

Memorandum of Understanding

By and Between

La Mesa – Spring Valley School District

And

California School Employees Association (CSEA)

And it's La Mesa – Spring Valley Chapter 419

3/16/2017

Article 16

16.1 Bidding: The number of positions and/ or hours assigned to each position within the Child Nutrition Department may change from year to year, based on the needs of the District, school, and/or department. (Intent of Bidding)

Therefore, during the month of September of each year, all Child Nutrition employees will be notified as to the new positions availability (Vacant positions) and be permitted to bid on those assignments on the bases of seniority (as outlined in Article 18.4.1). An employee shall not be allowed to bid if he/she has had an unsatisfactory evaluation, letter of reprimand, or formal discipline since the beginning of the current fiscal year.

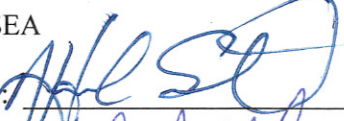
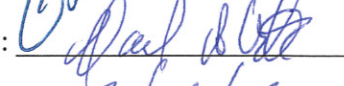
Reductions in assigned time shall be accomplished in accordance with Article 18 (Layoff and Reemployment). Increase in assigned time shall be accomplished in accordance with Article 7 (Hours of Employment).

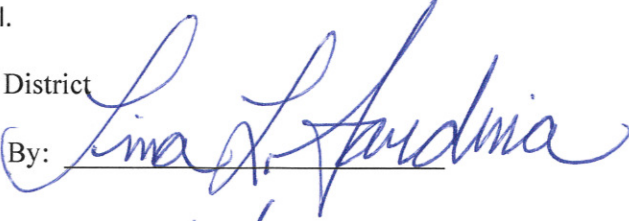
At least two CNWII positions, assigned a minimum of 4 hours, shall be assigned to each middle school. Current 3.75-hour CNWI positions assigned to elementary schools on March 16, 2017 shall be increased by .25 hours (to a 4-hour position).

Vacancies that occur outside of bidding time shall be opened for lateral transfers. These lateral transfers shall allow the three most senior employees in the classification that apply to compete via oral interview with a panel of stakeholders including Child Nutrition Director or designee. An employee shall not be eligible for lateral transfers if he/she has had an unsatisfactory evaluation, letter of reprimand, or formal discipline since the beginning of the current fiscal year. Should there be less than three internal candidates, the appointing authority may post the vacancy for open competitive examination.

Employees may submit a position trade request at any time. The trades are for equal classification AND equal hours. Approval will be needed by the Director and will only be granted if BOTH employees agree to trade locations.

The Parties agree that this MOU is non-precedential.

CSEA  
By:   
By:   
Dated: 3/16/17  
DANIEL ORTIZ  
CSEA LBR

District  
By:   
Dated: 3/16/17