

MOU

By and Between

La Mesa-Spring Valley Schools and
California School Employees Association (CSEA)
and its La Mesa-Spring Valley Chapter 419

Bus Route Bidding Procedures for 2021-22 School Year

August 6, 2021

The District's routes changed significantly prior to the start of the 2021-22 school year. In recognition of these significant changes, the Parties agree and acknowledge that a need exists to depart from existing collective bargaining agreement language related to route selection prior to the start of the 2021-22 school year. As a result, the language below replaces Article 15.3 during the 2021-22 school year.

15.3 Route Bidding Procedures:

15.3.1 Route bidding will occur twice during the 2021-22 school year with the first selection occurring in August and the second in October, as described below.

On Wednesday, July 28, 2021, the District shall issue a notification of "bid posting dates" via District email. On Wednesday, August 4, 2021, the District shall post all routes with physical copies at the Transportation Office and sent via District email to all Drivers and Attendants at their District-issued email addresses. All routes shall be posted for a period of three (3) calendar days.

On August 9, 2021, all Drivers and Attendants must bid on routes. Bidding will be based on seniority and Drivers must demonstrate proficiency; e.g., ability to handle wheelchairs, skills with different bus systems, prior to starting the run. Bidding may be done in person, by radio, by phone, or via a pre-authorized note submitted to the Director or Supervisor. Bids will be accepted in order of Driver's and Attendant's seniority. Routes will begin August 11, 2021, two (2) working days after bidding is complete, and will continue until the second contracted bidding process in October, as described below, is implemented. A copy of the original first route bid sheet shall be forwarded to the CSEA President within three days of bidding completion. Drivers and Attendants shall receive up to two (2) hours straight-time pay for all time associated with the first route selection. It is recognized that unit members have a responsibility to enter their bid in as timely a manner as possible, so as not to hinder the process for the less senior Drivers/Attendants.

Between August 12th, 2021, to no later than the end of the second week of October, ALL routes will be open for bid for a second round of bidding. Bidding will be based on seniority and Drivers must demonstrate proficiency; e.g., ability to handle wheelchairs, skills with

different bus systems, prior to starting the run. Notification of "bid posting dates" shall be provided five (5) working days prior to the first posting date.

15.3.2 All routes will be posted for a period of three (3) working days prior to the start of the second bidding. Bidding will begin on a Tuesday and will continue until completed, not later than Friday. Bidding may be done in person, by radio, by phone, or via a pre-authorized note submitted to the Director or Supervisor.

15.3.3 Bids will be accepted in order of Driver's and Attendant's seniority, and it is expected that the first third of Drivers/Attendants will complete the bid process the first day. Once the first third is completed, the bidding will continue down the list with the intention of completing the second third by the end of the second day, and the final third by the end of the third day. It is recognized that unit members have a responsibility to enter their bid in as timely a manner as possible, so as not to hinder the process for the less senior Drivers/Attendants.

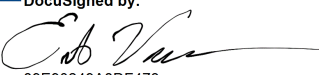
15.3.4 Routes will begin five (5) working days after bidding is complete and will continue until the end of the school year in June. A copy of the original second route bid sheet shall be forwarded to the CSEA President within three (3) days of bidding completion.


Unless the Parties agree otherwise, the District shall not be required to conduct multiple route selections, as described above, in future years. Article 15.3 will return to the language provided in the current collective bargaining agreement in future years, unless the Parties agree otherwise. In addition, no Driver's or Attendant's current contract will be decreased as a result of the first route selection described above so long as the Driver or Attendant selects an available route that most closely aligns to their current contract hours. If a Driver or Attendant selects a route with fewer hours than an available route that most closely aligns with their current contract hours, the Driver's or Attendant's current contract hours will be reduced to the hours associated with the route they selected. All other Article 15 provisions remain unchanged. The terms of this side letter are not precedent-setting and establish no past practice.

Signed this 6th day of August, 2021.

CSEA
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