

# **Fletcher Hills**

## **School Accountability Report Card**

**Board Approved on February 6, 2018**

**La Mesa Spring Valley Schools**

# Fletcher Hills Elementary

## California Department of Education School Accountability Report Card Reported Using Data from the 2016-17 School Year

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fq/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

### DataQuest

DataQuest is an online data tool located on the [CDE DataQuest Web page](#) that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

### Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## About This School

### Contact Information (School Year 2017-18)

District Contact Information (School Year 2017-18)	
<b>District Name</b>	La Mesa-Spring Valley
<b>Phone Number</b>	(619) 668-5700
<b>Superintendent</b>	Brian Marshall
<b>E-mail Address</b>	<a href="mailto:brian_marshall@lmsvschools.org">brian_marshall@lmsvschools.org</a>
<b>Web Site</b>	<a href="http://www.lmsvschools.org">www.lmsvschools.org</a>

School Contact Information (School Year 2017-18)	
<b>School Name</b>	Fletcher Hills Elementary
<b>Street</b>	2330 Center Pl.
<b>City, State, Zip</b>	El Cajon, Ca, 92020-2809
<b>Phone Number</b>	619-668-5820
<b>Principal</b>	Eileen Cotter, Principal
<b>E-mail Address</b>	<a href="mailto:eileen.cotter@lmsvschools.org">eileen.cotter@lmsvschools.org</a>
<b>County-District-School (CDS) Code</b>	37681976038442

*Last updated: 1/29/2018*

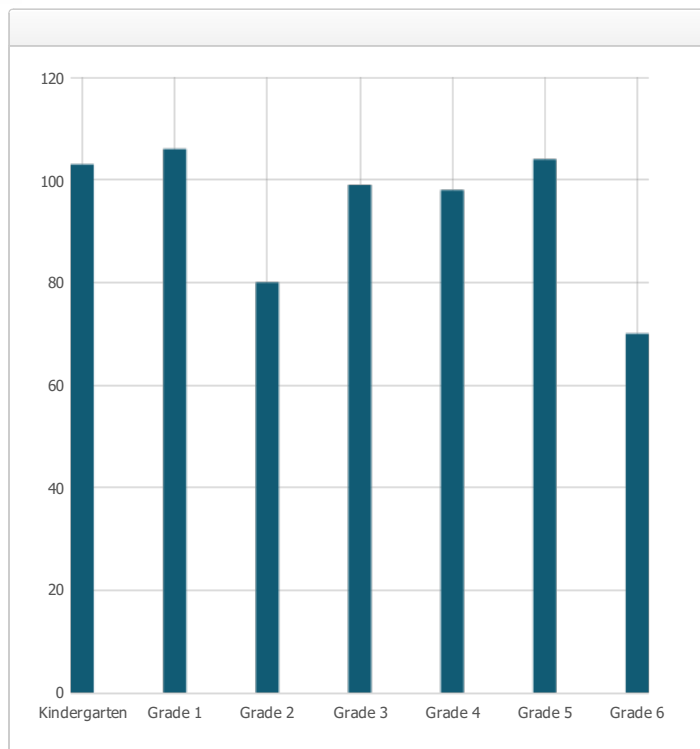
### School Description and Mission Statement (School Year 2017-18)

Welcome to Fletcher Hills Elementary School! Our staff and community work together closely to provide each child with the positive and supportive academic experience they need to reach their full potential. We are passionate about teaching and learning. Our dedication to thoughtful teaching and powerful learning guides us as we prepare our students to become confident, concerned, productive citizens. We are committed to providing our students with a challenging and enriching education that assists each child in developing the skills necessary to read well, think clearly, communicate effectively, compute accurately, value and appreciate diversity, and work to find creative solutions to complex challenges. Our comprehensive academic program is designed to meet diverse instructional needs, and is closely monitored by grade-level Professional Learning Communities/Data Teams. Through this process, all teachers take responsibility for the academic, emotional, and social well-being of all students. Students participate in "WIN" time (What I Need) 4 days a week. During WIN time students are provided with what each individual needs to make progress on essential core academic standards. Students who need to be challenged are provided that opportunity while students who require reteaching and additional instruction on concepts are provided that opportunity. In addition, programs like PeaceBuilders support our students in developing the intrinsic values that allow them to be caring citizens and increase their abilities to solve interpersonal problems peacefully. A variety of after-school enrichment classes provide additional opportunities for students to advance their skills and develop their interests. Through a strong comprehensive instructional program, the inclusion and support of our community, and our commitment to every child learning every day, students are met with success.

