La Mesa Spring Valley School District

Classified Salary Schedule		Year 1	Year 2	Year 3	Year 4	Year 5	Years 6-9	Years 10-14	Years 15-19	Year 20-24	Year 25 +
Effective January 1, 2019	STEP	A	В	С	D	E	F	G	Н	1	J
Position Titles	RANGE J	- ~					•	F + 5.0%	G + 7.0%	H + 5.0%	I + 5.0%
Campus Attendant	TOAITOL	\$24,960	\$26,298	\$27,608	\$28,970	\$30,455	\$31,938	\$33,535		\$37,677	\$39,561
ESS Recreation Attendant	3	\$2,080.00	\$2,191.50	\$2,300.65	\$2,414.20	\$2,537.89	\$2,661.49			\$3,139.73	\$3,296.72
200 Rooroulon / Mondain		\$12.00	\$12.64	\$13.27	\$13.93	\$14.64	\$15.35	\$16.12	\$17.25	\$18.11	\$19.02
		\$27,810	\$29,278	\$30,812	\$32,245	\$33,889	\$35,635	\$37,416	\$40,036	\$42,037	\$44,138
Extended School Services Program Aide	14	\$2,317.53	\$2,439.87	\$2,567.69	\$2,687.07	\$2,824.05	\$2,969.55	\$3,118.01	\$3,336.31	\$3,503.08	\$3,678.21
		\$13.37	\$14.08	\$14.81	\$15.50	\$16.29	\$17.13	\$17.99	\$19.25	\$20.21	\$21.22
		\$28,667	\$30,184	\$31,651	\$33,223	\$34,953	\$36,678	\$38,513	\$41,209	\$43,269	\$45,433
Child Nutrition Services I	17	\$2,388.89	\$2,515.36	\$2,637.61	\$2,768.57	\$2,912.73	\$3,056.52	\$3,209.39	\$3,434.06	\$3,605.77	\$3,786.10
		\$13.78	\$14.51	\$15.22	\$15.97	\$16.80	\$17.63	\$18.52	\$19.81	\$20.80	\$21.84
Paraprofessional		\$28,964	\$30,448	\$31,931	\$33,574	\$35,231	\$36,959	\$38,808	\$41,524	\$43,601	\$45,781
Paraprofessional - Preschool	18	\$2,413.66	\$2,537.35	\$2,660.95	\$2,797.84	\$2,935.89	\$3,079.95	\$3,233.98	\$3,460.36	\$3,633.42	\$3,815.09
		\$13.92	\$14.64	\$15.35	\$16.14	\$16.94	\$17.77	\$18.66	\$19.96	\$20.96	\$22.01
ESS Assistant Lead		\$29,873	\$31,357	\$32,890	\$34,550	\$36,261	\$38,077	\$39,982	\$42,780	\$44,919	\$47,165
School Bus Attendant	21	\$2,489.42	\$2,613.11	\$2,740.84	\$2,879.16	\$3,021.79	\$3,173.12	\$3,331.82	\$3,565.02	\$3,743.28	\$3,930.43
		\$14.36	\$15.08	\$15.81	\$16.61	\$17.43	\$18.31	\$19.22	\$20.57	\$21.60	\$22.68
		\$30,192	\$31,659	\$33,230	\$34,960	\$36,687	\$38,453	\$40,376	\$43,202	\$45,362	\$47,631
Child Nutrition Services II	22	\$2,515.99	\$2,638.24	\$2,769.20	\$2,913.36	\$3,057.24	\$3,204.45	\$3,364.67	\$3,600.20	\$3,780.17	\$3,969.21
		\$14.52	\$15.22	\$15.98	\$16.81	\$17.64	\$18.49	\$19.41	\$20.77	\$21.81	\$22.90
		\$31,357	\$32,890	\$34,550	\$36,261	\$38,077	\$39,979	\$41,978	\$44,916	\$47,162	\$49,520
Office Assistant I	26	\$2,613.11	\$2,740.84	\$2,879.16	\$3,021.79	\$3,173.12	\$3,331.55	\$3,498.15	\$3,743.01	\$3,930.16	\$4,126.65
