

School Year: **2023-24**



# School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Murray Manor Elementary School Site Council	37-68197-6038533	May 18, 2023	June 20, 2023

## Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

- Schoolwide Program
- Additional Targeted Support and Improvement

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Our School Plan for Student Achievement (SPSA) aligns with the District's Local Control Accountability Plan (LCAP) as each goal (and its associated strategy(ies)/activity(ies) can be referenced in the current LCAP. The district's LCAP is the foundation for all expenditures incurred by the District. Based on the needs assessment and goals found in the LCAP, the school will utilize federal funds, when applicable, to supplement base funding in accordance with the purpose and goals of each specific goal. Federal funds, if received, will be used as outlined in the School Plan for Student Achievement to purchase supplemental materials not part of the adopted standards aligned curriculum and core base programs.

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# Comprehensive Needs Assessment Components

## Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

## Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

Our school's comprehensive needs assessment included the solicitation of input and feedback from our educational partners (parents, teachers, staff, etc.). Our 2022-23 Annual Parent Survey was distributed to gather data regarding the climate and safety of the school and to solicit input about the strengths and areas for growth of the many programs and services we offer. Data from these surveys is included throughout our 2023-24 SPSA.

Consultations and connections with our educational partners took place through in-person meetings, virtual Zoom meetings, online surveys, phone conversations, and student home visits (when possible) and allowed us to assess our educational program, academic interventions, social-emotional and behavioral supports, parent engagement, and school connectedness.

Surveys sent in preparation for, or during the 2022-23 school year, included (but were not limited to) topics such as :

- Support for academic learning
- School safety
- Belonging in the school Community

Parent data indicated more than 90% of parents report high levels of satisfaction with "Support for Academic Learning" and "belonging in our School Community." Parent data indicates 85% are satisfied with school safety. 6% of parents disagree that discipline at our school is fair. Teacher data displayed the desire for more training and direction in crisis plans and responses as well as training related to supporting positive student behavior and responding to inappropriate or unsafe student behavior.

The Extended School Services (ESS) program, which provides before and after school childcare in an academic and recreational setting, distributes annual parent surveys to participating families at all twenty-one (21) La Mesa-Spring Valley School District sites. The primary goal of the parent survey is to collect and understand parent opinions, perspectives, attitudes, and perceptions of the ESS team members, the services provided, and the general environment. Results are shared with all ESS employees and action plans are developed and put into place to assist in achieving improvement goals for continuous quality improvement.

This year's data revealed that 98% of the district families surveyed feel that ESS provides a safe and happy environment for children, that the program provides expanded learning opportunities that their students enjoy (ESSPN Sports League, cheer, dance, robotics, fine and performing art classes, etc.), and that the ESS staff communicate and interact positively with children. A highlight from this year's survey was the feedback on ESS staff and ESS parent communication. 99% percent of parents surveyed stated that they know that if they have a question or concern that they can speak with an ESS staff member about it. Continued opportunities for growth include additional support for student homework completion.

Our school will continue to solicit input and feedback from our educational partners during the 2023-24 school year and utilize the data to improve the work that we are doing in support of our students,

families, and staff.

## **Classroom Observations**

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

### **District/Site Collaborative Walks:**

To collect district or school-wide evidence of progress in the implementation of the SPSA and principal goals – to build coherence, identify strengths, areas for growth, and next steps for professional learning, student support, and teaching and learning across the system.

### **Principal Cohort Walks:**

To build a common language and understanding of high quality teaching and learning through inquiry and to build a collaborative network that provides feedback and suggestions to the school on a focus area.

### **Formal Classroom Observations:**

To evaluate a teacher's performance as outlined by the teacher evaluation document and association contract. These are observation cycles that include both formal and informal observations with feedback meetings.

### **Daily principal Observations:**

To monitor daily instructional practices in order to coach teachers, provide targeted feedback and support, and collect evidence on the professional development needs of staff.

### **Peer Observations:**

Ghost walks and peer-to-peer observations provide organized processes for viewing a school's classrooms and/or halls to collect evidence about how well school improvement efforts are being implemented, emphasizing what we can learn from each other.

## **Analysis of Current Instructional Program**

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

## **Standards, Assessment, and Accountability**

Use of state and local assessments to modify instruction and improve student achievement (ESEA)

Through Professional Learning Communities (PLCs), teachers analyze both state yearly assessments and district benchmark assessments taken at specific intervals throughout the year. Teachers set goals and modify adopted curriculum and instruction to address students' needs in both classroom instruction and Response to Intervention (RTI) groupings and topics.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Teachers use curriculum-embedded unit, weekly, and daily assessments to monitor student progress toward mastering grade level standards. Formative assessments lead to modifications in instruction to meet the needs of students.

## **Staffing and Professional Development**

Status of meeting requirements for highly qualified staff (ESEA)

Staff at our school site meet the requirements for being highly qualified.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

All teachers and counselors at our school site are properly credentialed.

