# La Mesa-Spring Valley Schools, Personnel Commission Regular Meeting Thursday, October 18, 2018 12:30 p.m. Minutes

## **OPENING PROCEDURE**

1. The meeting of October 18, 2018 v Patricia Ridenour.	vas called	d to order at 1	2:35 p.n	n. by Chairpe	rson
2. Commissioner Roll Call/Establish Patricia Ridenour, Chair Arashmidos Monjazeb Steve Babbitt	ment of a x x x	present present present present		absent absent absent	
3. Pledge of Allegiance was led by C	ommissi	oner Steve Ba	bbit.		
ACTION SESSION					
4. Approve the Agenda of the Octobe Motion by Monjazeb, second by Bab					ACTION
5. Approve Minutes of June 21, 2018 Motion by Babbit, second by Monjaz	_		imously		ACTION
<ol><li>Approve Minutes of the July 19, 20 Motion by Monjazeb, second by Bab</li></ol>			imously		ACTION
<ol> <li>Request approval to send Persons         Commissioners to the Annual CS         February 7-10, 2019.         Motion by Monjazeb, second by Bal</li> </ol>	PCA Con	ference from			ACTION
8. Approve the Following Examination	cilitator es Assista ources Teo	ant Lead (prom chnician		• /	ACTION
Child Nutrition Services     Child Nutrition Services     Child Nutrition Services     Community Services Fa     Custodian     Executive Assistant I, St     Extended School Servic     Library & Learning Rese     Paraprofessional-Presch     Paraprofessional-Special	I II cilitator tudent Supes Progra ources Te hool al Educatio	m Aide chnician on	nimously		ACTION

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#### 10. Approve the Regular Personnel Commission Meeting Schedule

**ACTION** 

January 17, 2019	12:30 p.m.
February 21, 2019	12:30 p.m.
March 21, 2019	12:30 p.m.
April 11, 2019	5:00 p.m.
May 16, 2019	12:30 p.m.
June 20, 2019	12:30 p.m.

Motion by Babbit, second by Monjazeb. Motion passed unanimously

#### **INFORMATION SESSION**

### 11. Expiration of Personnel Commission Joint Appointee Term

**INFORMATION** 

Dr. Monjazeb would like to renew his term as a Personnel Commissioner.

# 12. Training and Learning Cooperative Update (TLC – formerly known as C-TAC)

**INFORMATION** 

Ali Junker, Human Resources Analyst, disseminated a pamphlet to all commissioners outlining upcoming District trainings that are currently being developed. In addition, she spoke about the success of the CPR/First Aid trainings that has been implemented in order to bring many of our classifications into compliance with the minimum requirements of their positions.

#### 13. Recruitment and Selection Update

**INFORMATION** 

Tina Cano, Human Resources Specialist advised that she has been very busy with many recruitments. She spoke of the efforts of the Personnel Commission staff to expedite the examination timeline for the Paraprofessional-Special Education classification in order to meet the demand of numerous vacancies. Cano added that 49 eligible candidates have been certified on the eligibility list this fiscal year with 22 candidates hired.

#### 14. Items from the Floor

**INFORMATION** 

T.R. Lin, representative from California School Personnel Commissioners Association, presented a pamphlet on the upcoming Merit Academy. Lin invited Babbitt to register.

#### 15. Information Items

- District Update Assistant Superintendent, Human Resources, Tina Sardina No Update
- CSEA Update Chapter 419 President, Ahmad Swinton No Update
- Personnel Update –Director, Classified Personnel, C. Xavier Thomas, advised that he will provide the annual report at the next Personnel Commission meeting. Thomas acknowledged the hard work of Junker and Cano.
- Personnel Commissioner Update Personnel Commissioners –
  Ridenour expressed her concerns about the absence of District administration at
  the Personnel Commission meetings and requested that Thomas draft a letter to
  District Administration inviting them to attend upcoming Personnel Commission
  meetings.

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### 16. Regular Personnel Commission Meeting Schedule

**INFORMATION** 

November 15, 2018 12:30 p.m. December 20, 2018 12:30 p.m.

# 17. The Personnel Commission will Adjourn to Closed Session Pursuant to Government Code 54957(b)

Employment of the Director, Classified Personnel.

#### 18. Reconvene to Open Session

Report of Action, if any, from Closed Session

19. Adjournment ACTION

Motion by Ridenour, second by Monjazeb. Motion passed unanimously. Meeting adjourned 1:55 p.m.