

MEMORANDUM OF UNDERSTANDING
Between
the California School Employees Association, and
its La Mesa-Spring Valley Chapter 419,
and
La Mesa Spring Valley Schools

MAY 17, 2021

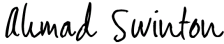
The La Mesa-Spring Valley Schools ("District") and the California School Employees Association and its La Mesa-Spring Valley Chapter 419 ("CSEA") enter this Memorandum of understanding ("MOU") regarding the implementation of a stipend and salary increase related to the 2020-2021 school year.

Therefore, the parties agree as follows:


1. **Concurrent Support Stipend.** In recognition of unit members' additional efforts to fully incorporate and transition to in-person learning, a one time, off-schedule concurrent support stipend in the amount of up to \$1,000 will be paid to all Bargaining Unit Members, less taxes and other applicable deductions. Subject to ratification and approval of this MOU, the amount will be paid as soon as possible, prior to June 30, 2021. To be eligible, a unit member must be in paid status with the District on the date the Board approves this MOU. The amount will be prorated based on the unit member's FTE (for example, an otherwise eligible 1.0 FTE unit member would receive a \$1,000 payment; an otherwise eligible .50 FTE unit member would receive a \$500 payment).
2. **Article 6 Wages and Allowances; 2020-2021 Compensation Increase.** The District shall provide to each Bargaining Unit Member a one-time payment of three percent (3%) of annual salary based on a unit member's 2020-2021 step/column placement on the classified salary schedule (prorated based on the unit member's FTE) as of the date the Governing Board approves this MOU.

Subject to ratification of this MOU by Association membership and approval by the Governing Board, this amount shall be paid on or before June 30, 2021. To be eligible for the one-time payment described herein, a unit member must be in paid status with the District on the date the Board approves this MOU.


3. The District and CSEA agree to postpone and bargain the implementation of a global classification and compensation study until the 2022-23 school year.

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Ahmad Swinton, Chapter President 419

Dated: 5/18/2021

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Dan Ortiz, Labor Relations Representative

Dated: 5/19/2021

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Ernesto D. Villanueva, Ed.D.
Assistant Superintendent of Human Resources

Dated: 5/18/2021