All teachers will participate in site-based staff development that takes place 1-2 times a month. We believe that building teacher capacity needs to be systematic and collaborative. Professional development is supported with daily interactions with and feedback from the principal. Individuals and collaborative teams identify areas of focus based on student need and site priorities which include: comprehension of grade level informational text, clarity around learning intentions, success criteria, and integrating SEL into daily instructional routines.

Additionally, teachers are required to attend four hours of professional learning outside of their work day (per an MOU with LMSVTA) that is offered through the district Content Leads, TOSAs, San Diego County Office of Education, and other outside agencies. The district Professional Learning Program has an extensive calendar of offerings that are provided online, face-to-face, and through a blended format. Professional development courses in 22-23 included:

Newcomer 101 (to support our newest English Learners)

Intro to Google Classrooms

Project Based Learning

Math Expressions: Getting Started

Environmental Literacy for Social Studies

Daily 5 Routine for Running Small Group Rotation

Amplify: Analyzing Student Work

High Leverage ELD Strategies

Number Talks

Supporting Diverse Learners

Virtual Manipulatives in Math Instruction

Minimizing Math Anxiety

Redefining Classroom Management

Social Emotional Learning in PE

Informational Text across content areas

Supporting students with foundational reading skills through SIPPS (Systematic Instruction in Phonological Awareness, Phonics and Sight Words) training

Regardless of the learning format, our educators are eager to engage in professional development, and the District is committed to providing them with many tools, strategies, and training to support all learning models.

## Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

Staff development is provided to teachers and other staff to address the identified needs of our students. It is aligned to California Core Content Standards and CASEL Social Emotional Learning (SEL) competencies as appropriate. Areas of need are identified by student achievement data, student SEL surveys, educational partners' input, and observed areas of need. Growth and improvement are measured through principal classroom walkthrough data and student performance. Needs assessments and feedback are elicited in conjunction with each professional growth offering. Based on the feedback, professional growth is adjusted to increase effectiveness. The District is intentional about providing a through line of professional learning that targets the professional growth of new teachers, developing teachers, teacher leaders, new administrators, and veteran administrators.

Staff development focuses on:

- Cultural proficiency and educational equity
- Use of local assessments to inform and modify instruction
- District wide targeted instructional area of comprehension of informational text
- Framework for Powerful Learning
- Data driven decision making
- Development of strong PLCs and Instructional Leadership Team
- Supporting the whole child in academics, behavior, social emotional learning and mental health

Site level professional development includes site learning day presentations and PLC work. Teachers work collaboratively to plan instruction based on essential standards, reflect on lessons, and analyze student work and assessment data, to improve their practice and increase student achievement. Staff development at our school site in the 2023-24 school year will focus on comprehension of grade level informational text, clarity around learning intentions, success criteria, and integrating SEL into daily instructional routines.

## Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

Site-based professional development, grade-level collaboration, principal observation, and feedback /coaching provide on-going assistance and capacity building for teachers. Response to Intervention support (Resource Teacher, Teachers on Special Assignment, and Special Education support staff) all support classroom instruction.

## Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Each grade-level/department at our school has regularly scheduled meetings to collaborate on the analysis of data, lesson design, and the use of instructional strategies and best practices that work to improve student achievement and performance. Each meeting is designed in professional learning community (PLC) format where each member takes a leadership role and an expectation of reflective conversations around data analysis, program effectiveness, and "moving the needle" toward student success and achievement. Professional learning communities allow for an ongoing process in which educators work collaboratively in recurring cycles of collective inquiry and action research to achieve better results for the students they serve. Professional learning communities operate under the assumption that the key to improved learning for students is continuous job-embedded learning for educators.



## Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

Following the state adoption cycles, the district-provided curriculum materials and instruction are in alignment with the California Content Standards.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

Instructional minutes in all subject areas are monitored by the District. All teachers turn in their classroom schedule to school administration to ensure adherence to the District guidelines.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

Essential Standards in math and language arts provide a framework for lesson pacing. All students have a copy of each textbook and/or workbook for core curriculum. Student daily schedules are modified to allow for intervention as needed.

Availability of standards-based instructional materials appropriate to all student groups (ESEA)

Each classroom and student has easy access to adopted curriculum assigned to them in all content areas. The adoption of instructional materials process includes a preview to determine that they are appropriate for the student groups for whom they are purchased.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

All students have State Board of Education adopted materials for their courses, intervention materials (when needed), and access to standards-aligned core courses. Use of materials is monitored by school administration on a daily basis.

## Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

All students receive Common Core standards-based instruction at their appropriate grade level. In classrooms, teachers provide additional access to the curriculum through small group instruction. In ELD classes, students are grouped by instructional level, and are assessed and regrouped appropriately. Teachers are required to examine student work samples and meet in subject specific and/or department-level meetings to ensure that students are mastering standards. They also determine student needs, adjust instruction, and plan re-instruction accordingly. Intervention action plans are developed when appropriate. The Student Study Team process is used to identify and monitor students at risk. Interventions are agreed upon and implemented by the classroom teacher in collaboration with the student's family.