*Last updated: 12/21/2017*

### Student Enrollment by Grade Level (School Year 2016-17)

Grade Level	Number of Students
Kindergarten	103
Grade 1	106
Grade 2	80
Grade 3	99
Grade 4	98
Grade 5	104
Grade 6	70
<b>Total Enrollment</b>	<b>660</b>



Last updated: 1/11/2018

### Student Enrollment by Student Group (School Year 2016-17)

Student Group	Percent of Total Enrollment
Black or African American	2.3 %
American Indian or Alaska Native	0.0 %
Asian	3.2 %
Filipino	1.7 %
Hispanic or Latino	22.4 %
Native Hawaiian or Pacific Islander	0.8 %
White	62.1 %
Two or More Races	7.6 %
Other	-0.1 %
Student Group (Other)	Percent of Total Enrollment
Socioeconomically Disadvantaged	21.1 %
English Learners	4.1 %
Students with Disabilities	8.8 %
Foster Youth	0.5 %

Last updated: 1/11/2018

## A. Conditions of Learning

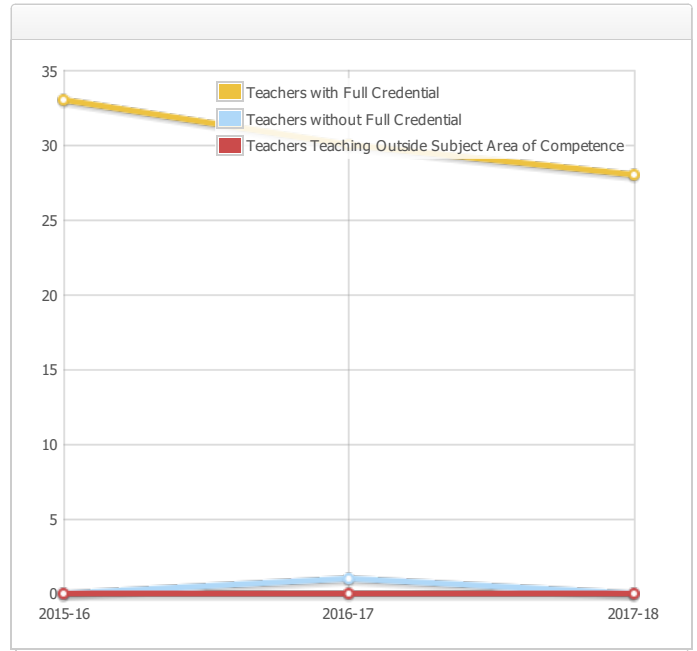
### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

#### Teacher Credentials

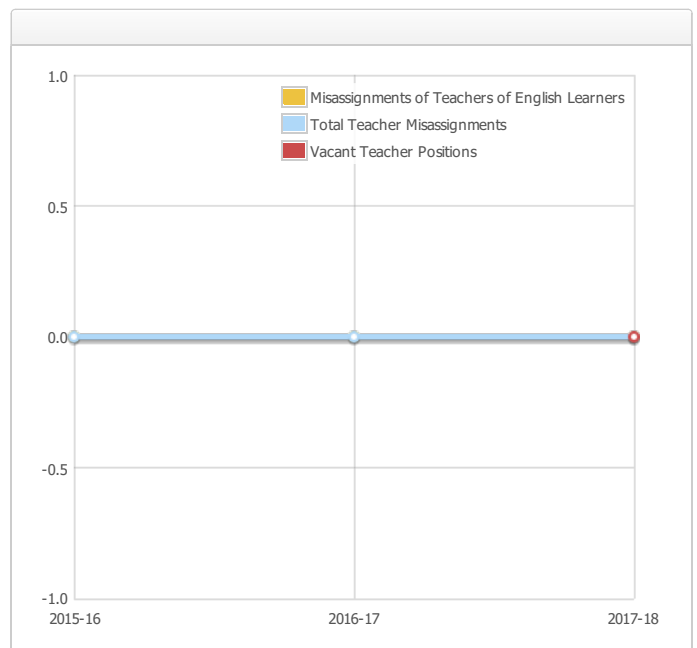
Teachers	School			District
	2015-16	2016-17	2017-18	2017-18
With Full Credential	33	30	28	527
Without Full Credential	0	1	0	0
Teachers Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0



