

LA MESA-SPRING VALLEY SCHOOL DISTRICT

Classified Management Salary Schedule

Basic Policy: Salary schedules, payments, and payroll deductions for management personnel shall be specified in District Policy. (Policy Range: 4212)

Salary Schedule: A salary schedule for management personnel shall be adopted annually by the Board of Education. Salaries for individual managers will be established in accordance with the adopted salary schedule and the accompanying provisions governing its use. In all but exceptional instances, the salary schedule adopted shall be effective with the beginning of the fiscal year.

Effective January 1, 2019	ANNUAL AND DAILY SALARY									
POSITION	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6-9	Longevity Step 10-14	Longevity Step 15-19	Longevity Step 20-24	Longevity Step 25+
Director, Fiscal Services	116,750.00	120,218.00	123,688.00	127,148.00	130,689.00	134,224.00	140,934.00	150,800.00	158,340.00	166,257.00
	9,729.17	10,018.17	10,307.33	10,595.67	10,890.75	11,185.33	11,744.50	12,566.67	13,195.00	13,854.75
	56.13	57.80	59.47	61.13	62.83	64.53	67.76	72.50	76.13	79.93
Director, Classified Personnel	116,552.00	120,015.00	123,479.00	126,934.00	130,466.00	133,996.00	140,697.00	150,545.00	158,072.00	165,976.00
	9,712.67	10,001.25	10,289.92	10,577.83	10,872.17	11,166.33	11,724.75	12,545.42	13,172.67	13,831.33
	56.03	57.70	59.36	61.03	62.72	64.42	67.64	72.38	76.00	79.80
Director, Maintenance & Operations	109,213.00	112,490.00	115,864.00	119,340.00	122,921.00	126,609.00	132,940.00	142,245.00	149,358.00	156,825.00
	9,101.08	9,374.17	9,655.33	9,945.00	10,243.42	10,550.75	11,078.33	11,853.75	12,446.50	13,068.75
	52.51	54.08	55.70	57.38	59.10	60.87	63.91	68.39	71.81	75.40
Director, Business Services	101,390.00	104,432.00	107,563.00	110,790.00	114,115.00	117,540.00	123,417.00	132,056.00	138,659.00	145,592.00
	8,449.17	8,702.67	8,963.58	9,232.50	9,509.58	9,795.00	10,284.75	11,004.67	11,554.92	12,132.67
	48.75	50.21	51.71	53.26	54.86	56.51	59.34	63.49	66.66	70.00
Director, Information Technology	100,386.00	103,397.00	106,498.00	109,694.00	112,984.00	116,376.00	122,195.00	130,749.00	137,286.00	144,150.00
	8,365.50	8,616.42	8,874.83	9,141.17	9,415.33	9,698.00	10,182.92	10,895.75	11,440.50	12,012.50
	48.26	49.71	51.20	52.74	54.32	55.95	58.75	62.86	66.00	69.30
Director, Child Nutrition Services	99,978.00	103,450.00	106,918.00	110,390.00	113,860.00	117,330.00	123,197.00	131,821.00	138,412.00	145,333.00
	8,331.50	8,620.83	8,909.83	9,199.17	9,488.33	9,777.50	10,266.42	10,985.08	11,534.33	12,111.08
	48.07	49.74	51.40	53.07	54.74	56.41	59.23	63.38	66.54	69.87
Director, Transportation	99,677.00	102,668.00	105,747.00	108,920.00	112,188.00	115,555.00	121,332.00	129,826.00	136,317.00	143,133.00
	8,306.42	8,555.67	8,812.25	9,076.67	9,349.00	9,629.58	10,111.00	10,818.83	11,359.75	11,927.75
	47.92	49.36	50.84	52.37	53.94	55.56	58.33	62.42	65.54	68.81

Includes paid holidays and 22 vacation days for years 1-20; 22.5 vacation days for years 21-22; 23 vacation days for years 23-24; 24 vacation days for 25 years and thereafter.

Classified managers shall receive 12 sick days per year.

Classified managers shall receive medical, dental, and life insurance coverage as offered to Certificated managers.

Included in the salaries set forth above is a \$175 per month business expense/mileage allowance. This amount (based on months worked) is included in each manager's annual salary and covers expenses incurred in the performance of their duties.