## Evidence-based educational practices to raise student achievement

Information from state assessments (when available), I-Ready data in math and reading, CORE social emotional learning survey (grades 4-8), common assessments, benchmark assessments, needs assessments and surveys, and staff development provide the basis for School Site Council and administrative planning. The use of data to modify and drive instruction with effective evidence-based instructional strategies is our major focus to raise student achievement.

In 2023-24, the following evidence-based educational practices will be employed and focused on to increase and improve student achievement across the campus and across all disciplines:

Professional Learning Communities (PLC)  
Positive Behavior Interventions and Supports (PBIS)  
Multi-tiered Systems of Support (MTSS)  
Second Step Curriculum for Social-Emotional Learning  
i-Ready  
SIPPS  
IDS Teacher Coaching with teachers

## Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

Opportunities are provided throughout the year so that families can learn to support their children academically and behaviorally.

To support successful school and family interactions, the district is committed to engaging parents through:

- Parent education workshops provided by district staff and local community agencies
- The use of multiple methods of communication (flyers, phone calls, district/school websites) to promote participation
- The continuance of School Site Councils and English Learner Advisory Committees at each site who send a representatives from each site to the district-level parent advisory committees, known as the District Parent Advisory Committee
- The distribution of a district-wide parent survey with disaggregated results for each site that can lead to improved results
- The maintenance of a district website with current resources available to parents to support them in working with their children's academic, social, and emotional needs
- Enhancing the awareness and skills of teachers, principals, and staff in reaching out to, communicating with, and working with parents as equal partners

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

All educational partners (parents, community members, teachers, and other school personnel) have an opportunity to give input on the use of federal funds (as applicable) and the implementation of programs. Specifically, at our school site, the members of the School Site Council (SSC) and the English Language Advisory Council (ELAC) meet to discuss these matters directly with each other. The District holds monthly educational partners' meetings with parents (DPAC District Parent Advisory Committee) where district programs are discussed. In addition, the District holds meetings throughout the year with other educational partners (classified staff, certificated staff, administrative staff) to obtain input about district programs.

## Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Our school does not receive any categorical funds.

Fiscal support (EPC)

Our school does not receive any categorical funds.

## **Educational Partner Involvement**

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

### **Involvement Process for the SPSA and Annual Review and Update**

Feedback and input from key educational partner groups are critical for the ongoing success of our students. As part of the planning process for the 2023-24 School Plan for Student Achievement (SPSA), school leadership met with the School Site Council (SSC) and the English Learner Advisory Committee (ELAC). Achievement data (local and state, if available) was shared with these groups and analyzed for trends and patterns of under-performance. That analysis is summarized in the SPSA as the Annual Review for each goal.

School educational partner involvement meeting dates were as follows:

- ELAC #3 Meeting, April 20, 2023 at 8:15am
- SSC # 4 Meeting, April 20, 2023 at 2:30pm
- Staff Meetings where the 2023-24 SPSA goals and metrics were discussed: February 14 at 2:15, and May 23 at 2:15pm.
- Other meetings where the 2023-24 SPSA goals and metrics were discussed (PTA, etc.): April 20, 2023 at 5:00pm

Feedback from these meetings resulted in the development of goals to be included in the SPSA (Planned Improvement Goals). The district Local Control Accountability Plan (LCAP) was also reviewed to ensure that the Planned Improvement goals of the SPSA aligned with the goals outlined in the district's LCAP.

## **Resource Inequities**

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Our needs assessment involved a review of our SBAC and dashboard data (where available) as well as our current academic data, parent survey results, chronic attendance rates, and student survey results. When we look at our data compared to our actions and services, we noted the following resource inequities:

During the 2022-2023 school year Murray Manor experienced resource inequities specifically around staffing challenges.

- Our school site social worker was not brought on until November impacting our ability to monitor and support student attendance.
- The IDS teacher support was disrupted due to staff leave of absence interrupting our coaching cycles with teachers.
- ELOP teacher position was not hired until April.

Additionally, limited funding prevented our ability to provide additional tutoring.

# School and Student Performance Data

## Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup						
Student Group	Percent of Enrollment			Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23
American Indian	%	%	0%			0
African American	4.1%	4.67%	5.82%	25	26	34
Asian	4.6%	4.67%	5.31%	28	26	31
Filipino	1.8%	1.62%	1.71%	11	9	10
Hispanic/Latino	37.4%	34.29%	35.1%	230	191	205
Pacific Islander	0.5%	0.54%	0.34%	3	3	2
White	41.0%	42.91%	41.78%	252	239	244
Multiple/No Response	10.7%	10.95%	9.93%	66	61	58
	<b>Total Enrollment</b>			615	557	584

## Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level			
Grade	Number of Students		
	20-21	21-22	22-23
Kindergarten	95	77	99
Grade 1	105	94	78
Grade 2	90	94	93
Grade 3	93	85	96
Grade 4	80	69	76
Grade 5	83	71	74
Grade 6	69	67	68
<b>Total Enrollment</b>	615	557	584

### The conclusions based on this data

1. School-wide enrollment declined during the 2021-2022 school year by 58 students and has since continued to increase during the 2022-2023 school year by 27 students.
2. The African-American student group has shown small growth from 4.1% in 2021-2022 to 5.82% in 2022-2023.
3. The Hispanic/Latino student group has declined slightly from 37.4% in 2021-2022 to 35.1% in 2022-2023.