Last updated: 1/20/2018

#### Teacher Misassignments and Vacant Teacher Positions

Indicator	2015-16	2016-17	2017-18
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions			0



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Last updated: 1/20/2018

**Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)**

Year and month in which the data were collected: August 2017

<b>Subject</b>	<b>Textbooks and Instructional Materials/year of Adoption</b>	<b>From Most Recent Adoption?</b>	<b>Percent Students Lacking Own Assigned Copy</b>
Reading/Language Arts	Houghton Mifflin Harcourt – Journeys (Adopted 2013) • Transitional Kindergarten – Common Core Edition, Volumes 1 & 2 McGraw-Hill – Wonders (Adopted 2016) • Kindergarten – 6th Grade Intervention English Language Arts Houghton Mifflin – Portals (Adopted 2009)		0.0 %
Mathematics	Houghton Mifflin Harcourt – Math Expressions (Adopted 2015) The College Board – SpringBoard Mathematics (Adopted 2013)		0.0 %
Science	Pearson Scott-Foresman – California Science (Adopted 2006) Holt Rinehart Winston – Holt California Science (Adopted 2007)		0.0 %
History-Social Science	Pearson Scott-Foresman – History-Social Science for California (Adopted 2006) • Kindergarten – Learn & Work • 1st – Time & Place • 2nd – Then & Now • 3rd – Our Community • 4th – Our California • 5th – Our Nation Glencoe McGraw-Hill – Discovering Our Past (Adopted 2006) • 6th – Ancient Civilizations		0.0 %
Foreign Language	Hampton Brown – Avenues (Adopted 2003) [Not most recent list] • Transitional Kindergarten – Level A McGraw-Hill – Wonders – English Language Development Program (Adopted 2016)		0.0 %
Health	N/A		0.0 %
Visual and Performing Arts	SRA – Art Connections (Adopted 2008) Pearson Scott-Foresman – Making Music (Adopted 2008)		0.0 %
Science Lab Eqpmt (Grades 9-12)	N/A	N/A	0.0 %

Note: Cells with N/A values do not require data.

Last updated: 1/30/2018

## School Facility Conditions and Planned Improvements

This school is inspected continuously throughout the year by the Maintenance and Operations Department staff. Work orders are generated and repairs and/or maintenance is performed as required.

*Last updated: 1/11/2018*

## School Facility Good Repair Status

Year and month of the most recent FIT report: September 2016

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical	Fair	Repair/replace lights/fixtures.
Restrooms/Fountains: Restrooms, Sinks/Fountains	Fair	Tighten toilets, repair drinking fountains.
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Good	

## Overall Facility Rate

Year and month of the most recent FIT report: September 2016

Overall Rating	Good
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*Last updated: 1/11/2018*

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

#### CAASPP Test Results in ELA and Mathematics for All Students

##### Grades Three through Eight and Grade Eleven (School Year 2016-17)

Subject	Percentage of Students Meeting or Exceeding the State Standards					
	School		District		State	
	2015-16	2016-17	2015-16	2016-17	2015-16	2016-17
English Language Arts / Literacy (grades 3-8 and 11)	73%	76%	50%	50%	48%	48%
Mathematics (grades 3-8 and 11)	64%	66%	39%	38%	36%	37%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

