



Northmont Elementary School

9405 Gregory Street • La Mesa, CA 91942 • 619.668.5830 • Grades K-6

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<https://www.lmsvschools.org/northmont/>

2019-20 School Accountability Report Card Published During the 2020-21 School Year



La Mesa-Spring Valley School District

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District Governing Board

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Superintendent

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School Description

Northmont Elementary School, a true neighborhood school where many of our children still walk to school, is located in La Mesa. Northmont is proud of its California Honor Roll School Award for 2017, a title well-deserved by our students, staff, parents, and community members. To ensure all students become lifelong learners is our school goal— simplistic, yet powerful, as our students today will be the future leaders of tomorrow. Research-based best practices and instructional strategies guide our program to ensure all learners are exposed to a high-quality, high-functioning educational program where Northmont students will be prepared academically, socially, and emotionally for middle and high school, to attend the college of their choice, and to be valuable contributing members of society. Northmont is a successful school where we work hard to provide a safe environment and address any concerns quickly and in partnership with families and the community. We utilize the PeaceBuilder principles and have common expectations for student behavior. Our school-wide theme of "We Are Family" encourages relationship building and an environment where empathy, respect, and cooperation are priorities. We value the ideals of Restorative Justice, and actively facilitate Restorative Conversations among students. Our staff and community are engaged in work around "Courageous Conversations" which focuses on equity education for all members of our school community. Northmont embraces all parents, volunteers, and community members to assist in educating our students through PTA-sponsored events, collaboration with classroom teachers, and community-service programs in which our students participate.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF webpage at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2019-20 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	104
Grade 1	75
Grade 2	52
Grade 3	75
Grade 4	65
Grade 5	65
Grade 6	59
Total Enrollment	495

2019-20 Student Enrollment by Group

Group	Percent of Total Enrollment
Black or African American	6.7
American Indian or Alaska Native	0.4
Asian	1.2
Filipino	2.2
Hispanic or Latino	39.6
Native Hawaiian or Pacific Islander	1
White	37.8
Two or More Races	11.1
Socioeconomically Disadvantaged	52.7
English Learners	10.5
Students with Disabilities	15.6
Foster Youth	1
Homeless	1.2

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials for Northmont Elementary	18-19	19-20	20-21
With Full Credential	21	20	18
Without Full Credential	0	1	1
Teaching Outside Subject Area of Competence	0	0	0

Teacher Credentials for La Mesa-Spring Valley	18-19	19-20	20-21
With Full Credential	♦	♦	523
Without Full Credential	♦	♦	7
Teaching Outside Subject Area of Competence	♦	♦	13

Teacher Misassignments and Vacant Teacher Positions at Northmont Elementary School

Indicator	18-19	19-20	20-21
Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	1	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.
*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2020-21)

Textbooks and Instructional Materials

Year and month in which data were collected: September 2020

Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	<p>TK, Houghton Mifflin-Harcourt, Journeys - Year Adopted 2009 K – 6th, McGraw-Hill, Wonders - Year Adopted 2016 3rd-4th, McGraw-Hill, Maravillas - Year Adopted 2016 7th – 8th, McGraw-Hill, StudySync - Year Adopted 2015</p> <p>Supplemental/Intervention Instructional Materials: Cambrium Learning, Read Well McGraw-Hill, Flex Literacy McGraw-Hill, Wonder Works</p> <p>English Language Development TK, Hampton Brown, Avenues - Year Adopted 2011 K – 6th, McGraw-Hill, Wonders, English Language Development - Year Adopted 2016 7th – 8th, McGraw-Hill, StudySync, English Language Development - Year Adopted 2009</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Mathematics	<p>TK – 5th, Houghton Mifflin-Harcourt, Math Expressions - Year Adopted 2015 6th – 8th, College Preparatory Math - Year Adopted 2019</p> <p>Supplemental Instructional Materials: Moby Max</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Science	<p>TK-5th, Pearson Scott-Foresman, California Science - Year Adopted 2007 6th - 8th, Holt, Rinehart & Winston, Holt California Science - Year Adopted 2007</p> <p>Supplemental Instructional Materials: TK-6th, Studies Weekly, Science Weekly</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
History-Social Science	<p>K - 6th, Studies Weekly, Studies Weekly - Year Adopted 2020 7th – 8th, National Geographic, World History & US History - Year Adopted 2019</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>
Foreign Language	<p>6th – 8th, Prentice Hall, Realidades - Year Adopted 2004</p> <p>The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0</p>

School Facility Conditions and Planned Improvements (Most Recent Year)

This school is inspected continuously throughout the year by the Maintenance and Operations Department staff. Work orders are generated and repairs and/or maintenance is performed as required.