# School and Student Performance Data

## Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment						
Student Group	Number of Students			Percent of Students		
	20-21	21-22	22-23	20-21	21-22	22-23
English Learners	45	41	51	7.30%	7.4%	8.7%
Fluent English Proficient (FEP)	28	25	25	4.60%	4.5%	4.3%
Reclassified Fluent English Proficient (RFEP)	0		4	0.0%		7.3%

### The conclusions based on this data

1. The number of English Learners has increased from 7.3% in 2021-2022 to 8.7% in 2022-2023.
2. The number of Fluent English Proficient students has decreased from 4.6% in 2021-2022 to 4.3% in 2022-2023.
3. The number of Reclassified Fluent English Proficient students increased from 0% in 2021-2022 to 7.3% in 2022-2023.

# School and Student Performance Data

## CAASPP Results English Language Arts/Literacy (All Students)

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3	89	81		0	79		0	79		0.0	97.5	
Grade 4	77	69		0	69		0	69		0.0	100.0	
Grade 5	78	73		0	72		0	72		0.0	98.6	
Grade 6	65	63		0	60		0	60		0.0	95.2	
All Grades	309	286		0	280		0	280		0.0	97.9	

The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		2470.			40.51			31.65			16.46			11.39	
Grade 4		2470.			34.78			24.64			15.94			24.64	
Grade 5		2538.			37.50			27.78			13.89			20.83	
Grade 6		2537.			23.33			30.00			28.33			18.33	
All Grades	N/A	N/A	N/A		34.64			28.57			18.21			18.57	

Reading Demonstrating understanding of literary and non-fictional texts									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		34.18			53.16			12.66	
Grade 4		24.64			62.32			13.04	
Grade 5		38.89			47.22			13.89	
Grade 6		23.33			55.00			21.67	
All Grades		30.71			54.29			15.00	

<b>Writing</b>									
<b>Producing clear and purposeful writing</b>									
<b>Grade Level</b>	<b>% Above Standard</b>			<b>% At or Near Standard</b>			<b>% Below Standard</b>		
	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>
<b>Grade 3</b>		31.65			54.43			13.92	
<b>Grade 4</b>		20.29			57.97			21.74	
<b>Grade 5</b>		25.00			61.11			13.89	
<b>Grade 6</b>		20.00			51.67			28.33	
<b>All Grades</b>		24.64			56.43			18.93	

<b>Listening</b>									
<b>Demonstrating effective communication skills</b>									
<b>Grade Level</b>	<b>% Above Standard</b>			<b>% At or Near Standard</b>			<b>% Below Standard</b>		
	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>
<b>Grade 3</b>		24.05			67.09			8.86	
<b>Grade 4</b>		8.70			72.46			18.84	
<b>Grade 5</b>		20.83			65.28			13.89	
<b>Grade 6</b>		16.67			71.67			11.67	
<b>All Grades</b>		17.86			68.93			13.21	

<b>Research/Inquiry</b>									
<b>Investigating, analyzing, and presenting information</b>									
<b>Grade Level</b>	<b>% Above Standard</b>			<b>% At or Near Standard</b>			<b>% Below Standard</b>		
	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>
<b>Grade 3</b>		30.38			55.70			13.92	
<b>Grade 4</b>		20.29			59.42			20.29	
<b>Grade 5</b>		34.72			52.78			12.50	
<b>Grade 6</b>		20.00			68.33			11.67	
<b>All Grades</b>		26.79			58.57			14.64	

**The conclusions based on this data**

1. Conclusions will be drawn when CAASPP results become available.
2. Conclusions will be drawn when CAASPP results become available.
3. Conclusions will be drawn when CAASPP results become available.



# School and Student Performance Data

## CAASPP Results Mathematics (All Students)

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3	89	81		0	80		0	80		0.0	98.8	
Grade 4	77	69		0	68		0	68		0.0	98.6	
Grade 5	78	73		0	72		0	72		0.0	98.6	
Grade 6	65	63		0	61		0	61		0.0	96.8	
All Grades	309	286		0	281		0	281		0.0	98.3	

\* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard			% Standard Met			% Standard Nearly			% Standard Not		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		2469.			41.25			32.50			7.50			18.75	
Grade 4		2482.			22.06			26.47			33.82			17.65	
Grade 5		2512.			26.39			19.44			27.78			26.39	
Grade 6		2518.			16.39			21.31			36.07			26.23	
All Grades	N/A	N/A	N/A		27.40			25.27			25.27			22.06	