		\$15.08	\$15.81	\$16.61	\$17.43	\$18.31	\$19.22	\$20.18	\$21.59	\$22.67	\$23.81
Classroom Health Assistant		\$31,651	\$33,223	\$34,953	\$36,678	\$38,444	\$40,346	\$42,363	\$45,329	\$47,595	\$49,974
Elementary School Kitchen Manager I	27	\$2,637.61	\$2,768.57	\$2,912.73	\$3,056.52	\$3,203.64	\$3,362.16	\$3,530.28	\$3,777.39	\$3,966.25	\$4,164.53
Paraprofessional-Bilingual; Paraprofessional-Special Education		\$15.22	\$15.97	\$16.80	\$17.63	\$18.48	\$19.40	\$20.37	\$21.79	\$22.88	\$24.03
L	24	\$32,890	\$34,550	\$36,261	\$38,077	\$39,979	\$41,936	\$44,033	\$47,116	\$49,471	\$51,944
Paraprofessional-Speech & Language	31	\$2,740.84	\$2,879.16	\$3,021.79	\$3,173.12	\$3,331.55	\$3,494.65	\$3,669.41	\$3,926.30	\$4,122.61	\$4,328.70
		\$15.81	\$16.61	\$17.43	\$18.31	\$19.22	\$20.16	\$21.17	\$22.65	\$23.78	\$24.97
Extended School Services Site Lead	32	\$33,230 \$2,769.20	\$34,960	\$36,687	\$38,453	\$40,356	\$42,381	\$44,500	\$47,615	\$49,996	\$52,496 \$4,374.66
Extended School Services Site Lead	32		\$2,913.36	\$3,057.24 \$17.64	\$3,204.45 \$18.49	\$3,362.97	\$3,531.72	\$3,708.37	\$3,967.95 \$22.89	\$4,166.32 \$24.04	\$4,374.66 \$25.24
Child Nutrition Services Cook		\$15.98 \$33,574	\$16.81 \$35,231	\$36,959	\$18.49	\$19.40 \$40,730	\$20.38 \$42,827	\$21.39 \$44,968	\$22.89 \$48,115	\$24.04 \$50,522	\$25.24 \$53,047
Special Education Behavioral Assistant	33	\$2,797.84	\$2,935.89	\$3,079.95	\$3,235.69	\$3,394.20	\$3,568.88	\$3,747.32	\$4,009.60	\$4,210.13	\$4,420.62
Paraprofessional-Special Ed Communication Facilitator		\$16.14	\$16.94	\$17.77	\$3,233.63 \$18.67	\$19.58	\$20.59	\$21.62	\$23.13	\$24.29	\$25.50
Custodian	+	\$34,553	\$36,281	\$38,095	\$39,999	\$41,999	\$44,100	\$46,305	\$49,546	\$52,023	\$54,624
Central Kitchen Cook	36	\$2,879.43	\$3,023.40	\$3,174.56	\$3,333.26	\$3,499.94	\$3,674.97	\$3,858.71	\$4,128.80	\$4,335.25	\$4,552.02
		\$16.61	\$17.44	\$18.31	\$19.23	\$20.19	\$21.20	\$22.26	\$23.82	\$25.01	\$26.26
Parent/Community Liaison		\$34,960	\$36,687	\$38,452	\$40,356	\$42,382	\$44,528	\$46,755	\$50,027	\$52,528	\$55,154
Special Education, Bilingual Testing Facilitator & Interpreter	37	\$2,913.36	\$3,057.24	\$3,204.36	\$3,362.97	\$3,531.81	\$3,710.70	\$3,896.23	\$4,168.93	\$4,377.35	\$4,596.19
		\$16.81	\$17.64	\$18.49	\$19.40	\$20.38	\$21.41	\$22.48	\$24.05	\$25.25	\$26.52
Accounting Assistant		\$35,231	\$36,959	\$38,828	\$40,730	\$42,827	\$44,938	\$47,185	\$50,487	\$53,012	\$55,663
