 2016-17)

| Subject | Percentage of Students Meeting or Exceeding the State Standards | | | | | |
|------------------------------------------------------|-----------------------------------------------------------------|---------|----------|---------|---------|---------|
| | School | | District | | State | |
| | 2015-16 | 2016-17 | 2015-16 | 2016-17 | 2015-16 | 2016-17 |
| English Language Arts / Literacy (grades 3-8 and 11) | 28% | 28% | 50% | 50% | 48% | 48% |
| Mathematics (grades 3-8 and 11) | 21% | 22% | 39% | 38% | 36% | 37% |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 1/11/2018

CAASPP Test Results in ELA by Student Group**Grades Three through Eight and Grade Eleven (School Year 2016-17)**

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
|-----------------------------------------------|-------------------------|----------------------|-----------------------|--------------------------------|
| All Students | 223 | 219 | 98.21% | 27.85% |
| Male | 117 | 115 | 98.29% | 24.35% |
| Female | 106 | 104 | 98.11% | 31.73% |
| Black or African American | 19 | 19 | 100.00% | 31.58% |
| American Indian or Alaska Native | | | | |
| Asian | -- | -- | -- | |
| Filipino | -- | -- | -- | |
| Hispanic or Latino | 141 | 137 | 97.16% | 19.71% |
| Native Hawaiian or Pacific Islander | -- | -- | -- | |
| White | 32 | 32 | 100.00% | 40.63% |
| Two or More Races | 20 | 20 | 100.00% | 35.00% |
| Socioeconomically Disadvantaged | 162 | 160 | 98.77% | 21.25% |
| English Learners | 94 | 92 | 97.87% | 17.39% |
| Students with Disabilities | 48 | 48 | 100.00% | -- |
| Students Receiving Migrant Education Services | | | | |
| Foster Youth | | | | |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Last updated: 1/11/2018

CAASPP Test Results in Mathematics by Student Group**Grades Three through Eight and Grade Eleven (School Year 2016-17)**

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
|-----------------------------------------------|-------------------------|----------------------|-----------------------|--------------------------------|
| All Students | 223 | 221 | 99.10% | 22.17% |
| Male | 117 | 117 | 100.00% | 23.93% |
| Female | 106 | 104 | 98.11% | 20.19% |
| Black or African American | 19 | 19 | 100.00% | 21.05% |
| American Indian or Alaska Native | | | | |
| Asian | -- | -- | -- | |
| Filipino | -- | -- | -- | |
| Hispanic or Latino | 141 | 139 | 98.58% | 15.83% |
| Native Hawaiian or Pacific Islander | -- | -- | -- | |
| White | 32 | 32 | 100.00% | 34.38% |
| Two or More Races | 20 | 20 | 100.00% | 30.00% |
| Socioeconomically Disadvantaged | 163 | 163 | 100.00% | 17.18% |
| English Learners | 94 | 94 | 100.00% | 11.70% |
| Students with Disabilities | 48 | 48 | 100.00% | -- |
| Students Receiving Migrant Education Services | | | | |
| Foster Youth | | | | |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Last updated: 1/11/2018

CAASPP Test Results in Science for All Students**Grades Five, Eight and Ten**

| Subject | Percentage of Students Scoring at Proficient or Advanced | | | | | |
|-------------------------------|----------------------------------------------------------|---------|----------|---------|---------|---------|
| | School | | District | | State | |
| | 2014-15 | 2015-16 | 2014-15 | 2015-16 | 2014-15 | 2015-16 |
| Science (grades 5, 8, and 10) | 42.0% | 31.0% | 62.0% | 57.0% | 56% | 54% |

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

Last updated: 1/11/2018

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

California Physical Fitness Test Results (School Year 2016-17)

| Grade Level | Percentage of Students Meeting Fitness Standards | | |
|-------------|--------------------------------------------------|-------------------------------|------------------------------|
| | Four of Six Fitness Standards | Five of Six Fitness Standards | Six of Six Fitness Standards |
| 5 | 29.3% | 36.2% | 19.0% |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 1/11/2018

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite

Opportunities for Parental Involvement (School Year 2017-18)

You will see many new and exciting things at Loma, including our upper grades rotation schedule. We invite you to join PTA, SSC, ELAC, or just volunteer to help support the amazing work teachers and students are doing each and every day. Working together as a team, we know we will see great things this year at Loma!