Concepts & Procedures Applying mathematical concepts and procedures									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
Grade 3		51.25			31.25			17.50	
Grade 4		30.88			47.06			22.06	
Grade 5		27.78			50.00			22.22	
Grade 6		19.67			50.82			29.51	
All Grades		33.45			44.13			22.42	

<b>Problem Solving &amp; Modeling/Data Analysis</b>									
<b>Using appropriate tools and strategies to solve real world and mathematical problems</b>									
<b>Grade Level</b>	<b>% Above Standard</b>			<b>% At or Near Standard</b>			<b>% Below Standard</b>		
	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>
<b>Grade 3</b>		43.75			38.75			17.50	
<b>Grade 4</b>		22.06			50.00			27.94	
<b>Grade 5</b>		22.22			52.78			25.00	
<b>Grade 6</b>		16.39			60.66			22.95	
<b>All Grades</b>		27.05			49.82			23.13	

<b>Communicating Reasoning</b>									
<b>Demonstrating ability to support mathematical conclusions</b>									
<b>Grade Level</b>	<b>% Above Standard</b>			<b>% At or Near Standard</b>			<b>% Below Standard</b>		
	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>	<b>20-21</b>	<b>21-22</b>	<b>22-23</b>
<b>Grade 3</b>		40.00			50.00			10.00	
<b>Grade 4</b>		23.53			63.24			13.24	
<b>Grade 5</b>		18.06			63.89			18.06	
<b>Grade 6</b>		9.84			63.93			26.23	
<b>All Grades</b>		23.84			59.79			16.37	

**The conclusions based on this data**

1. Conclusions will be drawn when CAASPP results become available.
2. Conclusions will be drawn when CAASPP results become available.
3. Conclusions will be drawn when CAASPP results become available.

# School and Student Performance Data

## ELPAC Results

ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students												
Grade Level	Overall			Oral Language			Written Language			Number of Students Tested		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	*	*		*	*		*	*		*	4	
1	*	*		*	*		*	*		5	4	
2	*	*		*	*		*	*		7	4	
3	*	*		*	*		*	*		10	10	
4	*	*		*	*		*	*		5	6	
5	*	*		*	*		*	*		8	7	
6	*	*		*	*		*	*		8	7	
All Grades										46	42	

Overall Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	*	*		*	*		*	*		*	*		*	*	
1	*	*		*	*		*	*		*	*		*	*	
2	*	*		*	*		*	*		*	*		*	*	
3	*	*		*	*		*	*		*	*		*	*	
4	*	*		*	*		*	*		*	*		*	*	
5	*	*		*	*		*	*		*	*		*	*	
6	*	*		*	*		*	*		*	*		*	*	
All Grades	28.26	33.33		45.65	35.71		23.91	14.29		2.17	16.67		46	42	

Oral Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	*	*		*	*		*	*		*	*		*	*	
1	*	*		*	*		*	*		*	*		*	*	
2	*	*		*	*		*	*		*	*		*	*	
3	*	*		*	*		*	*		*	*		*	*	
4	*	*		*	*		*	*		*	*		*	*	
5	*	*		*	*		*	*		*	*		*	*	
6	*	*		*	*		*	*		*	*		*	*	
All Grades	56.52	50.00		28.26	28.57		10.87	11.90		4.35	9.52		46	42	

Written Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	*	*		*	*		*	*		*	*		*	*	
1	*	*		*	*		*	*		*	*		*	*	
2	*	*		*	*		*	*		*	*		*	*	
3	*	*		*	*		*	*		*	*		*	*	
4	*	*		*	*		*	*		*	*		*	*	
5	*	*		*	*		*	*		*	*		*	*	
6	*	*		*	*		*	*		*	*		*	*	
All Grades	15.22	9.52		41.30	30.95		28.26	28.57		15.22	30.95		46	42	

Listening Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	*	*		*	*		*	*		*	*	
1	*	*		*	*		*	*		*	*	
2	*	*		*	*		*	*		*	*	
3	*	*		*	*		*	*		*	*	
4	*	*		*	*		*	*		*	*	
5	*	*		*	*		*	*		*	*	
6	*	*		*	*		*	*		*	*	
All Grades	47.83	35.71		50.00	47.62		2.17	16.67		46	42	

Speaking Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	*	*		*	*		*	*		*	*	
1	*	*		*	*		*	*		*	*	
2	*	*		*	*		*	*		*	*	
3	*	*		*	*		*	*		*	*	
4	*	*		*	*		*	*		*	*	
5	*	*		*	*		*	*		*	*	
6	*	*		*	*		*	*		*	*	
All Grades	58.70	73.81		34.78	14.29		6.52	11.90		46	42	

Reading Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	*	*		*	*		*	*		*	*	
1	*	*		*	*		*	*		*	*	
2	*	*		*	*		*	*		*	*	
3	*	*		*	*		*	*		*	*	
4	*	*		*	*		*	*		*	*	
5	*	*		*	*		*	*		*	*	
6	*	*		*	*		*	*		*	*	
All Grades	23.91	9.52		58.70	54.76		17.39	35.71		46	42	

