

La Mesa-Spring Valley School District
SALARY SCHEDULE FOR PSYCHOLOGISTS AND BEHAVIOR ANALYSTS

Effective January 1, 2020 - (188 days)

CLASS

| Step | IV | | | | | | V | | | | | VI | | | | | | |
|------|---------------------------|--------------------------|--------------------|--------------------|--------------------|--------------------|--------------------------------|---------------------|--------------------------|--------------------|--------------------|--------------------|--|--------------------|---------------------|--------------------------|--------------------|--------------------|
| | BA + 45 UNITS or MA | Experience | | | | | BA + 60 UNITS or MA + 15 | Experience | | | | | BA + 75 UNITS with MA or MA +30 | Experience | | | | |
| | | Annual Base Salary | 1 Year 3% ratio | 2 Year 4% ratio | 3 Year 6% ratio | 4 Year 8% ratio | | 5 Year 10% ratio | Annual Base Salary | 1 Year 3% ratio | 2 Year 4% ratio | 3 Year 6% ratio | | 4 Year 8% ratio | 5 Year 10% ratio | Annual Base Salary | 1 Year 3% ratio | 2 Year 4% ratio |
| 1 | 58,074 | 59,816 | 60,397 | 61,558 | 62,720 | 63,881 | 58,074 | 59,816 | 60,397 | 61,558 | 62,720 | 63,881 | 58,074 | 59,816 | 60,397 | 61,558 | 62,720 | 63,881 |
| 2 | 58,074 | 59,816 | 60,397 | 61,558 | 62,720 | 63,881 | 58,074 | 59,816 | 60,397 | 61,558 | 62,720 | 63,881 | 58,074 | 59,816 | 60,397 | 61,558 | 62,720 | 63,881 |
| 3 | 58,074 | 59,816 | 60,397 | 61,558 | 62,720 | 63,881 | 58,074 | 59,816 | 60,397 | 61,558 | 62,720 | 63,881 | 60,755 | 62,577 | 63,185 | 64,400 | 65,615 | 66,830 |
| 4 | 58,074 | 59,816 | 60,397 | 61,558 | 62,720 | 63,881 | 60,375 | 62,186 | 62,790 | 63,997 | 65,205 | 66,412 | 63,563 | 65,470 | 66,106 | 67,377 | 68,648 | 69,920 |
| 5 | 59,300 | 61,079 | 61,672 | 62,858 | 64,044 | 65,230 | 62,824 | 64,709 | 65,337 | 66,593 | 67,850 | 69,106 | 66,349 | 68,339 | 69,003 | 70,330 | 71,657 | 72,984 |
| 6 | 61,408 | 63,250 | 63,864 | 65,092 | 66,321 | 67,549 | 65,278 | 67,237 | 67,889 | 69,195 | 70,501 | 71,806 | 69,152 | 71,226 | 71,918 | 73,301 | 74,684 | 76,067 |
| 7 | 63,517 | 65,422 | 66,058 | 67,328 | 68,598 | 69,869 | 67,733 | 69,765 | 70,442 | 71,797 | 73,151 | 74,506 | 71,947 | 74,106 | 74,825 | 76,264 | 77,703 | 79,142 |
| 8 | 65,624 | 67,592 | 68,249 | 69,561 | 70,874 | 72,186 | 70,192 | 72,298 | 73,000 | 74,403 | 75,807 | 77,211 | 74,758 | 77,001 | 77,749 | 79,244 | 80,739 | 82,234 |
| 9 | 67,733 | 69,765 | 70,442 | 71,797 | 73,151 | 74,506 | 72,647 | 74,827 | 75,553 | 77,006 | 78,459 | 79,912 | 77,558 | 79,885 | 80,660 | 82,211 | 83,763 | 85,314 |
| 10 | 69,842 | 71,937 | 72,635 | 74,032 | 75,429 | 76,826 | 75,096 | 77,348 | 78,099 | 79,601 | 81,103 | 82,605 | 80,343 | 82,754 | 83,557 | 85,164 | 86,771 | 88,378 |
| 11 | 71,947 | 74,106 | 74,825 | 76,264 | 77,703 | 79,142 | 77,558 | 79,885 | 80,660 | 82,211 | 83,763 | 85,314 | 83,149 | 85,644 | 86,475 | 88,138 | 89,801 | 91,464 |
| 12 | 74,060 | 76,282 | 77,023 | 78,504 | 79,985 | 81,466 | 80,010 | 82,410 | 83,211 | 84,811 | 86,411 | 88,011 | 85,956 | 88,535 | 89,394 | 91,113 | 92,833 | 94,552 |
| 13 | 76,179 | 78,465 | 79,226 | 80,750 | 82,274 | 83,797 | 82,459 | 84,933 | 85,758 | 87,407 | 89,056 | 90,705 | 88,310 | 90,960 | 91,843 | 93,609 | 95,375 | 97,141 |
| 14 | | | | | | | 84,223 | 86,750 | 87,592 | 89,276 | 90,961 | 92,645 | 92,326 | 95,096 | 96,019 | 97,866 | 99,712 | 101,559 |
| 15 | | | | | | | 84,562 | 87,099 | 87,945 | 89,636 | 91,327 | 93,018 | 92,993 | 95,783 | 96,712 | 98,572 | 100,432 | 102,292 |
| 16 | | | | | | | 86,172 | 88,757 | 89,619 | 91,343 | 93,066 | 94,789 | 95,069 | 97,921 | 98,872 | 100,773 | 102,675 | 104,576 |
| 17 | | | | | | | 87,465 | 90,089 | 90,964 | 92,713 | 94,462 | 96,211 | 96,495 | 99,390 | 100,355 | 102,285 | 104,215 | 106,145 |
| 18 | | | | | | | 88,776 | 91,439 | 92,327 | 94,103 | 95,878 | 97,654 | 97,943 | 100,881 | 101,860 | 103,819 | 105,778 | 107,737 |
| 19 | | | | | | | 90,107 | 92,810 | 93,711 | 95,514 | 97,316 | 99,118 | 99,411 | 102,394 | 103,388 | 105,376 | 107,364 | 109,352 |
| 20 | | | | | | | 91,460 | 94,203 | 95,118 | 96,947 | 98,776 | 100,605 | 100,903 | 103,930 | 104,939 | 106,957 | 108,975 | 110,993 |
| 21 | | | | | | | 92,831 | 95,616 | 96,544 | 98,401 | 100,258 | 102,114 | 102,416 | 105,489 | 106,513 | 108,561 | 110,609 | 112,658 |
| 22 | | | | | | | 94,223 | 97,050 | 97,992 | 99,876 | 101,761 | 103,645 | 103,952 | 107,071 | 108,110 | 110,189 | 112,268 | 114,347 |
| 23 | | | | | | | 95,637 | 98,506 | 99,462 | 101,375 | 103,288 | 105,201 | 105,512 | 108,677 | 109,732 | 111,842 | 113,953 | 116,063 |
| 24 | | | | | | | 97,072 | 99,984 | 100,955 | 102,896 | 104,838 | 106,779 | 107,094 | 110,307 | 111,378 | 113,520 | 115,662 | 117,804 |
| 25 | | | | | | | 98,529 | 101,484 | 102,470 | 104,440 | 106,411 | 108,381 | 108,701 | 111,962 | 113,049 | 115,223 | 117,397 | 119,571 |

*This salary schedule includes ratio from LMSVTA Contract Appendix E