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates

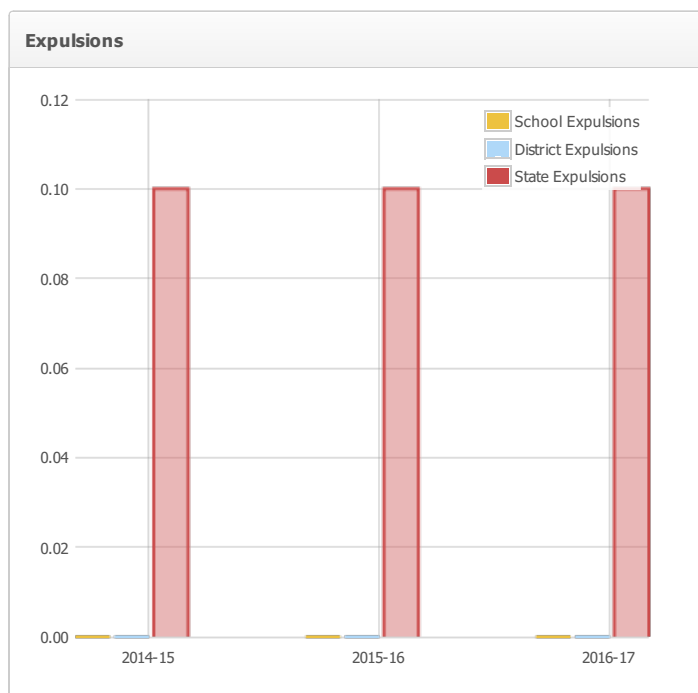
State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

| Rate | School | | | District | | | State | | |
|-------------|---------|---------|---------|----------|---------|---------|---------|---------|---------|
| | 2014-15 | 2015-16 | 2016-17 | 2014-15 | 2015-16 | 2016-17 | 2014-15 | 2015-16 | 2016-17 |
| Suspensions | 1.7% | 1.1% | 1.7% | 3.8% | 3.8% | 4.3% | 3.8% | 3.7% | 3.7% |
| Expulsions | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.1% | 0.1% | 0.1% |



Last updated: 1/11/2018

School Safety Plan (School Year 2017-18)

Current site Comprehensive School Safety Plans (CSSP) are received by the District each year and are approved by the La Mesa-Spring Valley School Board of Education. Each site's plan outlines systems, programs, and practices in place to ensure a safe school environment including, but not limited to, child abuse reporting, disaster preparedness, campus access, and drug and alcohol education and cessation. Each site has one teacher appointed as the school's Health and Safety Officer. This person and the site principal presented their School Safety Plans to their respective School Site Counsel for review and acceptance prior to submission to the Board of Education.

Last updated: 1/29/2018

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2017-18)

| Indicator | School | District |
|-----------------------------------------------------|-----------|-----------|
| Program Improvement Status | Not in PI | In PI |
| First Year of Program Improvement | | 2008-2009 |
| Year in Program Improvement | | Year 3 |
| Number of Schools Currently in Program Improvement | N/A | 6 |
| Percent of Schools Currently in Program Improvement | N/A | 50.0% |

Last updated: 1/11/2018

Average Class Size and Class Size Distribution (Elementary)

