

# La Mesa-Spring Valley School District

## SALARY SCHEDULE FOR ACADEMIC COUNSELORS

**CLASS** Effective July 1, 2019 (186 days)

Step	IV						V						VI						Step
	BA + 45 UNITS or MA	Experience					BA + 60 UNITS or MA + 15	Experience					BA + 75 UNITS with MA or MA +30	Experience					
		Annual Base Salary	1 Year 2% ratio	2 Year 3% ratio	3 Year 4% ratio	4 Year 5% ratio		5 Year 6% ratio	Annual Base Salary	1 Year 2% ratio	2 Year 3% ratio	3 Year 4% ratio		4 Year 5% ratio	5 Year 6% ratio	Annual Base Salary	1 Year 2% ratio	2 Year 3% ratio	
1	<b>57,506</b>	58,656	59,231	59,806	60,381	60,956	<b>57,506</b>	58,656	59,231	59,806	60,381	60,956	<b>57,506</b>	58,656	59,231	59,806	60,381	60,956	1
2	<b>57,506</b>	58,656	59,231	59,806	60,381	60,956	<b>57,506</b>	58,656	59,231	59,806	60,381	60,956	<b>57,506</b>	58,656	59,231	59,806	60,381	60,956	2
3	<b>57,506</b>	58,656	59,231	59,806	60,381	60,956	<b>57,506</b>	58,656	59,231	59,806	60,381	60,956	<b>59,842</b>	61,039	61,637	62,236	62,834	63,433	3
4	<b>57,506</b>	58,656	59,231	59,806	60,381	60,956	<b>59,464</b>	60,653	61,248	61,843	62,437	63,032	<b>62,606</b>	63,858	64,484	65,110	65,736	66,362	4
5	<b>58,406</b>	59,574	60,158	60,742	61,326	61,910	<b>61,877</b>	63,115	63,733	64,352	64,971	65,590	<b>65,351</b>	66,658	67,312	67,965	68,619	69,272	5
6	<b>60,483</b>	61,693	62,297	62,902	63,507	64,112	<b>64,296</b>	65,582	66,225	66,868	67,511	68,154	<b>68,109</b>	69,471	70,152	70,833	71,514	72,196	6
7	<b>62,559</b>	63,810	64,436	65,061	65,687	66,313	<b>66,713</b>	68,047	68,714	69,382	70,049	70,716	<b>70,864</b>	72,281	72,990	73,699	74,407	75,116	7
8	<b>64,633</b>	65,926	66,572	67,218	67,865	68,511	<b>69,136</b>	70,519	71,210	71,901	72,593	73,284	<b>73,634</b>	75,107	75,843	76,579	77,316	78,052	8
9	<b>66,713</b>	68,047	68,714	69,382	70,049	70,716	<b>71,552</b>	72,983	73,699	74,414	75,130	75,845	<b>76,388</b>	77,916	78,680	79,444	80,207	80,971	9
10	<b>68,790</b>	70,166	70,854	71,542	72,230	72,917	<b>73,967</b>	75,446	76,186	76,926	77,665	78,405	<b>79,134</b>	80,717	81,508	82,299	83,091	83,882	10
11	<b>70,864</b>	72,281	72,990	73,699	74,407	75,116	<b>76,388</b>	77,916	78,680	79,444	80,207	80,971	<b>81,898</b>	83,536	84,355	85,174	85,993	86,812	11
12	<b>72,944</b>	74,403	75,132	75,862	76,591	77,321	<b>78,806</b>	80,382	81,170	81,958	82,746	83,534	<b>84,662</b>	86,355	87,202	88,048	88,895	89,742	12
13	<b>75,032</b>	76,533	77,283	78,033	78,784	79,534	<b>81,217</b>	82,841	83,654	84,466	85,278	86,090	<b>86,983</b>	88,723	89,592	90,462	91,332	92,202	13
14							<b>82,954</b>	84,613	85,443	86,272	87,102	87,931	<b>90,935</b>	92,754	93,663	94,572	95,482	96,391	14
15							<b>83,289</b>	84,955	85,788	86,621	87,453	88,286	<b>91,592</b>	93,424	94,340	95,256	96,172	97,088	15
16							<b>84,874</b>	86,571	87,420	88,269	89,118	89,966	<b>93,638</b>	95,511	96,447	97,384	98,320	99,256	16
17							<b>86,148</b>	87,871	88,732	89,594	90,455	91,317	<b>95,042</b>	96,943	97,893	98,844	99,794	100,745	17
18							<b>87,439</b>	89,188	90,062	90,937	91,811	92,685	<b>96,469</b>	98,398	99,363	100,328	101,292	102,257	18
19							<b>88,752</b>	90,527	91,415	92,302	93,190	94,077	<b>97,916</b>	99,874	100,853	101,833	102,812	103,791	19
20							<b>90,084</b>	91,886	92,787	93,687	94,588	95,489	<b>99,385</b>	101,373	102,367	103,360	104,354	105,348	20
21							<b>91,434</b>	93,263	94,177	95,091	96,006	96,920	<b>100,875</b>	102,893	103,901	104,910	105,919	106,928	21
22							<b>92,805</b>	94,661	95,589	96,517	97,445	98,373	<b>102,389</b>	104,437	105,461	106,485	107,508	108,532	22
23							<b>94,196</b>	96,080	97,022	97,964	98,906	99,848	<b>103,924</b>	106,002	107,042	108,081	109,120	110,159	23
24							<b>95,610</b>	97,522	98,478	99,434	100,391	101,347	<b>105,482</b>	107,592	108,646	109,701	110,756	111,811	24
25							<b>97,044</b>	98,985	99,955	100,926	101,896	102,867	<b>107,065</b>	109,206	110,277	111,348	112,418	113,489	25

\*This salary schedule includes ratio from LMSVTA Contract Appendix E