

La Mesa Spring Valley School District

La Mesa – Spring Valley Teachers Association

SIDE LETTER: Retirement Early Tell

The District agrees to offer a one-time incentive of \$3,500 to each permanent, certificated employee that submits a non-rescindable letter of resignation due to retirement effective June 17, 2020, by January 24, 2020, at 4:45 p.m. Payment will be reflected on the first available paycheck.

This side letter sunsets immediately after all incentives are paid.



For the Association

11/8/19
Date



Tina Sardina, Assistant Superintendent, Human Resources

11/8/19
Date