

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
LA MESA-SPRING VALLEY SCHOOL DISTRICT
AND THE
LA MESA-SPRING VALLEY TEACHERS ASSOCIATION
COVID-19 ISSUES, CALENDAR, STAFF DEVELOPMENT
2020-21 SCHOOL YEAR**

JULY 17, 2020

The La Mesa-Spring Valley School District (“District”) and the La Mesa-Spring Valley Teachers Association (“Association”) enter into this Memorandum of Understanding (“MOU”) to address COVID-19 issues, calendar and staff development issues for the 2020-2021 school year.

1. The District and Association are 100% committed to the safety of our students and employees. The District, Association and ALL employees are equally and fully committed to the best interests of our students and to providing quality instruction to each and every student regardless of educational delivery model (online, hybrid, in-person). All stakeholders are committed to making this entire school year a success for OUR students.
2. To further these objectives and based on recommendations and information provided by the Governor and local health officials, the educational delivery model for instruction at the start of the 2020-2021 school year will be online.
3. The parties have agreed to a later start date for the 2020-2021 school year. August 27, 2020 will be the first day of student instruction, and additional adjustments of the calendar are set forth on the revised 2020-2021 master calendar, attached.
4. Further, for the 2020-2021 school year only, unit members’ work year shall be increased by two (2) additional staff development days at per diem rate, as identified in the Appendices, to enable unit members to participate in additional mandatory staff development relevant to this unique school year. These days will focus entirely on providing teachers with the additional training and strategies necessary to provide a robust and impactful education to each and every child in both online and hybrid learning environments.
5. This MOU shall expire on June 30, 2021.

La Mesa-Spring Valley Teachers Association

La Mesa-Spring Valley School District

Date

Date

7-17-20

7.17.20