Health/Attendance Technician	38	\$2,935.89	\$3,079.95	\$3,235.69	\$3,394.20	\$3,568.88	\$3,744.81	\$3,932.05	\$4,207.25	\$4,417.65	\$4,638.55
Office Assistant II; School Office Assistant		\$16.94	\$17.77	\$18.67	\$19.58	\$20.59	\$21.60	\$22.68	\$24.27	\$25.49	\$26.76
Elementary School Kitchen Mgr II		\$36,261	\$38,077	\$39,979	\$41,936	\$44,047	\$46,299	\$48,614	\$52,017	\$54,618	\$57,348
Gardener	41	\$3,021.79	\$3,173.12	\$3,331.55	\$3,494.65	\$3,670.58	\$3,858.27	\$4,051.16	\$4,334.71	\$4,551.49	\$4,779.03
Middle School Kitchen Manager		\$17.43	\$18.31	\$19.22	\$20.16	\$21.18	\$22.26	\$23.37	\$25.01	\$26.26	\$27.57
Instructional Media Technician		\$36,678	\$38,444	\$40,346	\$42,371	\$44,518	\$46,735	\$49,072	\$52,507	\$55,132	\$57,888
Child Nutrition Assistant	42	\$3,056.52	\$3,203.64	\$3,362.16	\$3,530.91	\$3,709.80	\$3,894.62	\$4,089.31	\$4,375.56	\$4,594.30	\$4,824.00
Student Data Technician		\$17.63	\$18.48	\$19.40	\$20.37	\$21.40	\$22.47	\$23.59	\$25.24	\$26.51	\$27.83
Elementary School Kitchen Manager II (Grandfathered)		\$36,968	\$38,837	\$40,741	\$42,836	\$44,948	\$47,182	\$49,541	\$53,010	\$55,660	\$58,443
Middle School Kitchen Manager (Grandfathered)	43	\$3,080.67	\$3,236.40	\$3,395.10	\$3,569.69	\$3,745.71	\$3,931.87	\$4,128.44	\$4,417.47	\$4,638.37	\$4,870.23
Senior Custodian; Warehouse Worker/Delivery Driver		\$17.77	\$18.67	\$19.59	\$20.59	\$21.61	\$22.68	\$23.82	\$25.49	\$26.76	\$28.10
Gardener Equipment Operator		\$37,700	\$39,569	\$41,544	\$43,674	\$45,892	\$48,197	\$50,607	\$54,149	\$56,857	\$59,700
Library and Learning Resources Technician	45	\$3,141.71	\$3,297.44	\$3,461.97	\$3,639.52	\$3,824.34	\$4,016.42	\$4,217.22	\$4,512.44	\$4,738.10	\$4,974.98
		\$18.13	\$19.02	\$19.97	\$21.00	\$22.06	\$23.17	\$24.33	\$26.03	\$27.34	\$28.70
Behavior Intervention Technician		\$38,077	\$39,982	\$41,981	\$44,080	\$46,284	\$48,599	\$51,029	\$54,601	\$57,331	\$60,197
School Bus Driver	46	\$3,173.12	\$3,331.82	\$3,498.42	\$3,673.36	\$3,857.01	\$4,049.90	\$4,252.40	\$4,550.05	\$4,777.59	\$5,016.45
		\$18.31	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53	\$26.25	\$27.56	\$28.94

La Mesa Spring Valley School District

Classified Salary Schedule		Year 1	Year 2	Year 3	Year 4	Year 5	Years 6-9	Years 10-14	Years 15-19	Year 20-24	Year 25 +
Effective January 1, 2019	STEP	A	В	C	D	E	F	G	Н	l	J
Position Titles	RANGE 1							F + 5.0%	G + 7.0%	H + 5.0%	l + 5.0%
	15 C _ \$	\$38,444	\$40,346	\$42,371	\$44,518	\$46,735	\$49,110	\$51,566	\$55,176	\$57,934	\$60,831
