

La Mesa-Spring Valley School District

SALARY SCHEDULE FOR ACADEMIC COUNSELORS

Effective January 1, 2019 (184 days)

CLASS

CLASS		IV					V					VI					Step		
Step	Annual Base Salary						Annual Base Salary	Experience					Annual Base Salary	Experience					Step
		1 Year 2% ratio	2 Year 3% ratio	3 Year 4% ratio	4 Year 5% ratio	5 Year 6% ratio		1 Year 2% ratio	2 Year 3% ratio	3 Year 4% ratio	4 Year 5% ratio	5 Year 6% ratio		1 Year 2% ratio	2 Year 3% ratio	3 Year 4% ratio	4 Year 5% ratio	5 Year 6% ratio	
1	56,887	58,025	58,594	59,162	59,731	60,300	56,887	58,025	58,594	59,162	59,731	60,300	56,887	58,025	58,594	59,162	59,731	60,300	1
2	56,887	58,025	58,594	59,162	59,731	60,300	56,887	58,025	58,594	59,162	59,731	60,300	56,887	58,025	58,594	59,162	59,731	60,300	2
3	56,887	58,025	58,594	59,162	59,731	60,300	56,887	58,025	58,594	59,162	59,731	60,300	59,198	60,382	60,974	61,566	62,158	62,750	3
4	56,887	58,025	58,594	59,162	59,731	60,300	58,825	60,002	60,590	61,178	61,766	62,355	61,933	63,172	63,791	64,410	65,030	65,649	4
5	57,778	58,934	59,511	60,089	60,667	61,245	61,212	62,436	63,048	63,660	64,273	64,885	64,648	65,941	66,587	67,234	67,880	68,527	5
6	59,833	61,030	61,628	62,226	62,825	63,423	63,605	64,877	65,513	66,149	66,785	67,421	67,377	68,725	69,398	70,072	70,746	71,420	6
7	61,887	63,125	63,744	64,362	64,981	65,600	65,996	67,316	67,976	68,636	69,296	69,956	70,103	71,505	72,206	72,907	73,608	74,309	7
8	63,939	65,218	65,857	66,497	67,136	67,775	68,392	69,760	70,444	71,128	71,812	72,496	72,841	74,298	75,026	75,755	76,483	77,211	8
9	65,996	67,316	67,976	68,636	69,296	69,956	70,783	72,199	72,906	73,614	74,322	75,030	75,567	77,078	77,834	78,590	79,345	80,101	9
10	68,051	69,412	70,093	70,773	71,454	72,134	73,172	74,635	75,367	76,099	76,831	77,562	78,283	79,849	80,631	81,414	82,197	82,980	10
11	70,103	71,505	72,206	72,907	73,608	74,309	75,567	77,078	77,834	78,590	79,345	80,101	81,017	82,637	83,448	84,258	85,068	85,878	11
12	72,160	73,603	74,325	75,046	75,768	76,490	77,959	79,518	80,298	81,077	81,857	82,637	83,752	85,427	86,265	87,102	87,940	88,777	12
13	74,225	75,710	76,452	77,194	77,936	78,679	80,344	81,951	82,754	83,558	84,361	85,165	86,048	87,769	88,629	89,490	90,350	91,211	13
14							82,063	83,704	84,525	85,346	86,166	86,987	89,957	91,756	92,656	93,555	94,455	95,354	14
15							82,394	84,042	84,866	85,690	86,514	87,338	90,607	92,419	93,325	94,231	95,137	96,043	15
16							83,961	85,640	86,480	87,319	88,159	88,999	92,632	94,485	95,411	96,337	97,264	98,190	16
17							85,221	86,925	87,778	88,630	89,482	90,334	94,021	95,901	96,842	97,782	98,722	99,662	17
18							86,499	88,229	89,094	89,959	90,824	91,689	95,431	97,340	98,294	99,248	100,203	101,157	18
19							87,797	89,553	90,431	91,309	92,187	93,065	96,863	98,800	99,769	100,738	101,706	102,675	19
20							89,114	90,896	91,787	92,679	93,570	94,461	98,316	100,282	101,265	102,249	103,232	104,215	20
21							90,451	92,260	93,165	94,069	94,974	95,878	99,790	101,786	102,784	103,782	104,780	105,777	21
22							91,807	93,643	94,561	95,479	96,397	97,315	101,288	103,314	104,327	105,340	106,352	107,365	22
23							93,184	95,048	95,980	96,911	97,843	98,775	102,806	104,862	105,890	106,918	107,946	108,974	23
24							94,581	96,473	97,418	98,364	99,310	100,256	104,349	106,436	107,479	108,523	109,566	110,610	24
25							96,001	97,921	98,881	99,841	100,801	101,761	105,914	108,032	109,091	110,151	111,210	112,269	25

*This salary schedule includes ratio from LMSVTA Contract Appendix E