

**Memorandum of Understanding
between
La Mesa-Spring Valley School District (“District”) and
La Mesa-Spring Valley Teachers Association (“Association”)**

Lead Learners for the 2021-2022 School Year

August 25, 2021

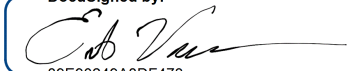
The District and the Association enter into this Memorandum of Understanding (“MOU”) regarding expectations and responsibilities for Lead Learners for the 2021-2022 school year. The parties agree as follows:

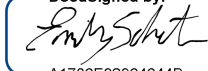
1. Lead Learners (“Leads”) will be selected by the District on an annual basis. Selected Leads shall receive an annual stipend amount of \$2,000 for the performance of Lead Learner responsibilities.
2. The following Lead positions will be established for the 2021-2022 school year as determined by the District:
 - Counselor Lead
 - District Nurse Lead
 - School Psychologist Lead
 - Speech-Language Pathologist Lead
 - Social Worker Lead
 - Early Childhood Education Lead
 - Content Area Leads:
 - Arts
 - ELA
 - ELD
 - History/Social Science
 - Math
 - Music
 - Physical Education
 - SAI
 - Science
 - SDC
3. Lead responsibilities shall also include, but not be limited to the following:
 - Attend monthly meetings with appropriate department representatives (Student Supports and/or Learning Support);
 - Communicate regularly with the job-alike PLC team;
 - Coordinate and improve communication by and between the central office team and school sites;

- Participate in curriculum adoptions as applicable, and assist in the development of curriculum and instructional resources (reasonable release time to be provided);
 - Provide opportunities for professional learning throughout the year that are specific to department/area in the District's blended learning model (a minimum of three sessions per year as directed);
 - Prepare and provide input for District-wide communications initiated from the central office to sites and/or departments/areas;
 - Support certificated staff in the relevant departments/areas by initiating frequent communication, answering questions, cascading messaging between certificated staff and central office, organizing meetings, supports, as necessary;
 - Attend meetings with stakeholders as appropriate/needed, to provide information or input (e.g., CAC, CSC, DAC, DELAC, DSC, LINK, etc.)
4. Additional Lead positions may be included in this MOU, by written amendment, for the 2021-22 school year based on need and budget, as determined by the District.
 5. This MOU shall expire on June 30, 2022, but may be extended by mutual written agreement.
 6. The provisions of this Agreement shall not be precedent-setting for any purpose, nor shall they be considered a past practice or evidence of a past practice for any future purpose.
 7. The undersigned represent that they are authorized to execute this MOU.

For the District:

For the Association:

DocuSigned by:

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Ernesto D. Villanueva, Ed.D.
Assistant Superintendent of
Human Resources, LMSV

DocuSigned by:

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Emily Scheitlin
Bargaining Chair
LMSVTA

Date: 8/26/2021

Date: 8/26/2021