Head Custodian	47	\$3,203.64	\$3,362.16	\$3,530.91	\$3,709.80	\$3,894.62	\$4,092.54	\$4,297.19	\$4,597.98	\$4,827.86	\$5,069.22
		\$18.48	\$19.40	\$20.37	\$21.40	\$22.47	\$23.61	\$24.79	\$26.53	\$27.85	\$29.25
		\$38,828	\$40,730	\$42,827	\$44,938	\$47,172	\$49,598	\$52,078	\$55,723	\$58,509	\$61,435
Senior Publications Technician	48	\$3,235.69	\$3,394.20	\$3,568.88	\$3,744.81	\$3,930.97	\$4,133.20	\$4,339.83	\$4,643.58	\$4,875.79	\$5,119.58
		\$18.67	\$19.58	\$20.59	\$21.60	\$22.68	\$23.85	\$25.04	\$26.79	\$28.13	\$29.54
		\$39,160	\$41,097	\$43,244	\$45,446	\$47,678	\$50,001	\$52,501	\$56,176	\$58,986	\$61,935
Central Kitchen Manager	49	\$3,263.33	\$3,424.72	\$3,603.70	\$3,787.18	\$3,973.16	\$4,166.77	\$4,375.11	\$4,681.37	\$4,915.47	\$5,161.23
		\$18.83	\$19.76	\$20.79	\$21.85	\$22.92	\$24.04	\$25.24	\$27.01	\$28.36	\$29.78
		\$39,569	\$41,544	\$43,674	\$45,892	\$48,197	\$50,536	\$53,062	\$56,777	\$59,616	\$62,596
Maintenance and Operations Assistant	50	\$3,297.44	\$3,461.97	\$3,639.52	\$3,824.34	\$4,016.42	\$4,211.29	\$4,421.87	\$4,731.46	\$4,967.97	\$5,216.34
		\$19.02	\$19.97	\$21.00	\$22.06	\$23.17	\$24.30	\$25.51	\$27.30	\$28.66	\$30.09
Computer Repair Technician		\$40,346	\$42,371	\$44,518	\$46,735	\$49,110	\$51,469	\$54,043	\$57,826	\$60,717	\$63,752
School Bus Driver/Assistant Trainer	52	\$3,362.16	\$3,530.91	\$3,709.80	\$3,894.62	\$4,092.54	\$4,289.12	\$4,503.55	\$4,818.79	\$5,059.71	\$5,312.66
		\$19.40	\$20.37	\$21.40	\$22.47	\$23.61	\$24.74	\$25.98	\$27.80	\$29.19	\$30.65
Administrative Assistant I; District Translator/Interpreter		\$40,740	\$42,836	\$44,948	\$47,182	\$49,609	\$52,038	\$54,640	\$58,465	\$61,389	\$64,458
Central Kitchen Manager (Grandfathered)	53	\$3,395.01	\$3,569.69	\$3,745.71	\$3,931.87	\$4,134.10	\$4,336.51	\$4,553.37	\$4,872.11	\$5,115.72	\$5,371.54
Transportation Scheduler/School Bus Driver		\$19.59	\$20.59	\$21.61	\$22.68	\$23.85	\$25.02	\$26.27	\$28.11	\$29.51	\$30.99
l.,,		\$41,148	\$43,206	\$45,366	\$47,635	\$50,016	\$52,517	\$55,143	\$59,004	\$61,954	\$65,052
Library Services Liaison	54	\$3,429.03	\$3,600.47	\$3,780.53	\$3,969.57	\$4,168.03	\$4,376.45	\$4,595.29	\$4,916.99	\$5,162.85	\$5,421.00
		\$19.78	\$20.77	\$21.81	\$22.90	\$24.05	\$25.25	\$26.51	\$28.37	\$29.79	\$31.27
	57	\$42,381	\$44,528	\$46,746	\$49,122	\$51,481	\$54,098	\$56,803	\$60,779	\$63,819	\$67,009
Administrative Assistant II	57	\$3,531.72	\$3,710.70	\$3,895.52	\$4,093.53	\$4,290.10	\$4,508.13	\$4,733.61	\$5,064.92	\$5,318.22	\$5,584.09