Writing Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23
K	*	*		*	*		*	*		*	*	
1	*	*		*	*		*	*		*	*	
2	*	*		*	*		*	*		*	*	
3	*	*		*	*		*	*		*	*	
4	*	*		*	*		*	*		*	*	
5	*	*		*	*		*	*		*	*	
6	*	*		*	*		*	*		*	*	
All Grades	19.57	26.19		65.22	52.38		15.22	21.43		46	42	

**The conclusions based on this data**

1. Conclusions will be drawn when ELPAC results become available.

2. Conclusions will be drawn when ELPAC results become available.

3. Conclusions will be drawn when ELPAC results become available.

# 2022-23 Annual Review

## Goal Subject

English Language Arts

## LEA/LCAP Goal

Goal 1 - ACHIEVE - We will increase achievement for all of our students while decreasing performance gaps and educational inequities. (State Priority 4-Pupil Achievement, 8-Other Pupil Outcomes)

## Goal 1

### Statewide Assessments:

The percentage of all students in Grades 3-6 meeting standard on SBAC (ELA) will increase from 63.21% to 66.21%.

The percentage of English Learners in Grades 3-6 meeting standard on SBAC (ELA) will increase from 30% to 38%.

The percentage of socioeconomically disadvantaged students in Grades 3-6 meeting standard on SBAC (ELA) will increase from 49.63% to 57.63%.

The percentage of students with disabilities in Grades 3-6 meeting standard on SBAC (ELA) will increase from 28.26% to 36.26%.

### Local Assessments:

The percentage of all students in Grades K-6 scoring at or above grade level on i-Ready (ELA) will increase from 64% to 67%.

The percentage of English Learners in Grades K-6 scoring at or above grade level on i-Ready (ELA) will increase from 29% to 37%.

The percentage of socioeconomically disadvantaged students in Grades K-6 scoring at or above grade level on i-Ready (ELA) will increase from 57% to 65%.

The percentage of students with disabilities in Grades K-6 scoring at or above grade level on i-Ready (ELA) will increase from 35% to 43%.

## Annual Review

### SPSA Year Reviewed: 2022-23

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

During the 2022-23 school year Murray Manor focused on a commitment to using data for continuous improvement, supported by the Framework for Powerful Learning, including a targeted instructional area, powerful instructional practices, and a cycle of professional learning. Based on PLC and school-wide data analysis, grade levels developed SMART Goals to target specific skills students needed additional support in English Language Arts. We utilized an Instructional and Data Support Teacher (IDS) to support teachers and PLC teams in analyzing data and developing appropriate interventions. The IDS teacher co-taught and coached teachers in all grade levels during August 2022-December 2022. In addition to Tier 1 interventions, WIN (What I Need) was implemented in all grade levels to target individual student needs. We also ensured strong Integrated and Designated English Language Development (ELD) for all English Learners.

Overall our strategies and activities were successful based on iReady data. Our ELA goal was to increase our student performance on iReady from 64% of students at or above grade level, on the 2022 Diagnostic 3 to 67% of students performing at or above grade level, on the 2023 Diagnostic 3. We do not have Diagnostic 3 data at this time. Our student performance on iReady on the 2021-22 Diagnostic 2 indicated that 59% of students were at or above grade level and our student performance on iReady on the 2022-23 Diagnostic 2 indicated that 64% of students were at or above grade level. This is an increase of 5% from Diagnostic 2 2021-22 to Diagnostic 2 2022-23. The 2021-22 Diagnostic 2 was completed in December of 2021, while the 2022-23 Diagnostic 2 was completed in January 2023.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

The main difference in the implementation of the intended strategies was impacted by our IDS being out on a leave of absence from January 2023 through April of 2023. Additionally, staffing challenges prevented the WIN teacher being hired until March of 2023. These factors impacted our ability to implement the strategies as intended.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

We will continue to utilize WIN and funding a site based guest teacher to assist the implementation of the strategy. Additionally, increase release time provided to grade level PLC teams on a trimester basis to analyze student iReady and other assessment data as well as align to inform instructional decisions around assessment design and best instructional practice in alignment with LMSV Essential Standards. In the coming year, we plan to have consistency with the support of the IDS teacher and implementing the strategies, data analysis, and coaching cycles with teachers. Additionally, we will utilize the data from iReady Diagnostic 2 (T2) rather than Diagnostic 3 (T3) in the 2023-2024 school year.



# 2022-23 Annual Review

## Goal Subject

Math

## LEA/LCAP Goal

Goal 1 - ACHIEVE - We will increase achievement for all of our students while decreasing performance gaps and educational inequities. (State Priority 4-Pupil Achievement, 8-Other Pupil Outcomes)

## Goal 2

Statewide Assessments:

The percentage of all students in Grades 3-6 meeting standard on SBAC (Math) will increase from 52.67% to 55.67%.

The percentage of English Learners in Grades 3-6 meeting standard on SBAC (Math) will increase from 27.27% to 35.27%.

