

La Mesa-Spring Valley School District
SALARY SCHEDULE FOR PSYCHOLOGISTS AND BEHAVIOR ANALYSTS

Effective January 1, 2019 - (186 days)

CLASS

Step	IV						V					VI						
	BA + 45 UNITS or MA	Experience					BA + 60 UNITS or MA + 15	Experience					BA + 75 UNITS with MA or MA +30	Experience				
		Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio	3 Year 6% ratio	4 Year 8% ratio		5 Year 10% ratio	Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio	3 Year 6% ratio		4 Year 8% ratio	5 Year 10% ratio	Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio
1	56,887	58,594	59,163	60,301	61,438	62,576	56,887	58,594	59,163	60,301	61,438	62,576	56,887	58,594	59,163	60,301	61,438	62,576
2	56,887	58,594	59,163	60,301	61,438	62,576	56,887	58,594	59,163	60,301	61,438	62,576	56,887	58,594	59,163	60,301	61,438	62,576
3	56,887	58,594	59,163	60,301	61,438	62,576	56,887	58,594	59,163	60,301	61,438	62,576	59,513	61,299	61,894	63,084	64,274	65,465
4	56,887	58,594	59,163	60,301	61,438	62,576	59,141	60,915	61,506	62,689	63,872	65,055	62,264	64,132	64,755	66,000	67,246	68,491
5	58,088	59,831	60,412	61,574	62,735	63,897	61,541	63,387	64,002	65,233	66,464	67,695	64,993	66,942	67,592	68,892	70,192	71,492
6	60,153	61,958	62,559	63,762	64,965	66,169	63,945	65,863	66,502	67,781	69,060	70,339	67,738	69,770	70,448	71,803	73,157	74,512
7	62,219	64,086	64,708	65,952	67,197	68,441	66,349	68,339	69,003	70,330	71,657	72,984	70,477	72,592	73,297	74,706	76,116	77,525
8	64,283	66,211	66,854	68,140	69,426	70,711	68,757	70,820	71,508	72,883	74,258	75,633	73,231	75,427	76,160	77,624	79,089	80,554
9	66,349	68,339	69,003	70,330	71,657	72,984	71,162	73,297	74,009	75,432	76,855	78,279	75,973	78,252	79,012	80,531	82,051	83,570
10	68,415	70,467	71,151	72,520	73,888	75,256	73,561	75,768	76,504	77,975	79,446	80,917	78,701	81,062	81,849	83,423	84,997	86,571
11	70,477	72,592	73,297	74,706	76,116	77,525	75,973	78,252	79,012	80,531	82,051	83,570	81,450	83,894	84,708	86,337	87,966	89,595
12	72,547	74,723	75,448	76,899	78,350	79,801	78,375	80,726	81,510	83,077	84,645	86,212	84,200	86,726	87,568	89,252	90,936	92,620
13	74,622	76,861	77,607	79,100	80,592	82,084	80,775	83,198	84,006	85,621	87,237	88,852	86,506	89,101	89,966	91,697	93,427	95,157
14							82,501	84,976	85,801	87,451	89,102	90,752	90,440	93,153	94,057	95,866	97,675	99,484
15							82,834	85,319	86,148	87,804	89,461	91,118	91,093	93,825	94,736	96,558	98,380	100,202
16							84,411	86,943	87,788	89,476	91,164	92,852	93,126	95,920	96,851	98,714	100,576	102,439
17							85,678	88,248	89,105	90,819	92,532	94,246	94,523	97,359	98,304	100,195	102,085	103,976
18							86,962	89,571	90,440	92,179	93,919	95,658	95,942	98,820	99,779	101,698	103,617	105,536
19							88,266	90,914	91,797	93,562	95,327	97,093	97,380	100,301	101,275	103,223	105,170	107,118
20							89,591	92,279	93,175	94,967	96,758	98,550	98,841	101,807	102,795	104,772	106,749	108,726
21							90,934	93,662	94,572	96,390	98,209	100,028	100,324	103,333	104,336	106,343	108,349	110,356
22							92,298	95,067	95,990	97,836	99,682	101,528	101,828	104,883	105,901	107,938	109,975	112,011
23							93,683	96,494	97,430	99,304	101,178	103,051	103,356	106,456	107,490	109,557	111,624	113,691
24							95,089	97,941	98,892	100,794	102,696	104,598	104,906	108,053	109,102	111,200	113,298	115,396
25							96,515	99,410	100,375	102,306	104,236	106,166	106,480	109,675	110,740	112,869	114,999	117,128

*This salary schedule includes ratio from LMSVTA Contract Appendix E