Accounting Technician		\$20.38	\$21.41	\$22.47	\$23.62	\$24.75	\$26.01	\$27.31	\$29.22	\$30.68	\$32.22
	58	\$42,804 \$3,566.99	\$44,944 \$2,745.25	\$47,191 \$3,932.59	\$49,551 \$4,120,25	\$52,028 \$4,335,70	\$54,630	\$57,361 \$4,780,44	\$61,377 \$5.114.73	\$64,446 \$5,270,46	\$67,667
School Office Manager	36	\$3,566.99 \$20.58	\$3,745.35 \$21.61	\$3,932.59 \$22.69	\$4,129.25 \$23.82	\$4,335.70 \$25.01	\$4,552.47 \$26.26	\$4,780.11 \$27.58	\$5,114.73 \$29.51	\$5,370.46 \$30.98	\$5,638.93 \$32.53
		\$43,233	\$45,423	\$47,687	\$50,110	\$52,516	\$55,184	\$57,944	\$62,000	\$65,100	\$68,356
Licensed Vocational Nurse	59	\$3,602.72	\$3,785.29	\$3,973.88	\$4,175.84	\$4,376.36	\$4,598.70	\$4,828.67	\$5,166.70	\$5,425.04	\$5,696.29
Liverised Vocational Nuise		\$20.78	\$21.84	\$22.93	\$24.09	\$25.25	\$26.53	\$27.86	\$29.81	\$31.30	\$32.86
Extended School Service Account Technician		\$43,665	\$45,882	\$48,185	\$50,525	\$53,057	\$55,674	\$58,458	\$62,550	\$65,678	\$68,962
Data Support Technician	60	\$3,638.71	\$3,823.53	\$4,015.44	\$4,210.40	\$4,421.42	\$4,639.54	\$4,871.48	\$5,212.48	\$5,473.15	\$5,746.83
Human Resources Technician		\$20.99	\$22.06	\$23.17	\$24.29	\$25.51	\$26.77	\$28.10	\$30.07	\$31.58	\$33.15
Instructional Media Specialist		\$43,665	\$45,882	\$48,185	\$50,525	\$53,057	\$55,674	\$58,458	\$62,550	\$65,678	\$68,962
School Bus Trainer/Dispatcher	60	\$3,638.71	\$3,823.53	\$4,015.44	\$4,210.40	\$4,421.42	\$4,639.54	\$4,871.48	\$5,212.48	\$5,473.15	\$5,746.83
Storekeeper		\$20.99	\$22.06	\$23.17	\$24.29	\$25.51	\$26.77	\$28.10	\$30.07	\$31.58	\$33.15
•		\$44,518	\$46,735	\$49,110	\$51,469	\$54,086	\$56,704	\$59,539	\$63,707	\$66,892	\$70,236
Payroll & Benefits Technician	62	\$3,709.80	\$3,894.62	\$4,092.54	\$4,289.12	\$4,507.14	\$4,725.35	\$4,961.60	\$5,308.89	\$5,574.31	\$5,853.01
•		\$21.40	\$22.47	\$23.61	\$24.74	\$26.00	\$27.26	\$28.62	\$30.63	\$32.16	\$33.77
		\$45,446	\$47,678	\$50,000	\$52,585	\$55,153	\$57,890	\$60,784	\$65,039	\$68,291	\$71,705
Dispatcher	64	\$3,787.18	\$3,973.16	\$4,166.68	\$4,382.11	\$4,596.10	\$4,824.18	\$5,065.37	\$5,419.92	\$5,690.91	\$5,975.45
		\$21.85	\$22.92	\$24.04	\$25.28	\$26.52	\$27.83	\$29.22	\$31.27	\$32.83	\$34.47
		\$45,892	\$48,197	\$50,536	\$53,068	\$55,688	\$58,464	\$61,388	\$65,684	\$68,968	\$72,417
Buyer	65	\$3,824.34	\$4,016.42	\$4,211.29	\$4,422.32	\$4,640.71	\$4,872.02	\$5,115.63	\$5,473.69	\$5,747.37	\$6,034.78
	_	\$22.06	\$23.17	\$24.30	\$25.51	\$26.77	\$28.11		\$31.58	\$33.16	\$34.82