The percentage of socioeconomically disadvantaged students in Grades 3-6 meeting standard on SBAC (Math) will increase from 40.74% to 48.74%.

The percentage of students with disabilities in Grades 3-6 meeting standard on SBAC (Math) will increase from 21.74% to 29.74%.

Local Assessments:

The percentage of all students in Grades K-6 scoring at or above grade level on i-Ready (Math) will increase from 60% to 65%.

The percentage of English Learners in Grades K-6 scoring at or above grade level on i-Ready (Math) will increase from 25% to 33%.

The percentage of socioeconomically disadvantaged students in Grades K-6 scoring at or above grade level on i-Ready (Math) will increase from 55% to 63%.

The percentage of students with disabilities in Grades K-6 scoring at or above grade level on i-Ready (Math) will increase from 33% to 41%.

## Annual Review

### SPSA Year Reviewed: 2022-23

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

During the 2022-23 school year Murray Manor focused on a commitment to using data for continuous improvement, supported by the Framework for Powerful Learning, including a targeted instructional area, powerful instructional practices, and a cycle of professional learning. Based on PLC and school-wide data analysis, grade levels developed SMART Goals to target specific skills students needed additional support in math. We utilized an Instructional and Data Support Teacher (IDS) to support teachers and PLC teams in analyzing data and developing appropriate interventions to support math goals and ensuring clarity around learning intentions. The IDS teacher co-taught and coached teachers in all grade levels during August 2022-December 2022. In addition to Tier 1 interventions, WIN (What I Need) was implemented in all grade levels to target individual student needs.

Overall our strategies and activities were successful based on iReady data. Our Math goal was to increase our student performance on iReady from 60% of students at or above grade level, on the 2022 Diagnostic 3 to 65% of students performing at or above grade level, on the 2023 Diagnostic 3. We do not have Diagnostic 3 data at this time. Our student performance on iReady on the 2021-22 Diagnostic 2 indicated that 59% of students were at or above grade level and our student performance on iReady on the 2022-23 Diagnostic 2 indicated that 64% of students were at or above grade level. This is an increase of 5% from Diagnostic 2 2021-22 to Diagnostic 2 2022-23. The 2021-22 Diagnostic 2 was completed in December of 2021, while the 2022-23 Diagnostic 2 was completed in January 2023.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

The main difference in the implementation of the intended strategies was impacted by our IDS being out on a leave of absence from January 2023 through April of 2023. Additionally, staffing challenges prevented the WIN teacher being hired until March of 2023. These factors impacted our ability to implement the strategies as intended.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

We will continue to utilize WIN and funding a site based guest teacher to assist implementation of the strategy. Additionally, increase release time provided to grade level PLC teams on a trimester basis to analyze student iReady and other assessment data as well as align to inform instructional decisions around assessment design and best instructional practice in alignment with LMSV Essential Standards. In the coming year, we plan to have consistency with the support of the IDS teacher and implementing the strategies, data analysis, and coaching cycles with teachers. Additionally, we will utilize the data from iReady Diagnostic 2 (T2) rather than Diagnostic 3 (T3) in the 2023-2024 school year.

# 2022-23 Annual Review

## Goal Subject

Student Engagement

## LEA/LCAP Goal

Goal 2 - ENGAGE - We will engage our students and the learning community in order to ensure the skills and supports necessary for social, emotional, and physical well-being. (State Priority 3-Parent Involvement, 5-Pupil Engagement, 6-School Climate)

## Goal 3

The percentage of students who are chronically absent from school will decrease by 1% to 27.5%.

# Annual Review

## SPSA Year Reviewed: 2022-23

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

At Murray Manor we continued to implement Character Education programs including PeaceBuilders and weekly character education and social emotional learning targets. Character education reminders were read during daily morning announcements. Recognition Praise Notes were read at our Friday Peace Corral to recognize students for both academic and positive behaviors. Our school social worker/counselor provided SEL lessons for classrooms based on the character education traits being taught in the weekly SEL program (Mustang Mantra). Our school social worker monitored student attendance and communicated with families regularly. The school social worker held weekly SEL group lessons for students identified by the intervention team and teacher recommendation. Additionally, the school social worker supported families with referrals to SchoolLink, City Hope, and created safety and support plans for students. SST meetings and SART meetings were held as needed to support students. Restorative Practices are utilized regularly with students by all staff. Additionally, parent education opportunities were provided on a regular basis to support parent engagement and attendance.

Our goal was to decrease the percentage of students with chronic absenteeism by 1% to 27.5%. We surpassed this goal. Our chronic absenteeism decreased from 28.5% to 27.4%. This is an overall decrease of 1.1%

### Consistent Attendance

- Engage students and parents with a warm and welcoming school environment that emphasizes building relationships with families and students and stresses the importance of everyday attendance.
- Monitor attendance and respond in a tiered approach to intervention (i.e., Students missing 5-9%, students missing 10-19%, and students missing 20% or more).

