



# **La Mesa-Spring Valley Schools**

## **Personnel Commission**

### **Regular Meeting**

**Thursday, March 9, 2023 3:30 p.m.**

**Education Service Center**

**Board Room**

**4750 Date Avenue, La Mesa, CA 91942**

**La Mesa-Spring Valley Schools, Personnel Commission Regular Meeting  
Thursday, March 9, 2023 3:30 p.m.**

**OPENING PROCEDURE**

1. Call to Order - 2:30pm
2. Roll Call/Establishment of a Quorum

Steve Babbitt, Chair	x	present	absent
Jeremy Martinson, Vice Chair	x	present	absent
Barbara Pratt, Member	x	present	absent

**CLOSED SESSION**

**3. The Personnel Commission will adjourn to Closed Session pursuant to Government Code §54954.5**

- Public Employee Discipline/Dismissal/Release (Gov. Code §54957; Educ. Code §45302, et seq.)
- Conference with Legal Counsel – Anticipated Litigation (1 case) (GC 54956.9)

**4. Recess Until Regular Session at 3:30 p.m.**

*Nothing to report out from closed session.*

**ACTION SESSION**

5. The meeting of March 9, 2023 was called to order at 3:30pm by Commission Chair, Steve Babbitt
6. Pledge of Allegiance was led by Jeremy Martinson
7. **Approve the Agenda of the March 9, 2023 Regular Meeting**  
*It was moved by Martinson, seconded by Pratt, motion passed unanimously.*
8. **Approve the Minutes of the February 9, 2023 Regular Meeting**  
*It was moved by Pratt, seconded by Martinson, motion passed unanimously.*

**INFORMATION SESSION**

9. **Items from the Floor**  
*None*
10. **Information Items**
  - **District Update – Assistant Superintendent, Human Resources, Dr. Meg Jacobsen reported:**
    - The district and CSEA met for Interest Based Bargaining (IBB) with the district-hired facilitator, Bridgette Bodine. Discussed Eric Hall & Associates (EHA) Study and educated many new CSEA representatives on the IBB process.
    - EHA study is prioritizing the instructional family which has been quite a challenge for HR to hire for.

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- Congratulated Courtney Lanier on becoming a new member of the PC team.
- **CSEA Update – Chapter 419 President, Ahmad Swinton** (not present)
- **Personnel Update – Director, Classified Personnel, Andrea Rivera reported:**
  - Concluded all but two interviews for the EHA study; will conclude within the next two weeks. Consultant has now started reaching out to managers. EHA study is on track. Getting ready for phase two.
  - Classified Employee of the Year
    - Site employee nominations have been sent to CSEA for review. Then the winner will be sent to SDCOE for county review.
- **Personnel Commissioner Update – Personnel Commissioners**
  - No update

**ACTION SESSION**

**11. Approval of Revision to Behavior Intervention Technician Job Description**

*It was moved by Pratt, seconded by Martinson, motion passed unanimously.*

**12. Approve the Following Examination Announcements**

- Campus Attendant – Highlands
- Campus Attendant – Loma
- Campus Attendant – Northmont
- Campus Attendant – Rolando
- Campus Attendant – Spring Valley Academy
- Campus Attendant – STEAM Academy
- Child Nutrition Services I
- Health/Attendance Technician
- School Bus Attendant
- School Office Assistant – Bilingual

*It was moved by Pratt, seconded by Martinson, motion passed unanimously.*

**13. Approve the Following Eligibility Lists**

- Campus Attendant – Fletcher Hills
- Campus Attendant – Loma
- Campus Attendant – Rolando
- Custodian
- Director, Maintenance, Operations, & Facilities
- Extended School Services Program Aide
- Extended School Services Recreation Attendant
- Paraprofessional-Special Education
- Supervisor, Human Resources
- Paraprofessional-Special Education

*It was moved by Pratt, seconded by Martinson, motion passed unanimously as amended.*

**14. Adjournment at 4:07pm**

*It was moved by Pratt, seconded by Martinson, motion passed unanimously.*

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Thursday, March 9, 2023 3:30 p.m.**

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In compliance with Government Code Section 54957.5, non-exempt writings that are distributed to a majority or all of the Personnel Commission in advance of their meetings may be viewed at the Personnel Commission Office located at 4750 Date Avenue, La Mesa, California 91942. In addition, if you would like a copy of any record related to an item on the agenda, please contact Andrea Rivera, Director, Classified Personnel, at 619-668-5700, Ext. 6483 or email at [andrea.rivera@lmsvschools.org](mailto:andrea.rivera@lmsvschools.org)