


La Mesa Spring Valley School District

La Mesa – Spring Valley Teachers Association

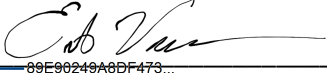
SIDE LETTER: Retirement Early Tell

The District shall offer a one-time incentive payment of \$3,500 to each permanent, certificated employee that submits (via online Early Tell form) a non-rescindable letter of resignation due to retirement effective June 19, 2021, by February 16, 2021, at 4:45 p.m. Payment will be reflected on the first available paycheck.

This side letter sunsets immediately after all incentives are paid.

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Emily Scheitlin  
Teachers Association Bargaining Chair

1/8/2021  
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Date

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Ernesto D. Villanueva, Ed.D.  
Assistant Superintendent of Human Resources

1/8/2021  
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Date