L		\$46,309	\$48,651	\$51,006	\$53,610	\$56,212	\$58,953	\$61,901	\$66,234	\$69,546	\$73,023
Skilled Maintenance Worker I	66	\$3,859.07	\$4,054.21	\$4,250.52	\$4,467.47	\$4,684.33	\$4,912.77	\$5,158.45	\$5,519.46	\$5,795.48	\$6,085.22
		\$22.26	\$23.39	\$24.52	\$25.77	\$27.02	\$28.34	\$29.76	\$31.84	\$33.44	\$35.11
Commuter Summert Technicies	67	\$46,772	\$49,110	\$51,566	\$54,145	\$56,852	\$59,694	\$62,679	\$67,066	\$70,419	\$73,940
Computer Support Technician	67	\$3,897.67	\$4,092.54	\$4,297.19	\$4,512.08	\$4,737.65	\$4,974.53	\$5,223.25	\$5,588.85	\$5,868.27	\$6,161.70
Association Consists	-	\$22.49	\$23.61	\$24.79	\$26.03	\$27.33	\$28.70	\$30.13	\$32.24	\$33.86	\$35.55
Accounting Specialist		\$47,678	\$50,001	\$52,585	\$55,153	\$57,890	\$60,878	\$63,922	\$68,396	\$71,816	\$75,407
Child Nutrition Services Accounting Specialist	69	\$3,973.16	\$4,166.77	\$4,382.11	\$4,596.10	\$4,824.18	\$5,073.17	\$5,326.84	\$5,699.70	\$5,984.69	\$6,283.95
Payroll & Benefits Specialist		\$22.92	\$24.04	\$25.28	\$26.52	\$27.83	\$29.27	\$30.73	\$32.88	\$34.53	\$36.25
Skilled Maintenance Worker I (Grandfathered) Speech/Language Pathology Assistant	69	\$47,678 \$3,073,16	\$50,001 \$4,166,77	\$52,585 \$4,383,44	\$55,153 \$4,506,40	\$57,890	\$60,878	\$63,922 \$5,336,94	\$68,396 \$5,600,70	\$71,816 \$5,094,60	\$75,407
opecureallyuage ratiivivyy Assistatit	69	\$3,973.16	\$4,166.77 \$24.04	\$4,382.11 \$25.29	\$4,596.10 \$26.52	\$4,824.18 \$27.83	\$5,073.17	\$5,326.84 \$30.73	\$5,699.70	\$5,984.69 \$34.53	\$6,283.95 \$36.25
	1	\$22.92	\$24.04	\$25.28	\$26.52	\$27.83	\$29.27	\$30.73	\$32.88	\$34.53	\$36.25

La Mesa Spring Valley School District

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Effective January 1, 2019	STEP	Α	В	С	D	Е	F	G	Н	1	J
Position Titles	RANGE ↓							F + 5.0%	G + 7.0%	H + 5.0%	I + 5.0%
	¥	\$48,185	\$50,525	\$53,057	\$55,674	\$58,451	\$61,402	\$64,471	\$68,985	\$72,434	\$76,055
Certified Occupational Therapy Assistant	70	\$4,015.44	\$4,210.40	\$4,421.42	\$4,639.54	\$4,870.94	\$5,116.80	\$5,372.62	\$5,748.71	\$6,036.13	\$6,337.90
		\$23.17	\$24.29	\$25.51	\$26.77	\$28.10	\$29.52	\$31.00	\$33.17	\$34.82	\$36.56
Heavy Equipment Technician		\$48,640	\$50,995	\$53,598	\$56,199	\$58,940	\$62,014	\$65,116	\$69,674	\$73,157	\$76,815
nterpreter for the Deaf	71	\$4,053.32	\$4,249.62	\$4,466.48	\$4,683.25	\$4,911.70	\$5,167.87	\$5,426.29	\$5,806.16	\$6,096.44	\$6,401.27
Lead Storekeeper		\$23.38	\$24.52	\$25.77	\$27.02	\$28.34	\$29.81	\$31.31	\$33.50	\$35.17	\$36.93
