



La Mesa-Spring Valley Schools

Personnel Commission

Regular Meeting

Thursday, February 9, 2023 3:30 p.m.

Education Service Center

Board Room

4750 Date Avenue, La Mesa, CA 91942

**La Mesa-Spring Valley Schools, Personnel Commission Regular Meeting
Thursday, February 9, 2023 3:30 p.m.**

OPENING PROCEDURE

1. Call to Order at 3:30
2. Pledge of Allegiance
3. Roll Call/Establishment of a Quorum

Steve Babbitt, Chair	x present	absent
Jeremy Martinson, Vice Chair	present	x absent
Barbara Pratt, Member	x present	absent

ACTION SESSION

4. **Approve the Agenda of the February 9, 2023 Regular Meeting**
Motion by Pratt, seconded by Babbitt, motion passed unanimously
5. **Approve the Minutes of the January 12, 2023 Regular Meeting**
Motion by Pratt, seconded by Babbitt, motion passed unanimously

INFORMATION SESSION

6. Items from the Floor -None

7. Information Items

- District Update
 - Assistant Superintendent, Human Resources, Dr. Meg Jacobsen: Andrea Rivera spoke on Meg Jacobsen's behalf.
 - HR hosted the most well attended Job Fair on Monday, February 6th.
 - Reminder of the LMSV Job Fairs that are hosted every final Tuesday of each month from 3:00-5:00pm in the board room at the Ed Center.
 - Transitional Kindergarten (TK) Expanding to all elementary sites in 2023-2024.
 - Have started recruitment for general education paraprofessionals for TK for 2023-2024
 - Interest Based Bargaining with CSEA will be on 2/28/23 as Eric Hall and Associates (EHA) completes the instructional job family study.
 - Have agreed to bargain this family separately and earlier due to the significant impact this family has had on the minimum wage increase and how it has affected the salary schedule.
- CSEA Update – Chapter 419 President, Ahmad Swinton- absent
- Personnel Update – Director, Classified Personnel, Andrea Rivera-
 - Welcomed Courtney Lanier, PC's new HR Specialist
 - By end of the month will have completed all the employee interviews for EHA Classification and Compensation studies.
 - Scheduled over 100 employee interviews for various classifications that span from Campus Attendant to Assistant Superintendent, Business Services.

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- Next phase is for the consultant to reach out to managers to review the input that has been provided by the employees and then come to ultimate findings. They are also completing the salary survey as well as making sure the job descriptions are accurate.
- Personnel Commissioner Update – Personnel Commissioners
 - Commissioner Pratt stated that she got a lot out of the two meetings she participated in at the conference.
 - Commissioner Babbitt said it was a good conference.

ACTION SESSION

8. Approve the Following Examination Announcements

- Campus Attendant – Fletcher Hills
- Campus Attendant – Rolando
- Human Resources Technician – Substitutes
- School Office Manager – Bilingual
- Skilled Maintenance Worker II

Motion by Pratt, seconded by Babbitt, motion passed unanimously

9. Approve the Following Eligibility Lists

- Campus Attendant – La Mesa Arts Academy
- Campus Attendant – Northmont
- Extended School Services Program Aide
- Extended School Services Recreation Attendant
- Licensed Vocational Nurse
- Paraprofessional-Special Education
- School Bus Attendant

Motion by Pratt, seconded by Babbitt, motion passed unanimously

10. Adjournment

Motion by Pratt, seconded by Babbitt, motion passed unanimously to adjourn at 3:37 p.m.

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