

**La Mesa-Spring Valley School District**  
**SALARY SCHEDULE FOR ACADEMIC COUNSELORS**

Effective July 1, 2020 (188 days)

CLASS		IV					V					VI													
	BA + 45 UNITS or MA						BA + 60 UNITS or MA + 15	Experience					BA + 75 UNITS with MA or MA +30	Experience											
Step	Annual Base Salary	1 Year ratio	2 Year ratio	3 Year ratio	4 Year ratio	5 Year ratio	6 Year ratio	Annual Base Salary	1 Year ratio	2 Year ratio	3 Year ratio	4 Year ratio	5 Year ratio	6 Year ratio	Annual Base Salary	1 Year ratio	2 Year ratio	3 Year ratio	4 Year ratio	5 Year ratio	6 Year ratio	Step			
1	58,705	59,879	60,466	61,053	61,640	62,227	58,705	59,879	60,466	61,053	61,640	62,227	58,705	59,879	60,466	61,053	61,640	62,227	58,705	59,879	60,466	61,053	61,640	62,227	1
2	58,705	59,879	60,466	61,053	61,640	62,227	58,705	59,879	60,466	61,053	61,640	62,227	58,705	59,879	60,466	61,053	61,640	62,227	58,705	59,879	60,466	61,053	61,640	62,227	2
3	58,705	59,879	60,466	61,053	61,640	62,227	58,705	59,879	60,466	61,053	61,640	62,227	61,091	62,313	62,924	63,535	64,146	64,756	61,091	62,313	62,924	63,535	64,146	64,756	3
4	58,705	59,879	60,466	61,053	61,640	62,227	60,705	61,919	62,526	63,133	63,740	64,347	63,912	65,190	65,829	66,468	67,108	67,747	63,912	65,190	65,829	66,468	67,108	67,747	4
5	59,624	60,816	61,413	62,009	62,605	63,201	63,168	64,431	65,063	65,695	66,326	66,958	66,714	68,048	68,715	69,383	70,050	70,717	66,714	68,048	68,715	69,383	70,050	70,717	5
6	61,745	62,980	63,597	64,215	64,832	65,450	65,638	66,951	67,607	68,264	68,920	69,576	69,530	70,921	71,616	72,311	73,007	73,702	69,530	70,921	71,616	72,311	73,007	73,702	6
7	63,864	65,141	65,780	66,419	67,057	67,696	68,105	69,467	70,148	70,829	71,510	72,191	72,342	73,789	74,512	75,236	75,959	76,683	72,342	73,789	74,512	75,236	75,959	76,683	7
8	65,980	67,300	67,959	68,619	69,279	69,939	70,579	71,991	72,696	73,402	74,108	74,814	75,170	76,673	77,425	78,177	78,929	79,680	75,170	76,673	77,425	78,177	78,929	79,680	8
9	68,105	69,467	70,148	70,829	71,510	72,191	73,046	74,507	75,237	75,968	76,698	77,429	77,982	79,542	80,321	81,101	81,881	82,661	77,982	79,542	80,321	81,101	81,881	82,661	9
10	70,226	71,631	72,333	73,035	73,737	74,440	75,510	77,020	77,775	78,530	79,286	80,041	80,784	82,400	83,208	84,015	84,823	85,631	80,784	82,400	83,208	84,015	84,823	85,631	10
11	72,342	73,789	74,512	75,236	75,959	76,683	77,982	79,542	80,321	81,101	81,881	82,661	83,605	85,277	86,113	86,949	87,785	88,621	83,605	85,277	86,113	86,949	87,785	88,621	11
12	74,465	75,954	76,699	77,444	78,188	78,933	80,451	82,060	82,865	83,669	84,474	85,278	86,427	88,156	89,020	89,884	90,748	91,613	86,427	88,156	89,020	89,884	90,748	91,613	12
13	76,597	78,129	78,895	79,661	80,427	81,193	82,912	84,570	85,399	86,228	87,058	87,887	88,798	90,574	91,462	92,350	93,238	94,126	88,798	90,574	91,462	92,350	93,238	94,126	13
14							84,685	86,379	87,226	88,072	88,919	89,766	92,833	94,690	95,618	96,546	97,475	98,403	92,833	94,690	95,618	96,546	97,475	98,403	14
15							85,027	86,728	87,578	88,428	89,278	90,129	93,502	95,372	96,307	97,242	98,177	99,112	93,502	95,372	96,307	97,242	98,177	99,112	15
16							86,644	88,377	89,243	90,110	90,976	91,843	95,590	97,502	98,458	99,414	100,370	101,325	95,590	97,502	98,458	99,414	100,370	101,325	16
17							87,945	89,704	90,583	91,463	92,342	93,222	97,025	98,966	99,936	100,906	101,876	102,847	97,025	98,966	99,936	100,906	101,876	102,847	17
18							89,262	91,047	91,940	92,832	93,725	94,618	98,482	100,452	101,436	102,421	103,406	104,391	98,482	100,452	101,436	102,421	103,406	104,391	18
19							90,603	92,415	93,321	94,227	95,133	96,039	99,958	101,957	102,957	103,956	104,956	105,955	99,958	101,957	102,957	103,956	104,956	105,955	19
20							91,962	93,801	94,721	95,640	96,560	97,480	101,458	103,487	104,502	105,516	106,531	107,545	101,458	103,487	104,502	105,516	106,531	107,545	20
21							93,342	95,209	96,142	97,076	98,009	98,943	102,979	105,039	106,068	107,098	108,128	109,158	102,979	105,039	106,068	107,098	108,128	109,158	21
22							94,741	96,636	97,583	98,531	99,478	100,425	104,524	106,614	107,660	108,705	109,750	110,795	104,524	106,614	107,660	108,705	109,750	110,795	22
23							96,160	98,083	99,045	100,006	100,968	101,930	106,092	108,214	109,275	110,336	111,397	112,458	106,092	108,214	109,275	110,336	111,397	112,458	23
24							97,604	99,556	100,532	101,508	102,484	103,460	107,683	109,837	110,913	111,990	113,067	114,144	107,683	109,837	110,913	111,990	113,067	114,144	24
25							99,068	101,049	102,040	103,031	104,021	105,012	109,299	111,485	112,578	113,671	114,764	115,857	109,299	111,485	112,578	113,671	114,764	115,857	25

\*This salary schedule includes ratio from LMSVTA Contract Appendix E