Loud Old Greeker		\$49,110	\$51,469	\$54,086	\$56,704	\$59,603	\$62,553	\$65,681	\$70,278	\$73,792	\$77,481
Human Resources Specialist	72	\$4,092.54	\$4,289.12	\$4,507.14	\$4,725.35	\$4,966.90	\$5,212.75	\$5,473.42	\$5,856.51	\$6,149.31	\$6,456.74
•		\$23.61	\$24.74	\$26.00	\$27.26	\$28.66	\$30.07	\$31.58	\$33.79	\$35.48	\$37.25
Nurse Facilitator		\$50,012	\$52,597	\$55,165	\$57,904	\$60,891	\$63,895	\$67,090	\$71,786	\$75,375	\$79,144
Skilled Maintenance Worker II	74	\$4,167.67	\$4,383.10	\$4,597.08	\$4,825.35	\$5,074.25	\$5,324.59	\$5,590.82	\$5,982.18	\$6,281.26	\$6,595.33
		\$24.04	\$25.29	\$26.52	\$27.84	\$29.27	\$30.72	\$32.25	\$34.51	\$36.24	\$38.05
nformation Technology Support Technician		\$50,995	\$53,598	\$56,199	\$58,940	\$62,014	\$65,156	\$68,415	\$73,204	\$76,864	\$80,707
Skilled Maintenance Worker II (Grandfathered)	76	\$4,249.62	\$4,466.48	\$4,683.25	\$4,911.70	\$5,167.87	\$5,429.70	\$5,701.23	\$6,100.30	\$6,405.31	\$6,725.58
,		\$24.52	\$25.77	\$27.02	\$28.34	\$29.81	\$31.33	\$32.89	\$35.19	\$36.95	\$38.80
		\$52,027	\$54,662	\$57,318	\$60,197	\$63,200	\$66,410	\$69,731	\$74,613	\$78,344	\$82,261
Human Resources Specialist (Grandfathered)	78	\$4,335.61	\$4,555.17	\$4,776.52	\$5,016.45	\$5,266.70	\$5,534.18	\$5,810.92	\$6,217.71	\$6,528.64	\$6,855.10
		\$25.01	\$26.28	\$27.56	\$28.94	\$30.38	\$31.93	\$33.52	\$35.87	\$37.67	\$39.55
		\$52,597	\$55,165	\$57,904	\$60,891	\$63,895	\$67,072	\$70,426	\$75,355	\$79,122	\$83,079
Skilled Maintenance Worker III	79	\$4,383.10	\$4,597.08	\$4,825.35	\$5,074.25	\$5,324.59	\$5,589.30	\$5,868.81	\$6,279.56	\$6,593.54	\$6,923.23
		\$25.29	\$26.52	\$27.84	\$29.27	\$30.72	\$32.25	\$33.86	\$36.23	\$38.04	\$39.94
		\$53,057	\$55,674	\$58,451	\$61,402	\$64,510	\$67,686	\$71,070	\$76,045	\$79,847	\$83,840
Skilled Maintenance Worker III (Grandfathered)	80	\$4,421.42	\$4,639.54	\$4,870.94	\$5,116.80	\$5,375.85	\$5,640.46	\$5,922.49	\$6,337.09	\$6,653.95	\$6,986.69
,		\$25.51	\$26.77	\$28.10	\$29.52	\$31.01	\$32.54	\$34.17	\$36.56	\$38.39	\$40.31
		\$54,086	\$56,704	\$59,603	\$62,553	\$65,784	\$69,047	\$72,499	\$77,575	\$81,453	\$85,526
nformation Technology Support Specialist	82	\$4,507.14	\$4,725.35	\$4,966.90	\$5,212.75	\$5,482.03	\$5,753.92	\$6,041.60	\$6,464.55	\$6,787.78	\$7,127.16
57 11		\$26.00	\$27.26	\$28.66	\$30.07	\$31.63	\$33.20	\$34.86	\$37.30	\$39.16	\$41.12
		\$55,153	\$57,890	\$60,878	\$63,880	\$67,056	\$70,358	\$73,876	\$79,047	\$82,999	\$87,149
