

**DISTRICT COUNTER PROPOSAL TO CSEA
December 18, 2018**

**SIDE LETTER
CLASSIFIED EMPLOYEE SUMMER ASSISTANCE PROGRAM 2019-2020**

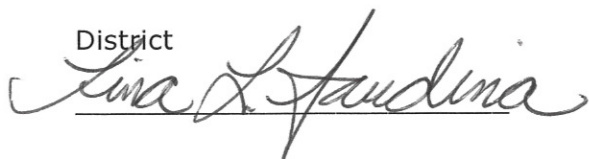
This Side Letter is entered into by and between the California School Employees Association ("CSEA") and its La Mesa-Spring Valley Chapter 419, and the La Mesa-Spring Valley School District ("District"), collectively referred to as the "Parties" regarding Assembly Bill 1808's Classified School Employee Summer Assistance Program for the 2019-2020 school year.

The Parties agree as follows:

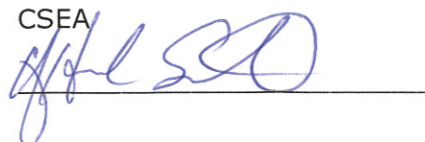
1. Subject to paragraph 3 below, the District elects to participate in the Classified School Employee Summer Assistance Program ("Program"), pursuant to AB1808, for the 2019-2020 school year. CSEA agrees to assist and cooperate with the District relative to implementation of the Program.
2. Prior to January 1, 2019, the District shall provide written notice to all bargaining unit members about its election and the Program. The written notice shall provide Program information, including but not limited to a description of the benefits, terms and conditions, eligibility requirements, and applicable deadlines and timelines. The District may include this Side Letter as part of the information provided to bargaining unit members in the written notice.
3. The District's election to participate is subject to and conditioned upon the SDCOE's PeopleSoft program being available to, accessible to and usable by the District for purposes of implementing and administering the Program. Further, the parties acknowledge and agree that the California Department of Education is solely responsible for providing the matching amount of up to \$1 for each \$1 designated by the employee and withheld by the District.
4. Eligibility for the Program shall be determined in accordance with AB1808 requirements. To be eligible to participate in the Program, a classified employee at the time of election:
 - o Must have been employed with the District for at least one year;
 - o Must be employed by the District for fewer than 12 months per fiscal year (e.g., 9-, 10-, or 11-month employee); and
 - o Cannot have regular annual pay (excluding any pay received during the summer recess period of the previous fiscal year) that is more than two times the full-time pay of a classified employee, paid at the state minimum wage for an entire school year.

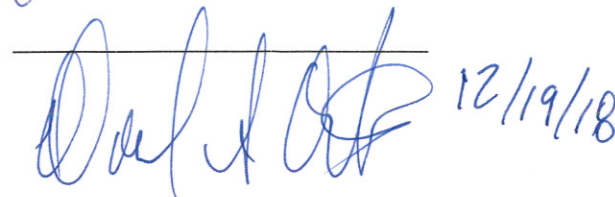
IN WITNESS WHEREOF, the parties have executed this Side Letter on December 18, 2018.

District



CSEA



 12/19/18

DANIEL ORTIZ-CSEA