



La Mesa-Spring Valley Schools

Personnel Commission

Regular Meeting Minutes

Tuesday, June 14, 2022 3:30 p.m.

Education Service Center

Board Room

4750 Date Avenue, La Mesa, CA 91942

**La Mesa-Spring Valley Schools, Personnel Commission Regular Meeting
Minutes**

Tuesday, June 14, 2022 3:30 p.m.

OPENING PROCEDURE

1. The meeting of June 14, 2022, was called to order at 3:31 p.m. by Commission Chair Jeremy Martinson.
2. The Pledge of Allegiance was let by Commissioner Patricia Ridenour.
3. Roll Call/Establishment of a Quorum

Jeremy Martinson, Chair	X	present	<input type="checkbox"/>	absent
Steve Babbitt, Vice Chair	X	present	<input type="checkbox"/>	absent
Patricia Ridenour, Member	X	present	<input type="checkbox"/>	absent

ACTION SESSION

4. **Approve the Agenda of the June 14, 2022 Regular Meeting**
It was moved by Babbitt, seconded by Ridenour, to approve the agenda of the June 14, 2022 Regular meeting.
Steve Babbitt-Aye
Patricia Ridenour-Aye
Jeremy Martinson-Aye
Passed with three Ayes
5. **Approve the Minutes of the May 17, 2022 Regular Meeting**
It was moved by Ridenour, seconded by Babbitt, to approve the minutes of the March 15, 2022 regular meeting.
Patricia Ridenour-Aye
Steve Babbitt-Aye
Jeremy Martinson-Abstained
Passed with two Ayes

INFORMATION SESSION

6. Items from the Floor

None

7. Information Items

- District Update –
 - Assistant Superintendent, Human Resources, Dr. Meg Jacobsen -
 - Universal TK classes will be implemented this year. Jacobsen expressed her gratitude to Tina Cano, HR Specialist, for her hard work on the recruitment to place Paraprofessionals in each of the classrooms.
 - Extended Learning Opportunity Program (ELOP) grant may be granted to the district which will allow for the district to extend the Extended School Services program.
 - Juneteenth holiday was just negotiated for all twelve-month employees.

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- Expressed her gratitude to Personnel Commission Staff for their hard work and continued collaboration with HR.
 - Assistant Superintendent, Business Services, Jennifer Nerat
 - Jacobson spoke on Nerat's behalf. She is working hand-in-hand with Nerat to develop incentives for Paraprofessionals and ESS recruitments.
 - Nerat will deliver the budget update at the July Board meeting.
- CSEA Update – Chapter 419 President, Ahmad Swinton
None
- Personnel Update – Director, Classified Personnel, Andrea Rivera advised
 - They have briefly closed down the Paraprofessional-Special Education recruitment in order to migrate it to electronic format.
 - Tina Cano currently has 20 open recruitments. She is keeping very busy juggling all of the various exams associated with those recruitments.
 - HR and PC will be hosting a job fair on 6/28/22 with a Paraprofessional focus.
 - They recently implemented remote ESSA testing which is going very well.
 - The CSEA Commission seat term will expire on 12/1/22. She received the CSEA bylaws that pertain to the CSEA appointed commissioner. She is working with CSEA to open the recruitment for their CSEA commission seat very soon. Commissioner Ridenour advised she will not be seeking reappointment and encouraged Rivera to reach out to the CSPCA for their guidance with the recruitment.
- Personnel Commissioner Update – Personnel Commissioners
None

8. Next Meeting Date: Tuesday July 19, 2022 – 3:30 p.m.

ACTION SESSION

9. Approval to contract with Eric Hall & Associates to conduct a comprehensive classification and compensation study for all classifications in the classified service, to begin upon board approval with an estimated cost of \$277,000.00.

Rivera provided an overview of Eric Hall & Associates proposal and the process by which stakeholders came to their recommendation.

*It was moved by Babbitt, seconded by Ridenour, to approve to contract with Eric Hall & Associates to conduct a comprehensive study for all classification in the classified service.
Steve Babbitt-Aye*

Patricia Ridenour-Aye

Jeremy Martinson-Aye

Passed with three Ayes

10. Approve the Following Examination Announcements

- Child Nutrition Services Cook
- Classroom Health Assistant
- Custodian
- Licensed Vocational Nurse

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- Paraprofessional
- School Office Assistant
- School Office Manager
- Senior Custodian

It was moved by Ridenour, seconded by Babbitt, to approve the Approve the Examination Announcements.

Patricia Ridenour-Aye

Steve Babbitt-Aye

Jeremy Martinson-Aye

Passed with three Ayes

11. Approve the Following Eligibility Lists

- Campus Attendant – Fletcher Hills Elementary School
- Campus Attendant – Northmont Elementary School
- Campus Attendant – Rolando Elementary School
- Director, Maintenance, Operations and Facilities
- Paraprofessional – Special Education
- Extended School Services Program Aide
- Extended School Services Recreation Attendant

It was moved by Babbitt, seconded by Ridenour, to approve to Approve Eligibility Lists.

Steve Babbitt-Aye

Patricia Ridenour-Aye

Jeremy Martinson-Aye

Passed with three Ayes

12. Adjournment

It was moved by Babbitt, seconded by Ridenour, to adjourn the meeting at 3:50 p.m.

Steve Babbitt-Aye

Patricia Ridenour-Aye

Jeremy Martinson-Aye

Passed with three Ayes

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