| Grade Level | 2014-15 | | | 2015-16 | | | 2016-17 | | | | | |
|-------------|--------------------|---------------------|-------|---------|--------------------|---------------------|---------|-----|--------------------|---------------------|-------|-----|
| | Average Class Size | Number of Classes * | | | Average Class Size | Number of Classes * | | | Average Class Size | Number of Classes * | | |
| | | 1-20 | 21-32 | 33+ | | 1-20 | 21-32 | 33+ | | 1-20 | 21-32 | 33+ |
| K | 23.0 | 0 | 2 | 0 | 26.0 | 0 | 2 | 0 | 26.0 | 0 | 2 | 0 |
| 1 | 25.0 | 0 | 2 | 0 | 28.0 | 0 | 1 | 0 | 24.0 | 0 | 1 | 0 |
| 2 | 30.0 | 0 | 2 | 0 | 29.0 | 0 | 2 | 0 | 26.0 | 0 | 1 | 0 |
| 3 | 26.0 | 1 | 1 | 1 | 31.0 | 0 | 2 | 0 | 29.0 | 0 | 2 | 0 |
| 4 | 33.0 | 0 | 1 | 1 | 29.0 | 0 | 2 | 0 | 32.0 | 0 | 1 | 1 |
| 5 | 34.0 | 0 | 0 | 1 | 26.0 | 1 | 1 | 1 | 33.0 | 0 | 0 | 1 |
| 6 | 28.0 | 1 | 0 | 2 | 21.0 | 1 | 2 | 0 | 29.0 | 1 | 0 | 2 |
| Other | 17.0 | 1 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 |

* Number of classes indicates how many classes fall into each size category (a range of total students per class).

Last updated: 1/11/2018

Academic Counselors and Other Support Staff (School Year 2016-17)

| Title | Number of FTE* Assigned to School | Average Number of Students per Academic Counselor |
|-----------------------------------------------------|-----------------------------------|---------------------------------------------------|
| Academic Counselor | | |
| Counselor (Social/Behavioral or Career Development) | | N/A |
| Library Media Teacher (Librarian) | | N/A |
| Library Media Services Staff (Paraprofessional) | 0.7 | N/A |
| Psychologist | 1.0 | N/A |
| Social Worker | | N/A |
| Nurse | 0.1 | N/A |
| Speech/Language/Hearing Specialist | 0.7 | N/A |
| Resource Specialist (non-teaching) | 2.0 | N/A |
| Other | | N/A |

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)

| Level | Total Expenditures Per Pupil | Expenditures Per Pupil (Restricted) | Expenditures Per Pupil (Unrestricted) | Average Teacher Salary |
|-----------------------------------------------|-------------------------------------|------------------------------------------------|--------------------------------------------------|-------------------------------|
| School Site | \$5602.9 | \$165.2 | \$5437.7 | \$77115.0 |
| District | N/A | N/A | \$5430.4 | \$83717.8 |
| Percent Difference – School Site and District | N/A | N/A | 0.1% | -8.2% |
| State | N/A | N/A | \$6574.0 | \$78363.0 |
| Percent Difference – School Site and State | N/A | N/A | -18.9% | -1.6% |

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2016-17)

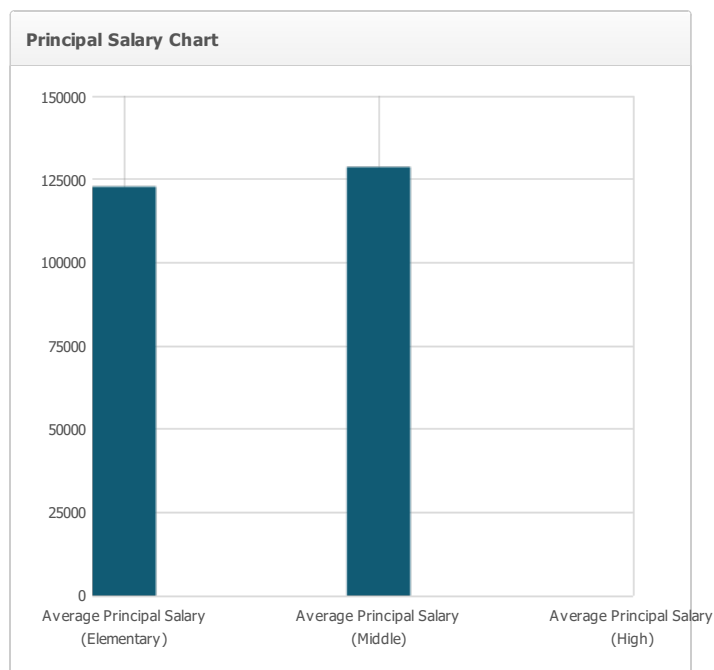
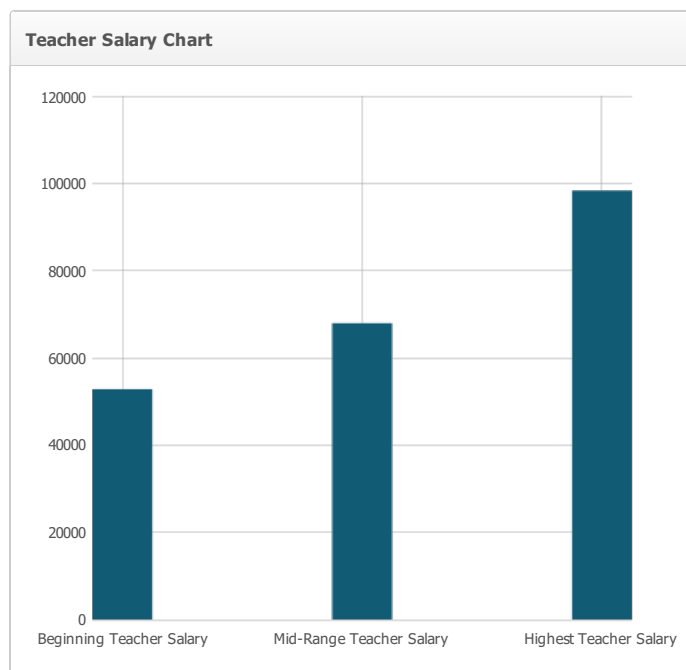
Title I - Basic Grant
 Special Education
 Title II Part A - Improving Teacher Quality
 Title III - Immigrant Education
 Title III Part A - Limited English
 Lottery - Instructional Materials

