

La Mesa-Spring Valley School District
SALARY SCHEDULE FOR ERMHS
EDUCATIONALLY RELATED MENTAL HEALTH SERVICE PROVIDER

CLASS Effective July 1, 2019 (202 days)

Step	IV						V					VI					Step		
	BA + 45 UNITS or MA	Experience					BA + 60 UNITS or MA + 15	Experience					BA + 75 UNITS with MA or MA +30	Experience					
		Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio	3 Year 6% ratio	4 Year 8% ratio		5 Year 10% ratio	Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio	3 Year 6% ratio		4 Year 8% ratio	5 Year 10% ratio	Annual Base Salary		1 Year 3% ratio	2 Year 4% ratio
1	57,456	59,180	59,754	60,903	62,052	63,202	57,456	59,180	59,754	60,903	62,052	63,202	58,068	59,810	60,391	61,552	62,713	63,875	1
2	57,456	59,180	59,754	60,903	62,052	63,202	58,371	60,122	60,706	61,873	63,041	64,208	61,013	62,843	63,454	64,674	65,894	67,114	2
3	57,973	59,712	60,292	61,451	62,611	63,770	60,959	62,788	63,397	64,617	65,836	67,055	63,946	65,864	66,504	67,783	69,062	70,341	3
4	60,188	61,994	62,596	63,799	65,003	66,207	63,544	65,450	66,086	67,357	68,628	69,898	66,900	68,907	69,576	70,914	72,252	73,590	4
5	62,415	64,287	64,912	66,160	67,408	68,657	66,123	68,107	68,768	70,090	71,413	72,735	69,833	71,928	72,626	74,023	75,420	76,816	5
6	64,633	66,572	67,218	68,511	69,804	71,096	68,705	70,766	71,453	72,827	74,201	75,576	72,780	74,963	75,691	77,147	78,602	80,058	6
7	66,852	68,858	69,526	70,863	72,200	73,537	71,289	73,428	74,141	75,566	76,992	78,418	75,725	77,997	78,754	80,269	81,783	83,298	7
8	69,072	71,144	71,835	73,216	74,598	75,979	73,878	76,094	76,833	78,311	79,788	81,266	78,684	81,045	81,831	83,405	84,979	86,552	8
9	71,289	73,428	74,141	75,566	76,992	78,418	76,462	78,756	79,520	81,050	82,579	84,108	81,630	84,079	84,895	86,528	88,160	89,793	9
10	73,509	75,714	76,449	77,920	79,390	80,860	79,038	81,409	82,200	83,780	85,361	86,942	84,563	87,100	87,946	89,637	91,328	93,019	10
11	75,725	77,997	78,754	80,269	81,783	83,298	81,630	84,079	84,895	86,528	88,160	89,793	87,516	90,141	91,017	92,767	94,517	96,268	11
12	77,947	80,285	81,065	82,624	84,183	85,742	84,211	86,737	87,579	89,264	90,948	92,632	90,471	93,185	94,090	95,899	97,709	99,518	12
13	80,179	82,584	83,386	84,990	86,593	88,197	86,790	89,394	90,262	91,997	93,733	95,469	92,949	95,737	96,667	98,526	100,385	102,244	13
14							88,645	91,304	92,191	93,964	95,737	97,510	97,174	100,089	101,061	103,004	104,948	106,891	14
15							89,004	91,674	92,564	94,344	96,124	97,904	97,876	100,812	101,791	103,749	105,706	107,664	15
16							90,698	93,419	94,326	96,140	97,954	99,768	100,063	103,065	104,066	106,067	108,068	110,069	16
17							92,059	94,821	95,741	97,583	99,424	101,265	101,563	104,610	105,626	107,657	109,688	111,719	17
18							93,440	96,243	97,178	99,046	100,915	102,784	103,086	106,179	107,209	109,271	111,333	113,395	18
19							94,841	97,686	98,635	100,531	102,428	104,325	104,633	107,772	108,818	110,911	113,004	115,096	19
20							96,264	99,152	100,115	102,040	103,965	105,890	106,203	109,389	110,451	112,575	114,699	116,823	20
21							97,707	100,638	101,615	103,569	105,524	107,478	107,795	111,029	112,107	114,263	116,419	118,575	21
22							99,174	102,149	103,141	105,124	107,108	109,091	109,412	112,694	113,788	115,977	118,165	120,353	22
23							100,661	103,681	104,687	106,701	108,714	110,727	111,054	114,386	115,496	117,717	119,938	122,159	23
24							102,171	105,236	106,258	108,301	110,345	112,388	112,719	116,101	117,228	119,482	121,737	123,991	24
25							103,704	106,815	107,852	109,926	112,000	114,074	114,410	117,842	118,986	121,275	123,563	125,851	25

*This salary schedule includes ratio from LMSVTA Contract Appendix E