*Last updated: 1/11/2018*



**CAASPP Test Results in ELA by Student Group****Grades Three through Eight and Grade Eleven (School Year 2016-17)**

<b>Student Group</b>	<b>Total Enrollment</b>	<b>Number Tested</b>	<b>Percent Tested</b>	<b>Percent Met or Exceeded</b>
All Students	371	369	99.46%	75.88%
Male	195	195	100.00%	69.23%
Female	176	174	98.86%	83.33%
Black or African American	--	--	--	
American Indian or Alaska Native				
Asian	--	--	--	
Filipino	--	--	--	
Hispanic or Latino	74	74	100.00%	60.81%
Native Hawaiian or Pacific Islander	--	--	--	
White	234	232	99.15%	81.47%
Two or More Races	35	35	100.00%	74.29%
Socioeconomically Disadvantaged	104	104	100.00%	59.62%
English Learners	22	22	100.00%	50.00%
Students with Disabilities	38	38	100.00%	15.79%
Students Receiving Migrant Education Services				
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

*Last updated: 1/11/2018*

**CAASPP Test Results in Mathematics by Student Group****Grades Three through Eight and Grade Eleven (School Year 2016-17)**

<b>Student Group</b>	<b>Total Enrollment</b>	<b>Number Tested</b>	<b>Percent Tested</b>	<b>Percent Met or Exceeded</b>
All Students	371	369	99.46%	65.58%
Male	195	195	100.00%	62.05%
Female	176	174	98.86%	69.54%
Black or African American	--	--	--	
American Indian or Alaska Native				
Asian	--	--	--	
Filipino	--	--	--	
Hispanic or Latino	74	74	100.00%	47.30%
Native Hawaiian or Pacific Islander	--	--	--	
White	234	232	99.15%	71.55%
Two or More Races	35	35	100.00%	65.71%
Socioeconomically Disadvantaged	104	104	100.00%	41.35%
English Learners	22	22	100.00%	45.45%
Students with Disabilities	38	38	100.00%	--
Students Receiving Migrant Education Services				
Foster Youth				

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

*Last updated: 1/11/2018*

**CAASPP Test Results in Science for All Students****Grades Five, Eight and Ten**

Subject	Percentage of Students Scoring at Proficient or Advanced					
	School		District		State	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Science (grades 5, 8, and 10)	72.0%	71.0%	62.0%	57.0%	56%	54%

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

*Last updated: 1/11/2018*

# State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

## California Physical Fitness Test Results (School Year 2016-17)

Grade Level	Percentage of Students Meeting Fitness Standards		
	Four of Six Fitness Standards	Five of Six Fitness Standards	Six of Six Fitness Standards
5	15.2%	13.3%	62.9%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

*Last updated: 1/11/2018*

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite

#### Opportunities for Parental Involvement (School Year 2017-18)

Fletcher Hills welcomes and values parental involvement. It takes a team to support all of our students and parents are a crucial part of that team. We have documented over 23,000 hours of volunteer time this past year. Along with direct contact with children by volunteering in the classroom, parents are encouraged to serve on various site and District committees. Additionally, we invite parents who would like to volunteer to become involved in:

Art Docent Program – Volunteers using District art prints and curriculum provide fine arts instruction to classroom groups of students.

Everyone A Reader – Trained volunteer tutors are matched with struggling readers in the first, second, and third grades. They work one-to-one with students using research-informed instructional methods to help the children reach their grade-level in reading. Volunteers work with their students approximately one hour per week for at least six months.

English Language Acquisition Committee – ELAC is a group of parents of students who are English Learners. This group meets four times each year to receive information on special programs and services and to understand how instruction is provided to students who are learning English.

Parent Volunteering Opportunities – Parents of our community serve as volunteers in the classrooms, on field trips, and throughout our school programs and activities.

PTA – Our active and involved PTA supports Fletcher Hills' students, staff, and parents in a variety of ways. The PTA Board meets monthly and provides support for school programs and activities, including assemblies, fundraisers, Family Nights, book fairs, and evening activities.

School Site Council – SSC is an elected group of parents and staff who meet at least four times a year to study the effectiveness of curriculum and instruction and make recommendations for allocating site funds.