Human Resources Analyst	84	\$4,596.10	\$4,824.18	\$5,073.17	\$5,323.34	\$5,588.04	\$5,863.16	\$6,156.31	\$6,587.25	\$6,916.59	\$7,262.43
		\$26.52	\$27.83	\$29.27	\$30.71	\$32.24	\$33.83	\$35.52	\$38.00	\$39.90	\$41.90
		\$56,199	\$58,940	\$62,014	\$65,156	\$68,313	\$71,737	\$75,323	\$80,596	\$84,625	\$88,856
Lead Maintenance Worker	86	\$4,683.25	\$4,911.70	\$5,167.87	\$5,429.70	\$5,692.79	\$5,978.05	\$6,276.95	\$6,716.33	\$7,052.12	\$7,404.70
		\$27.02	\$28.34	\$29.81	\$31.33	\$32.84	\$34.49	\$36.21	\$38.75	\$40.69	\$42.72
		\$57,328	\$60,194	\$63,204	\$66,364	\$69,683	\$73,167	\$76,825	\$82,203	\$86,313	\$90,629
Community Services Facilitator	88	\$4,777.32	\$5,016.18	\$5,266.97	\$5,530.32	\$5,806.88	\$6,097.25	\$6,402.08	\$6,850.25	\$7,192.78	\$7,552.45
		\$27.56	\$28.94	\$30.39	\$31.91	\$33.50	\$35.18	\$36.94	\$39.52	\$41.50	\$43.57
		\$57,904	\$60,891	\$63,895	\$67,072	\$70,373	\$73,883	\$77,577	\$83,008	\$87,158	\$91,516
Business Services/Budget Analyst	89	\$4,825.35	\$5,074.25	\$5,324.59	\$5,589.30	\$5,864.41	\$6,156.94	\$6,464.73	\$6,917.30	\$7,263.15	\$7,626.32
		\$27.84	\$29.27	\$30.72	\$32.25	\$33.83	\$35.52	\$37.30	\$39.91	\$41.90	\$44.00
		\$63,180	\$66,338	\$69,655	\$73,137	\$76,795	\$80,634	\$84,665	\$90,592	\$95,121	\$99,878
Programmer Analyst	98	\$5,264.99	\$5,528.17	\$5,804.54	\$6,094.74	\$6,399.57	\$6,719.47	\$7,055.45	\$7,549.31	\$7,926.75	\$8,323.13
		\$30.37	\$31.89	\$33.49	\$35.16	\$36.92	\$38.77	\$40.70	\$43.55	\$45.73	\$48.02
		\$67,087	\$70,440	\$73,963	\$77,659	\$81,545	\$85,622	\$89,903	\$96,197	\$101,006	\$106,057
Database Administrator	104	\$5,590.55	\$5,869.98	\$6,163.58	\$6,471.55	\$6,795.41	\$7,135.15	\$7,491.95	\$8,016.42	\$8,417.20	\$8,838.09
		\$32.25	\$33.87	\$35.56	\$37.34	\$39.20	\$41.16	\$43.22	\$46.25	\$48.56	\$50.99
Network Engineer		\$69,099	\$72,553	\$76,182	\$79,988	\$83,991	\$88,191	\$92,601	\$99,083	\$104,036	\$109,238
	107	\$5,758.23	\$6,046.09	\$6,348.49	\$6,665.71	\$6,999.26	\$7,349.23	\$7,716.71	\$8,256.89	\$8,669.70	\$9,103.15
	1	\$33.22	\$34.88	\$36.63	\$38.46	\$40.38	\$42.40	\$44.52	\$47.64	\$50.02	\$52.52
		\$72,624	\$76,256	\$80,068	\$84,071	\$88,275	\$92,688	\$97,322	\$104,135	\$109,341	\$114,808
Occupational Therapist	112	\$6,051.97	\$6,354.68	\$6,672.35	\$7,005.88	\$7,356.27	\$7,723.98	\$8,110.18	\$8,677.89	\$9,111.78	\$9,567.33
	1	\$34.92	\$36.66	\$38.49	\$40.42	\$42.44	\$44.56	\$46.79	\$50.06	\$52.57	\$55.20
Effective 1/1/19			Helpers \$12.0								