

La Mesa-Spring Valley School District

SALARY SCHEDULE FOR ACADEMIC COUNSELORS

Effective January 1, 2020 (186 days)

CLASS

		IV					V					VI					Step		
							Experience					Experience							
Step	Annual Base Salary						Annual Base Salary						Annual Base Salary						
		1 Year 2% ratio	2 Year 3% ratio	3 Year 4% ratio	4 Year 5% ratio	5 Year 6% ratio		1 Year 2% ratio	2 Year 3% ratio	3 Year 4% ratio	4 Year 5% ratio	5 Year 6% ratio		1 Year 2% ratio	2 Year 3% ratio	3 Year 4% ratio	4 Year 5% ratio	5 Year 6% ratio	
1	58,081	59,243	59,823	60,404	60,985	61,566	58,081	59,242	59,823	60,404	60,985	61,566	58,081	59,242	59,823	60,404	60,985	61,566	1
2	58,081	59,243	59,823	60,404	60,985	61,566	58,081	59,242	59,823	60,404	60,985	61,566	58,081	59,242	59,823	60,404	60,985	61,566	2
3	58,081	59,243	59,823	60,404	60,985	61,566	58,081	59,242	59,823	60,404	60,985	61,566	60,440	61,649	62,253	62,858	63,462	64,067	3
4	58,081	59,243	59,823	60,404	60,985	61,566	60,059	61,260	61,861	62,461	63,062	63,662	63,232	64,496	65,129	65,761	66,393	67,026	4
5	58,990	60,170	60,760	61,350	61,940	62,529	62,495	63,745	64,370	64,995	65,620	66,245	66,005	67,325	67,985	68,645	69,305	69,965	5
6	61,088	62,310	62,921	63,532	64,142	64,753	64,939	66,238	66,888	67,537	68,186	68,836	68,791	70,166	70,854	71,542	72,230	72,918	6
7	63,185	64,449	65,081	65,712	66,344	66,976	67,380	68,727	69,401	70,075	70,749	71,423	71,573	73,004	73,720	74,436	75,151	75,867	7
8	65,336	66,643	67,296	67,949	68,603	69,256	69,828	71,224	71,922	72,621	73,319	74,017	74,370	75,857	76,601	77,345	78,089	78,832	8
9	67,380	68,728	69,401	70,075	70,749	71,423	72,268	73,713	74,436	75,159	75,881	76,604	77,152	78,695	79,467	80,238	81,010	81,781	9
10	69,478	70,868	71,562	72,257	72,952	73,647	74,706	76,200	76,947	77,695	78,442	79,189	79,925	81,524	82,323	83,122	83,921	84,721	10
11	71,573	73,004	73,720	74,436	75,152	75,867	77,152	78,695	79,467	80,238	81,010	81,781	82,717	84,371	85,198	86,025	86,852	87,680	11
12	73,673	75,146	75,883	76,620	77,357	78,093	79,594	81,186	81,982	82,778	83,574	84,370	85,508	87,218	88,073	88,929	89,784	90,639	12
13	75,783	77,299	78,056	78,814	79,572	80,330	82,029	83,670	84,490	85,310	86,131	86,951	87,853	89,610	90,488	91,367	92,245	93,124	13
14							83,784	85,459	86,297	87,135	87,973	88,811	91,845	93,682	94,600	95,519	96,437	97,355	14
15							84,122	85,804	86,645	87,487	88,328	89,169	92,508	94,358	95,283	96,208	97,133	98,058	15
16							85,722	87,437	88,294	89,151	90,009	90,866	94,574	96,466	97,412	98,357	99,303	100,249	16
17							87,009	88,749	89,620	90,490	91,360	92,230	95,993	97,913	98,872	99,832	100,792	101,752	17
18							88,313	90,079	90,962	91,846	92,729	93,612	97,434	99,382	100,357	101,331	102,305	103,280	18
19							89,639	91,432	92,328	93,225	94,121	95,018	98,895	100,873	101,862	102,851	103,840	104,829	19
20							90,984	92,804	93,714	94,624	95,534	96,443	100,379	102,387	103,391	104,394	105,398	106,402	20
21							92,348	94,195	95,119	96,042	96,966	97,889	101,884	103,922	104,941	105,959	106,978	107,997	21
22							93,733	95,607	96,545	97,482	98,419	99,357	103,413	105,481	106,516	107,550	108,584	109,618	22
23							95,138	97,041	97,992	98,943	99,895	100,846	104,963	107,062	108,112	109,162	110,211	111,261	23
24							96,566	98,497	99,463	100,428	101,394	102,360	106,537	108,668	109,733	110,799	111,864	112,930	24
25							98,014	99,974	100,954	101,935	102,915	103,895	108,136	110,299	111,380	112,461	113,543	114,624	25

*This salary schedule includes ratio from LMSVTA Contract Appendix E