Contact for volunteers: Alise Ruiz, 619 668-5820 ext. 1397

# State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates

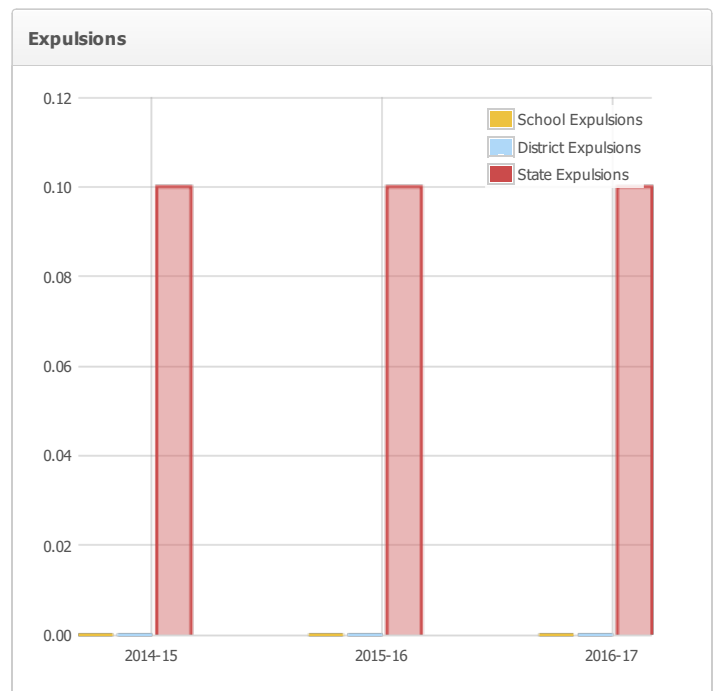
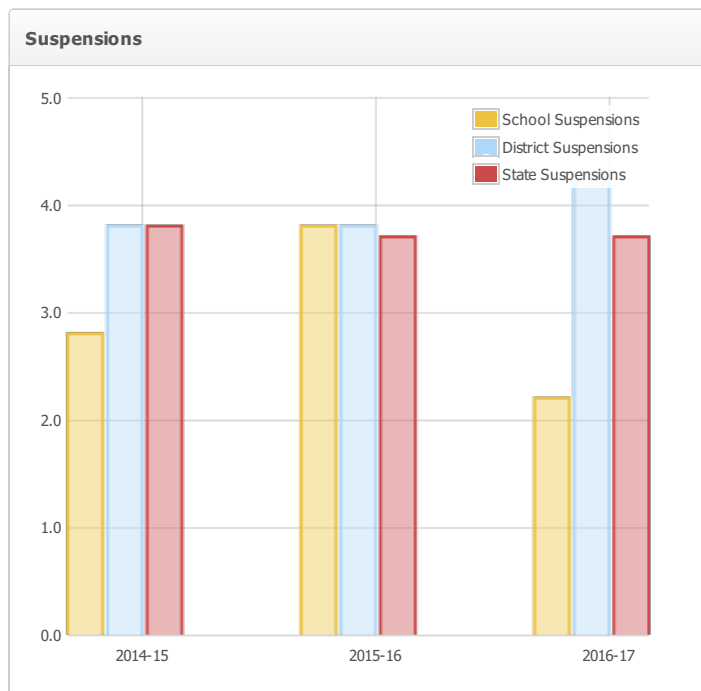
# State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

## Suspensions and Expulsions

Rate	School			District			State		
	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
Suspensions	2.8%	3.8%	2.2%	3.8%	3.8%	4.3%	3.8%	3.7%	3.7%
Expulsions	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%



Last updated: 1/11/2018

## School Safety Plan (School Year 2017-18)

Current site Comprehensive School Safety Plans (CSSP) are received by the District each year and are approved by the La Mesa-Spring Valley School Board of Education. Each site's plan outlines systems, programs, and practices in place to ensure a safe school environment including, but not limited to, child abuse reporting, disaster preparedness, campus access, and drug and alcohol education and cessation. Each site has one teacher appointed as the school's Health and Safety Officer. This person and the site principal presented their School Safety Plans to their respective School Site Counsel for review and acceptance prior to submission to the Board of Education.

