

**La Mesa-Spring Valley School District  
SALARY SCHEDULE FOR ERMHS**

**EDUCATIONALLY RELATED MENTAL HEALTH SERVICE PROVIDER**

Effective July 1, 2020 (204 days)

Step	IV						V						VI					
	BA + 45 UNITS or MA	Experience					BA + 60 UNITS or MA + 15	Experience					BA + 75 UNITS with MA or MA +30	Experience				
		Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio	3 Year 6% ratio	4 Year 8% ratio		5 Year 10% ratio	Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio	3 Year 6% ratio		4 Year 8% ratio	5 Year 10% ratio	Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio
1	58,611	60,369	60,955	62,128	63,300	64,472	58,611	60,369	60,955	62,128	63,300	64,472	59,235	61,012	61,604	62,789	63,974	65,159
2	58,611	60,369	60,955	62,128	63,300	64,472	59,545	61,331	61,927	63,118	64,309	65,500	62,239	64,106	64,729	65,973	67,218	68,463
3	59,139	60,913	61,505	62,687	63,870	65,053	62,185	64,051	64,672	65,916	67,160	68,404	65,231	67,188	67,840	69,145	70,449	71,754
4	61,398	63,240	63,854	65,082	66,310	67,538	64,821	66,766	67,414	68,710	70,007	71,303	68,245	70,292	70,975	72,340	73,705	75,070
5	63,669	65,579	66,216	67,489	68,763	70,036	67,452	69,476	70,150	71,499	72,848	74,197	71,236	73,373	74,085	75,510	76,935	78,360
6	65,932	67,910	68,569	69,888	71,207	72,525	70,086	72,189	72,889	74,291	75,693	77,095	74,243	76,470	77,213	78,698	80,182	81,667
7	68,196	70,242	70,924	72,288	73,652	75,016	72,722	74,904	75,631	77,085	78,540	79,994	77,247	79,564	80,337	81,882	83,427	84,972
8	70,461	72,575	73,279	74,689	76,098	77,507	75,363	77,624	78,378	79,885	81,392	82,899	80,266	82,674	83,477	85,082	86,687	88,293
9	72,722	74,904	75,631	77,085	78,540	79,994	77,999	80,339	81,119	82,679	84,239	85,799	83,270	85,768	86,601	88,266	89,932	91,597
10	74,986	77,236	77,985	79,485	80,985	82,485	80,626	83,045	83,851	85,464	87,076	88,689	86,263	88,851	89,714	91,439	93,164	94,889
11	77,247	79,564	80,337	81,882	83,427	84,972	83,270	85,768	86,601	88,266	89,932	91,597	89,275	91,953	92,846	94,632	96,417	98,203
12	79,513	81,898	82,694	84,284	85,874	87,464	85,904	88,481	89,340	91,058	92,776	94,494	92,290	95,059	95,982	97,827	99,673	101,519
13	81,791	84,245	85,063	86,698	88,334	89,970	88,535	91,191	92,076	93,847	95,618	97,389	94,817	97,662	98,610	100,506	102,402	104,299
14							90,426	93,139	94,043	95,852	97,660	99,469	99,127	102,101	103,092	105,075	107,057	109,040
15							90,793	93,517	94,425	96,241	98,056	99,872	99,844	102,839	103,838	105,835	107,832	109,828
16							92,521	95,297	96,222	98,072	99,923	101,773	102,075	105,137	106,158	108,200	110,241	112,283
17							93,910	96,727	97,666	99,545	101,423	103,301	103,605	106,713	107,749	109,821	111,893	113,966
18							95,318	98,178	99,131	101,037	102,943	104,850	105,158	108,313	109,364	111,467	113,571	115,674
19							96,747	99,649	100,617	102,552	104,487	106,422	106,736	109,938	111,005	113,140	115,275	117,410
20							98,199	101,145	102,127	104,091	106,055	108,019	108,338	111,588	112,672	114,838	117,005	119,172
21							99,671	102,661	103,658	105,651	107,645	109,638	109,962	113,261	114,360	116,560	118,759	120,958
22							101,168	104,203	105,215	107,238	109,261	111,285	111,611	114,959	116,075	118,308	120,540	122,772
23							102,685	105,766	106,792	108,846	110,900	112,954	113,287	116,686	117,818	120,084	122,350	124,616
24							104,225	107,352	108,394	110,479	112,563	114,648	114,984	118,434	119,583	121,883	124,183	126,482
25							105,788	108,962	110,020	112,135	114,251	116,367	116,710	120,211	121,378	123,713	126,047	128,381