

**La Mesa-Spring Valley School District**  
**SALARY SCHEDULE FOR PSYCHOLOGISTS AND BEHAVIOR ANALYSTS**

Effective July 1, 2020 - (190 days)

CLASS		IV					V					VI						
		Experience					Experience					Experience						
BA + 45 UNITS or MA							BA + 60 UNITS or MA + 15					BA + 75 UNITS with MA or MA +30						
Step	Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio	3 Year 6% ratio	4 Year 8% ratio	5 Year 10% ratio	Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio	3 Year 6% ratio	4 Year 8% ratio	5 Year 10% ratio	Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio	3 Year 6% ratio	4 Year 8% ratio	5 Year 10% ratio
1	58,692	60,453	61,040	62,214	63,387	64,561	58,692	60,453	61,040	62,214	63,387	64,561	58,692	60,453	61,040	62,214	63,387	64,561
2	58,692	60,453	61,040	62,214	63,387	64,561	58,692	60,453	61,040	62,214	63,387	64,561	58,692	60,453	61,040	62,214	63,387	64,561
3	58,692	60,453	61,040	62,214	63,387	64,561	58,692	60,453	61,040	62,214	63,387	64,561	61,401	63,243	63,857	65,085	66,313	67,541
4	58,692	60,453	61,040	62,214	63,387	64,561	61,017	62,848	63,458	64,678	65,898	67,119	64,240	66,167	66,810	68,094	69,379	70,664
5	59,931	61,729	62,328	63,527	64,725	65,924	63,492	65,397	66,032	67,302	68,571	69,841	67,055	69,067	69,737	71,078	72,419	73,761
6	62,061	63,923	64,543	65,785	67,026	68,267	65,973	67,952	68,612	69,931	71,251	72,570	69,887	71,984	72,682	74,080	75,478	76,876
7	64,193	66,119	66,761	68,045	69,328	70,612	68,453	70,507	71,191	72,560	73,929	75,298	72,713	74,894	75,622	77,076	78,530	79,984
8	66,322	68,312	68,975	70,301	71,628	72,954	70,939	73,067	73,777	75,195	76,614	78,033	75,553	77,820	78,575	80,086	81,597	83,108
9	68,453	70,507	71,191	72,560	73,929	75,298	73,420	75,623	76,357	77,825	79,294	80,762	78,383	80,734	81,518	83,086	84,654	86,221
10	70,584	72,702	73,407	74,819	76,231	77,642	75,894	78,171	78,930	80,448	81,966	83,483	81,198	83,634	84,446	86,070	87,694	89,318
11	72,713	74,894	75,622	77,076	78,530	79,984	78,383	80,734	81,518	83,086	84,654	86,221	84,034	86,555	87,395	89,076	90,757	92,437
12	74,848	77,093	77,842	79,339	80,836	82,333	80,861	83,287	84,095	85,713	87,330	88,947	86,870	89,476	90,345	92,082	93,820	95,557
13	76,990	79,300	80,070	81,609	83,149	84,689	83,337	85,837	86,670	88,337	90,004	91,671	89,250	91,928	92,820	94,605	96,390	98,175
14							85,119	87,673	88,524	90,226	91,929	93,631	93,308	96,107	97,040	98,906	100,773	102,639
15							85,462	88,026	88,880	90,590	92,299	94,008	93,982	96,801	97,741	99,621	101,501	103,380
16							87,089	89,702	90,573	92,314	94,056	95,798	96,081	98,963	99,924	101,846	103,767	105,689
17							88,395	91,047	91,931	93,699	95,467	97,235	97,522	100,448	101,423	103,373	105,324	107,274
18							89,720	92,412	93,309	95,103	96,898	98,692	98,985	101,955	102,944	104,924	106,904	108,884
19							91,066	93,798	94,709	96,530	98,351	100,173	100,469	103,483	104,488	106,497	108,507	110,516
20							92,433	95,206	96,130	97,979	99,828	101,676	101,976	105,035	106,055	108,095	110,134	112,174
21							93,819	96,634	97,572	99,448	101,325	103,201	103,506	106,611	107,646	109,716	111,786	113,857
22							95,225	98,082	99,034	100,939	102,843	104,748	105,058	108,210	109,260	111,361	113,463	115,564
23							96,654	99,554	100,520	102,453	104,386	106,319	106,634	109,833	110,899	113,032	115,165	117,297
24							98,105	101,048	102,029	103,991	105,953	107,916	108,234	111,481	112,563	114,728	116,893	119,057
25							99,577	102,564	103,560	105,552	107,543	109,535	109,858	113,154	114,252	116,449	118,647	120,844

\*This salary schedule includes ratio from LMSVTA Contract Appendix E