Last updated: 1/29/2018

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### Federal Intervention Program (School Year 2017-18)

Indicator	School	District
Program Improvement Status		In PI
First Year of Program Improvement		2008-2009
Year in Program Improvement		Year 3
Number of Schools Currently in Program Improvement	N/A	6
Percent of Schools Currently in Program Improvement	N/A	50.0%

Last updated: 1/11/2018

### Average Class Size and Class Size Distribution (Elementary)

Grade Level	2014-15			2015-16			2016-17					
	Average Class Size	Number of Classes *			Average Class Size	Number of Classes *			Average Class Size	Number of Classes *		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
K	26.0	0	4	0	22.0	1	5	0	22.0	1	4	0
1	31.0	0	3	0	26.0	0	3	0	26.0	0	4	0
2	30.0	0	3	0	31.0	0	3	0	26.0	0	3	0
3	32.0	0	3	0	31.0	0	3	0	32.0	0	3	0
4	34.0	0	1	2	35.0	0	0	3	31.0	0	2	1
5	30.0	0	3	0	34.0	0	0	2	34.0	0	0	3
6	25.0	1	3	0	33.0	0	1	2	26.0	1	0	2
Other	11.0	1	0	0	9.0	1	0	0	0.0	0	0	0

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

Last updated: 1/11/2018

### Academic Counselors and Other Support Staff (School Year 2016-17)

Title	Number of FTE* Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor		
Counselor (Social/Behavioral or Career Development)		N/A
Library Media Teacher (Librarian)		N/A
Library Media Services Staff (Paraprofessional)	0.7	N/A
Psychologist	1.3	N/A
Social Worker		N/A
Nurse	0.1	N/A
Speech/Language/Hearing Specialist	0.7	N/A
Resource Specialist (non-teaching)	1.0	N/A
Other		N/A

Note: Cells with N/A values do not require data.

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.



**Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)**

<b>Level</b>	<b>Total Expenditures Per Pupil</b>	<b>Expenditures Per Pupil (Restricted)</b>	<b>Expenditures Per Pupil (Unrestricted)</b>	<b>Average Teacher Salary</b>
School Site	\$4897.1	--	\$4897.1	\$87614.0
District	N/A	N/A	\$5430.4	\$83717.8
Percent Difference – School Site and District	N/A	N/A	-10.3%	4.6%
State	N/A	N/A	\$6574.0	\$78363.0
Percent Difference – School Site and State	N/A	N/A	-29.2%	11.2%

Note: Cells with N/A values do not require data.