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

Year and month in which data were collected: October 2020

System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
Overall Rating	Good	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 18-19	School 19-20	District 18-19	District 19-20	State 18-19	State 19-20
ELA	53	N/A	53	N/A	50	N/A
Math	52	N/A	42	N/A	39	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students
Grades Five, Eight, and High School
Percentage of Students Meeting or Exceeding the State Standard

Subject	School 18-19	School 19-20	District 18-19	District 19-20	State 18-19	State 19-20
Science	29	N/A	36	N/A	30	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: The new California Science Test (CAST) was first administered operationally in the 2018-2019 school year.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2020-21)

Northmont Elementary is proud of our PTA and Community involvement. We appreciate the many ways in which our parent and community volunteers support our students, staff, and families, and partner with us to provide a safe and enriching school experience for all students. Some of the opportunities for parent involvement include: volunteering in our Fall Carnival, Talent Show, Jog-a-thon, bike rodeo, school library, school garden, in our classrooms, and with our "Helping Hands" program. Parents are also encouraged to participate in our regularly scheduled free family night activities, field trips, PTA committees, School Site Council (SSC), and English Learner Advisory Committee (ELAC). Staff are very appreciative and value our parent support. Parents can even help out at home with "take-home" projects. All volunteers are screened for the safety of our students. Please call the school office at 619.668.5830 and talk with our Office Manager, Mrs. Keagy, or our principal, Mrs. Hollis if there are other ways you would like to volunteer.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan (School Year 2020-2021)

Current site Comprehensive School Safety Plans (CSSP) are received by the district each year and are approved by the La Mesa-Spring Valley School Board of Education. Each site's plan outlines systems, programs, and practices in place to ensure a safe school environment including, but not limited to, child abuse reporting, disaster preparedness, campus access, and drug and alcohol education and cessation. Each site has one teacher appointed as the school's Health and Safety Officer. This person and the site principal presented their School Safety Plans to their respective School Site Council for review and acceptance prior to submission to the Board of Education.

Suspensions and Expulsions

(data collected between July through June, each full school year respectively)

Rate	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Suspensions	2.0	1.9	4.0	4.6	3.5	3.5
Expulsions	0.0	0.0	0.0	0.0	0.1	0.1

Suspensions and Expulsions for School Year 2019-2020 Only

(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019-20	District 2019-20	State 2019-20
Suspensions	1.44	3.4	2.6
Expulsions	0.0	0.03	.06

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Pupils to Academic Counselor (School Year 2019-2020)

Title	Ratio
Academic Counselor*	0

*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2019-2020)

Title	Number of Full-Time Equivalent (FTE)
Counselor (Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library and Learning Resources Technician	.65
Library Media Services Staff (Paraprofessional)	
Psychologist	.5
Social Worker	.14
Nurse	.2
Health Technician	.89
Speech/Language/Hearing Specialist	1
Site Teacher on Special Assignment (Intervention, Site Subs, etc.)	.8
Resource Specialist (non-teaching)	
Other	

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19	2019-20	2019-20	2019-20	2019-20
	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+
TK	25	0	1	0	26	0	1	0	20	1	1	0
TK/K	0	0	0	0	0	0	0	0	0	0	0	0
K	19	3	0	0	22	1	2	0	25	0	2	0
K/1	0	0	0	0	0	0	0	0	28	0	1	0
1	24	0	3	0	26	0	2	0	26	0	2	0
1/2	0	0	0	0	0	0	0	0	0	0	0	0
2	26	0	2	0	28	0	2	0	27	0	2	0
2/3	26	0	1	0	25	0	1	0	0	0	0	0
3	26	0	2	0	27	0	2	0	25	0	3	0
3/4	0	0	0	0	0	0	0	0	0	0	0	0
4	35	0	0	1	31	0	2	0	34	0	0	2
4/5	35	0	0	1	0	0	0	0	0	0	0	0
5	32	0	1	0	36	0	0	1	32	0	2	0
5/6	0	0	0	0	31	0	1	0	0	0	0	0
6	35	0	0	2	36	0	0	1	30	0	2	0
Other**												

