SIDE LETTER
BY AND BETWEEN
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND
ITS LA MESA SPRING VALLEY CHAPTER 419
AND
LA MESA-SPRING VALLEY SCHOOLS

SALARY INCREASE FOR SPECIFIED POSITIONS
DECEMBER 17, 2020

This Side Letter (hereinafter, “Agreement”) is entered into by and between La Mesa-Spring Valley Schools (hereinafter, “District”) and the California School Employees Association and its La Mesa-Spring Valley Chapter #419 (hereinafter, “CSEA”).

On January 1, 2021, the California minimum wage will increase to $14.00 per hour. Range 3 of the Classified Salary Schedule, which includes Campus Attendants and ESS Recreation Attendants, contains three steps below $14.00 per hour. Range 14 of the Classified Salary Schedule, which includes Extended School Services Program Aides, contains one step below $14.00 per hour.

This Agreement is intended to place the above-noted positions at certain steps on the Classified Salary Schedule to ensure compliance with the California minimum wage. The salaries described in this Agreement will remain in effect through December 31, 2021, unless and until the District and CSEA revise the Classified Salary Schedule prior to that date.

To these ends, the District and CSEA agree as follows:

1. All Campus Attendants and ESS Recreation Attendants placed at range 3, step A, B, or C, of the Classified Salary Schedule on December 31, 2020, shall be placed at range 3, step D, and shall earn an hourly rate of $14.07 effective January 1, 2021.

2. All Extended School Services Program Aides placed at range 14, step A, of the Classified Salary Schedule on December 31, 2020, shall be placed at range 14, step B, and shall earn an hourly rate of $14.22 effective January 1, 2021.
3. The District and CSEA agree that the terms of this Agreement are not precedent setting and establish no past practice. Nothing in this Agreement shall obligate the District and CSEA to similarly resolve any issue.

FOR THE DISTRICT:

Ernesto D. Villanueva, Ed.D.
Assistant Superintendent of Human Resources

12/18/2020

FOR CSEA:

Ahmad Swinton
CSEA Chapter President

Michael Breyette
Labor Relations Representative

12/19/2020
12/21/2020