## Types of Services Funded (Fiscal Year 2016-17)

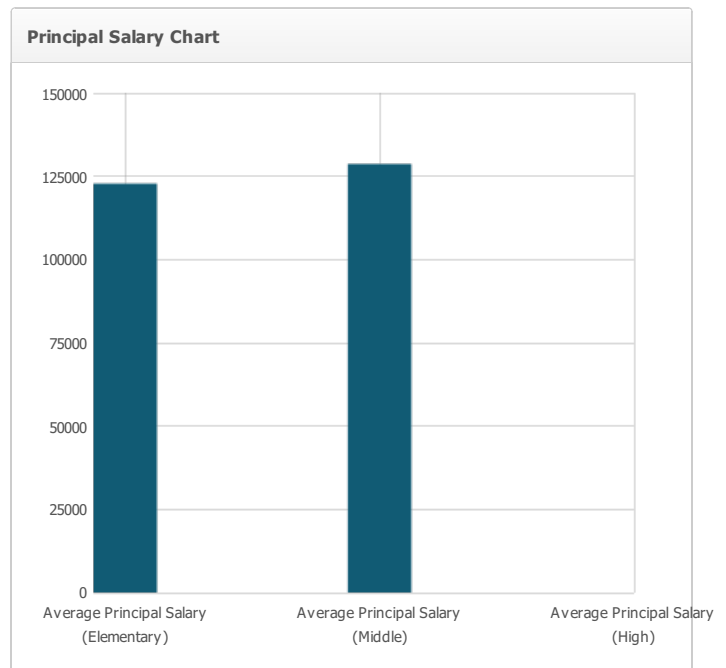
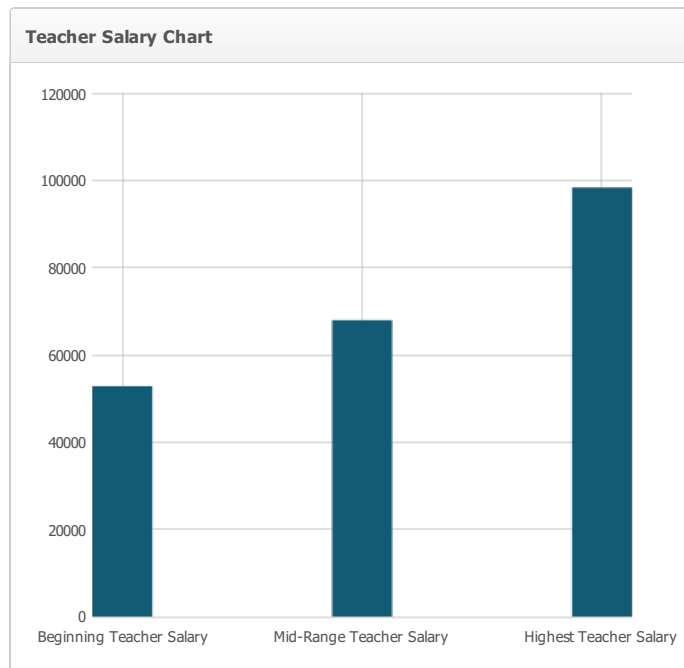
Special Education  
 Title II Part A - Improving Teacher Quality  
 Title III - Immigrant Education  
 Title III Part A - Limited English  
 Lottery - Instructional Materials

Last updated: 1/18/2018

## Teacher and Administrative Salaries (Fiscal Year 2015-16)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$52,814	\$48,678
Mid-Range Teacher Salary	\$67,933	\$78,254
Highest Teacher Salary	\$98,330	\$96,372
Average Principal Salary (Elementary)	\$122,793	\$122,364
Average Principal Salary (Middle)	\$128,682	\$125,958
Average Principal Salary (High)	\$	\$126,758
Superintendent Salary	\$213,294	\$212,818
Percent of Budget for Teacher Salaries	38.0%	38.0%
Percent of Budget for Administrative Salaries	4.0%	5.0%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.



Last updated: 1/11/2018

## Professional Development

La Mesa-Spring Valley continues to make fundamental shifts in their professional learning by ensuring our learning is attending to requisite knowledge and skills needed to ensure high levels of learning for each and every student. This year, all teachers participated in an additional full day of professional learning prior to the start of school with a focus on a framework for high-quality teaching and learning, the four questions of a PLC and the 6 characteristics that make up a PLC. Professional learning is also offered during student breaks and summer and is offered in a variety of ways via full day, after school, in class coaching, and conference attendance. We are also committed to Professional Learning Communities and have provided a weekly structure (Tuesday afternoons) that allows teachers of the same grade level or discipline to meet and analyze student learning and discuss best practices to address the needs of each and every student. One Tuesday a month is also dedicated to whole staff learning. The California Teachers Induction Program (CTIP) support providers assist new teachers, and the Peer Assistance and Review program supports teachers experiencing challenges.

In recent years, professional learning has focused on the content and implementation of the California State Standards including the effective adoption of new curriculum in English language arts and mathematics. In the last year, our professional learning has focused in on instructional anatomy and instructional leadership. Instructional anatomy is developing a common language for high-quality teaching and learning, whereas instructional leadership is developing District, principal and teacher leaders to analyze and lead for high-quality teaching and learning. Our theory of action is that if we develop a common language and deep understanding of quality teaching and define and develop instructional leaders within a Professional Learning Community, then each and every student, regardless of race, class, language, and disability will learn at high levels. This work continues this year and we are now fully engaged in identifying power standards in both English Language Arts and Mathematics, identifying the learning targets that align to the standards, and developing common formative assessments to measure student progress in meeting the standards.

*Last updated: 1/29/2018*