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Professional Development (Most Recent Three Years)

Measure	2018-19	2019-20	2020-21
Number of school days dedicated to Staff Development and Continuous Improvement	1.5	3.5	5.5

Professional learning in La Mesa-Spring Valley Schools (LMSVS) continues evolving to cultivate capacity and efficacy of teachers so that they can ensure high levels of learning for each and every student. In recent years, professional learning has emphasized developing a common language around high quality teaching and learning and building collaborative cultures that promote high levels of learning for all students through professional learning communities. This work has included a deeper dive into content standards through the selection of essential standards and discussions around mastery and effective assessment, social-emotional learning and having an equity lens in all our work. In response to student performance data and classroom observation, current professional learning focuses on aligning instruction to standards and student experience, with extra time and resources dedicated to mathematics and English learners.

During the 2019-20 school year we began a Blended Professional Development program which offered online professional development options while still offering face-to-face professional development. With in-person learning restrictions in place due to COVID-19, the professional development for our educators during 2020-21 thus far has been completely online.

Regardless of the learning format, our LMSVS educators are eager to engage in professional development, and the District is committed to supporting them with many tools, strategies, and training to support our online learning model. Central to our training in 2020-21 is the Distance Learning Playbook brought to us with educational research partners Doug Fisher, Nancy Frey and John Hattie. A book was ordered for each certificated educator in our system. The book study will be used throughout the year to anchor our practice and approach to distance learning and instruction.

Professional development days at the start of the 2020-21 school year ensured deep learning of essential components of our distance learning program.

The training sessions included:

- Distance Learning Playbook
- Supporting Social Emotional Learning (SEL) in Distance Learning
- Google Classroom Dojo, Seesaw or Jupiter Grades
- Zoom Enhanced (Using Zoom to support differentiation and small groups)
- Designated ELD support and strategies
- Supporting students with IEPs in online/distance learning

As the school year progresses, we will continue to provide support in these areas to deepen our expertise in providing both distance and hybrid learning to our students. These opportunities, thus far, include professional development activities conducted on more than 70 days.

In order to help support the planning and professional development of our educators, the LMSVS Distance Learning Website was redesigned to include pacing guides, quick links for tutorials with Zoom, Google Classroom, Seesaw, Dojo, online curriculum supports and more. The site now also includes tools and information for supporting English learners and providing differentiation in the content areas.

With professional learning communities as a foundation, professional development is approached from multiple angles to ensure that it is relevant, timely, and targeted to both student and teacher needs and to capitalize on teacher expertise. Teachers meet weekly, as a grade level or discipline, to analyze student data and discuss best practices to address the needs of each and every student.

Regardless of the manner in which our students are educated, LMSVS believes in continuous learning and we will ensure high-quality professional learning to all of our staff in an on-going manner throughout the entire 2020-2021 school year.

FY 2018-19 Teacher and Administrative Salaries

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$56,887	\$51,004
Mid-Range Teacher Salary	\$73,172	\$82,919
Highest Teacher Salary	\$105,914	\$104,604
Average Principal Salary (ES)	\$135,582	\$131,277
Average Principal Salary (MS)	\$143,515	\$136,163
Average Principal Salary (HS)		\$128,660
Superintendent Salary	\$219,300	\$230,860

Percent of District Budget	District Amount	State Average for Districts In Same Category
Teacher Salaries	36.0	35.0
Administrative Salaries	5.0	5.0

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2018-19 Expenditures Per Pupil and School Site Teacher Salaries

Level	Total	Restricted	Unrestricted	Average Teacher Salary
School Site	\$6,099.59	\$0.00	\$6,099.59	\$89,404.71
District	N/A	N/A	\$6,134.13	\$87,249
State	N/A	N/A	\$7,750	\$84,183

Percent Differences	Unrestricted	Average Teacher Salary
School Site/District	-0.6	2.4
School Site/ State	-23.8	6.0

Note: Cells with N/A values do not require data.

Types of Services Funded

- Title I - Basic Grant
- Special Education
- ASES - After School Education and Safety
- Title II Part A - Improving Teacher Quality
- Title III Part A - Limited English
- Title III Immigrant Student Program
- Lottery - Instructional Materials