Last updated: 1/18/2018

Teacher and Administrative Salaries (Fiscal Year 2015-16)

| Category | District Amount | State Average For Districts In Same Category |
|-----------------------------------------------|-----------------|----------------------------------------------|
| Beginning Teacher Salary | \$52,814 | \$48,678 |
| Mid-Range Teacher Salary | \$67,933 | \$78,254 |
| Highest Teacher Salary | \$98,330 | \$96,372 |
| Average Principal Salary (Elementary) | \$122,793 | \$122,364 |
| Average Principal Salary (Middle) | \$128,682 | \$125,958 |
| Average Principal Salary (High) | \$ | \$126,758 |
| Superintendent Salary | \$213,294 | \$212,818 |
| Percent of Budget for Teacher Salaries | 38.0% | 38.0% |
| Percent of Budget for Administrative Salaries | 4.0% | 5.0% |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.



Last updated: 1/11/2018

Professional Development

La Mesa-Spring Valley continues to make fundamental shifts in their professional learning by ensuring our learning is attending to requisite knowledge and skills needed to ensure high levels of learning for each and every student. This year, all teachers participated in an additional full day of professional learning prior to the start of school with a focus on a framework for high-quality teaching and learning, the four questions of a PLC and the 6 characteristics that make up a PLC. Professional learning is also offered during student breaks and summer and is offered in a variety of ways via full day, after school, in class coaching, and conference attendance. We are also committed to Professional Learning Communities and have provided a weekly structure (Tuesday afternoons) that allows teachers of the same grade level or discipline to meet and analyze student learning and discuss best practices to address the needs of each and every student. One Tuesday a month is also dedicated to whole staff learning. The California Teachers Induction Program (CTIP) support providers assist new teachers, and the

Peer Assistance and Review program supports teachers experiencing challenges.

In recent years, professional learning has focused on the content and implementation of the California State Standards including the effective adoption of new curriculum in English language arts and mathematics. In the last year, our professional learning has focused in on instructional anatomy and instructional leadership. Instructional anatomy is developing a common language for high-quality teaching and learning, whereas instructional leadership is developing District, principal and teacher leaders to analyze and lead for high-quality teaching and learning. Our theory of action is that if we develop a common language and deep understanding of quality teaching and define and develop instructional leaders within a Professional Learning Community, then each and every student, regardless of race, class, language, and disability will learn at high levels. This work continues this year and we are now fully engaged in identifying power standards in both English Language Arts and Mathematics, identifying the learning targets that align to the standards, and developing common formative assessments to measure student progress in meeting the standards.

Last updated: 1/29/2018