

La Mesa-Spring Valley School District
SALARY SCHEDULE FOR ERMHS
EDUCATIONALLY RELATED MENTAL HEALTH SERVICE PROVIDER

Effective January 1, 2020 (202 days)

Step	IV						V					VI						
	BA + 45 UNITS or MA	Experience					BA + 60 UNITS or MA + 15	Experience					BA + 75 UNITS with MA or MA +30	Experience				
		Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio	3 Year 6% ratio	4 Year 8% ratio		5 Year 10% ratio	Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio	3 Year 6% ratio		4 Year 8% ratio	5 Year 10% ratio	Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio
1	58,031	59,771	60,352	61,512	62,673	63,834	58,031	59,771	60,352	61,512	62,673	63,834	58,649	60,408	60,995	62,168	63,341	64,514
2	58,031	59,771	60,352	61,512	62,673	63,834	58,955	60,723	61,313	62,492	63,671	64,850	61,623	63,472	64,088	65,321	66,553	67,785
3	58,553	60,309	60,895	62,066	63,237	64,408	61,569	63,416	64,031	65,263	66,494	67,725	64,585	66,523	67,169	68,461	69,752	71,044
4	60,790	62,614	63,221	64,437	65,653	66,869	64,179	66,105	66,747	68,030	69,314	70,597	67,569	69,596	70,272	71,623	72,975	74,326
5	63,039	64,930	65,561	66,821	68,082	69,343	66,784	68,788	69,456	70,791	72,127	73,463	70,531	72,647	73,353	74,763	76,174	77,584
6	65,279	67,238	67,891	69,196	70,502	71,807	69,392	71,474	72,168	73,556	74,943	76,331	73,508	75,713	76,448	77,918	79,388	80,859
7	67,521	69,546	70,221	71,572	72,922	74,273	72,002	74,162	74,882	76,322	77,762	79,202	76,482	78,777	79,542	81,071	82,601	84,130
8	69,763	71,856	72,553	73,948	75,344	76,739	74,617	76,855	77,601	79,094	80,586	82,078	79,471	81,855	82,650	84,239	85,829	87,418
9	72,002	74,162	74,882	76,322	77,762	79,202	77,227	79,543	80,316	81,860	83,405	84,949	82,446	84,920	85,744	87,393	89,042	90,691
10	74,244	76,471	77,214	78,699	80,184	81,668	79,828	82,223	83,022	84,618	86,215	87,811	85,409	87,971	88,825	90,533	92,241	93,949
11	76,482	78,777	79,542	81,071	82,601	84,130	82,446	84,920	85,744	87,393	89,042	90,691	88,391	91,043	91,927	93,695	95,462	97,230
12	78,726	81,088	81,876	83,450	85,025	86,599	85,053	87,605	88,455	90,156	91,857	93,558	91,376	94,117	95,031	96,858	98,686	100,513
13	80,981	83,410	84,220	85,840	87,459	89,079	87,658	90,288	91,164	92,917	94,671	96,424	93,878	96,695	97,634	99,511	101,389	103,266
14							89,531	92,217	93,113	94,903	96,694	98,485	98,146	101,090	102,072	104,034	105,997	107,960
15							89,894	92,591	93,490	95,288	97,086	98,883	98,855	101,820	102,809	104,786	106,763	108,740
16							91,605	94,353	95,269	97,101	98,933	100,765	101,064	104,096	105,106	107,127	109,149	111,170
17							92,980	95,769	96,699	98,558	100,418	102,278	102,579	105,656	106,682	108,733	110,785	112,836
18							94,374	97,206	98,149	100,037	101,924	103,812	104,117	107,240	108,282	110,364	112,446	114,529
19							95,789	98,663	99,621	101,537	103,453	105,368	105,679	108,850	109,907	112,020	114,134	116,247
20							97,227	100,143	101,116	103,060	105,005	106,949	107,265	110,483	111,556	113,701	115,846	117,992
21							98,684	101,645	102,631	104,605	106,579	108,552	108,873	112,139	113,228	115,405	117,583	119,760
22							100,166	103,171	104,172	106,176	108,179	110,182	110,506	113,821	114,926	117,136	119,347	121,557
23							101,668	104,718	105,734	107,768	109,801	111,834	112,165	115,529	116,651	118,894	121,138	123,381
24							103,193	106,288	107,320	109,384	111,448	113,512	113,846	117,262	118,400	120,677	122,954	125,231
25							104,741	107,883	108,931	111,026	113,120	115,215	115,554	119,021	120,176	122,487	124,798	127,110