

**La Mesa-Spring Valley School District**  
**SALARY SCHEDULE FOR ERMHS**  
**EDUCATIONALLY RELATED MENTAL HEALTH SERVICE PROVIDER**

**Effective January 1, 2019 (200 days)**

Step	IV						V					VI						
	BA + 45 UNITS or MA	Experience					BA + 60 UNITS or MA + 15	Experience					BA + 75 UNITS with MA or MA +30	Experience				
		Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio	3 Year 6% ratio	4 Year 8% ratio		5 Year 10% ratio	Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio	3 Year 6% ratio		4 Year 8% ratio	5 Year 10% ratio	Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio
1	<b>56,887</b>	58,594	59,163	60,301	61,438	62,576	<b>56,887</b>	58,594	59,163	60,301	61,438	62,576	<b>57,493</b>	59,217	59,792	60,942	62,092	63,242
2	<b>56,887</b>	58,594	59,163	60,301	61,438	62,576	<b>57,793</b>	59,527	60,105	61,261	62,417	63,573	<b>60,408</b>	62,221	62,825	64,033	65,241	66,449
3	<b>57,399</b>	59,121	59,695	60,843	61,991	63,139	<b>60,356</b>	62,166	62,770	63,977	65,184	66,391	<b>63,312</b>	65,212	65,845	67,111	68,377	69,644
4	<b>59,592</b>	61,380	61,976	63,168	64,359	65,551	<b>62,915</b>	64,802	65,432	66,690	67,948	69,206	<b>66,238</b>	68,225	68,887	70,212	71,537	72,862
5	<b>61,797</b>	63,651	64,269	65,505	66,741	67,977	<b>65,469</b>	67,433	68,088	69,397	70,706	72,016	<b>69,142</b>	71,216	71,907	73,290	74,673	76,056
6	<b>63,993</b>	65,913	66,553	67,833	69,113	70,392	<b>68,025</b>	70,066	70,746	72,106	73,467	74,827	<b>72,060</b>	74,222	74,942	76,383	77,825	79,266
7	<b>66,190</b>	68,176	68,838	70,162	71,486	72,810	<b>70,583</b>	72,700	73,406	74,818	76,230	77,641	<b>74,976</b>	77,225	77,975	79,474	80,974	82,473
8	<b>68,388</b>	70,439	71,123	72,491	73,859	75,227	<b>73,147</b>	75,341	76,072	77,535	78,998	80,461	<b>77,905</b>	80,242	81,022	82,580	84,138	85,696
9	<b>70,583</b>	72,700	73,406	74,818	76,230	77,641	<b>75,705</b>	77,976	78,733	80,247	81,761	83,275	<b>80,822</b>	83,247	84,055	85,671	87,288	88,904
10	<b>72,781</b>	74,965	75,693	77,148	78,604	80,060	<b>78,255</b>	80,603	81,386	82,951	84,516	86,081	<b>83,726</b>	86,238	87,075	88,750	90,424	92,099
11	<b>74,976</b>	77,225	77,975	79,474	80,974	82,473	<b>80,822</b>	83,247	84,055	85,671	87,288	88,904	<b>86,649</b>	89,249	90,115	91,848	93,581	95,314
12	<b>77,175</b>	79,490	80,262	81,806	83,349	84,893	<b>83,377</b>	85,878	86,712	88,380	90,047	91,715	<b>89,575</b>	92,262	93,158	94,949	96,741	98,532
13	<b>79,385</b>	81,767	82,561	84,148	85,736	87,324	<b>85,931</b>	88,509	89,368	91,087	92,805	94,524	<b>92,029</b>	94,789	95,710	97,550	99,391	101,231
14							<b>87,767</b>	90,400	91,278	93,034	94,789	96,544	<b>96,212</b>	99,099	100,061	101,985	103,909	105,833
15							<b>88,123</b>	90,767	91,648	93,410	95,173	96,935	<b>96,907</b>	99,814	100,783	102,721	104,659	106,598
16							<b>89,800</b>	92,494	93,392	95,188	96,984	98,780	<b>99,072</b>	102,044	103,035	105,016	106,998	108,979
17							<b>91,147</b>	93,882	94,793	96,616	98,439	100,262	<b>100,557</b>	103,574	104,580	106,591	108,602	110,613
18							<b>92,514</b>	95,290	96,215	98,065	99,916	101,766	<b>102,065</b>	105,127	106,148	108,189	110,230	112,272
19							<b>93,902</b>	96,719	97,658	99,536	101,414	103,292	<b>103,597</b>	106,705	107,741	109,813	111,885	113,957
20							<b>95,311</b>	98,170	99,123	101,029	102,935	104,842	<b>105,151</b>	108,306	109,357	111,460	113,563	115,666
21							<b>96,740</b>	99,642	100,610	102,544	104,479	106,414	<b>106,728</b>	109,930	110,997	113,132	115,266	117,401
22							<b>98,192</b>	101,138	102,120	104,083	106,047	108,011	<b>108,329</b>	111,579	112,662	114,828	116,995	119,162
23							<b>99,664</b>	102,654	103,651	105,644	107,637	109,631	<b>109,954</b>	113,253	114,352	116,551	118,750	120,950
24							<b>101,159</b>	104,194	105,206	107,229	109,252	111,275	<b>111,603</b>	114,951	116,067	118,299	120,531	122,764
25							<b>102,677</b>	105,757	106,784	108,838	110,891	112,945	<b>113,277</b>	116,675	117,808	120,074	122,339	124,605