- Provide personalized early, caring, and constructive outreach to families already missing school. Look for and identify barriers to attendance.
- Work with Student Supports and our Social Worker to identify and address patterns of excessive absences.
- With support from our Social Workers, work with families to address situations that are leading to absences offering resources when and/if appropriate.
- Put system in place to contact and work with parents of chronically absent students, providing incentives for improvement.
- Conduct parent meetings (via SST format) for foster students within 30 days of enrollment to collect information, identify student needs, determine educational rights, and ensure access to interventions in a timely manner.
- Consult with school community parent groups (SSC, ELAC, PTA) to gain insight and ideas for improving student attendance.
- Work with community resources/partnerships (La Mesa Spring Valley Education Foundation, City Hope, La Mesa Community Kids Foundation, etc.) to provide assistance for families in need.
- Connect families with before and after school programs, such as LMSV Extended School Services (ESS) for before/after school care.
- Continue to offer our before school breakfast program and 2nd Chance breakfast during morning recesses for students.
- Continue to promote the importance of school attendance in NTI (All Call/Emails), Peach Jar, electronic marquee, attendance bulletin board in front of school, and school social media (Twitter, FaceBook, Instagram, Webpage).
- Continue to utilize district provided Social Worker to provide support to families in the form of home visits, providing resources, and identifying barriers to consistent attendance.

#### Building Relationships

- All staff will connect with and build meaningful relationships with students.
- Teachers will develop a sense of classroom community utilizing strategies such as restorative practices, Restorative circles, etc..
- Teachers will build collaboration within their classrooms to foster student connectedness.
- Staff will utilize positive praise with students.
- Teacher will identify students who are less engaged and focus on building those relationships utilizing the 10:2 strategy.
- Staff will provide students with leadership opportunities within their classrooms as well as school-wide (i.e. Safety Patrol, lunch snack helpers, kindergarten tricycle helpers, Recycling).
- Upper grade classrooms will create partnerships with primary classrooms for "Classroom Buddies." Buddies will develop relationships and support younger students through mentoring and partnership while providing leadership opportunities for the older students.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

The main difference in the implementation of the intended strategies was impacted by our social worker being hired in October impacting her ability to implement the strategies as intended. Additionally, our health tech/attendance clerk was inconsistent and hired in the fall. Both of these factors impacted our ability to implement the strategies as planned.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

We continue to implement Character Education programs including PeaceBuilders, Second Step, and weekly character education and social emotional learning targets. Character education reminders will be read during daily morning announcements. Recognition Praise Notes will continue to be read at our Friday Peace Corral to recognize students for both academic and positive behaviors. Our school social worker/counselor will continue to provide SEL lessons for classrooms based on the character education traits being taught in the weekly SEL program (Mustang Mantra). Our school social worker will continue to monitor student attendance and communicate with families regularly.

Additionally, we will monitor and address Murray Manor's rate of chronic absenteeism for Black/African Americans as well as the rate of chronic absenteeism for Multiple Races/Two or More. In 2023-2024, Murray Manor will reduce its rate of chronic absenteeism for Black/African Americans by 8% to 37.2% and we will decrease the rate of chronic absenteeism for Multiple Races/Two of More by 3% to 18.9%. This will be addressed in goal 4.

# 2022-23 Annual Review

## Goal Subject

School Climate & Culture

## LEA/LCAP Goal

Goal 2 - ENGAGE - We will engage our students and the learning community in order to ensure the skills and supports necessary for social, emotional, and physical well-being. (State Priority 3-Parent Involvement, 5-Pupil Engagement, 6-School Climate)

## Goal 4

The percentage of students who respond favorably will increase to the following percentages in each domain:

Culture/Climate - 82.95%  
Growth Mindset - 83.64%  
Self-Management- 88.4%  
Self-Efficacy- 64.58%  
Social Awareness- 84.31%

The percentage of parents who respond favorably will increase to the following percentages in each domain:

Support for Academic Learning - 94%  
Sense of Community - 90%  
Sense of Safety - 85%

Murray Manor will maintain a suspension rate below .5%.

## Annual Review

### SPSA Year Reviewed: 2022-23

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

At Murray Manor we continued to implement Character Education programs including PeaceBuilders and weekly character education and social emotional learning targets. Character education reminders were read during daily morning announcements. Recognition Praise Notes were read at our Friday Peace Corral to recognize students for both academic and positive behaviors. Our school social worker/counselor provided SEL lessons for classrooms based on the character education traits being taught in the weekly SEL program (Mustang Mantra). Our school social worker monitored student attendance and communicated with families regularly. The school social worker held weekly SEL group lessons for students identified by the intervention team and teacher recommendation. Additionally, the school social worker supported families with referrals to

SchoolLink, City Hope, and created safety and support plans for students. SST meetings and SART meetings were held as needed to support students. Restorative Practices are utilized regularly with students by all staff. Additionally, parent education opportunities were provided on a regular basis to support parent engagement and attendance.

Suspension rates increased from .5% to .72%.

### Consistent Attendance

- Engage students and parents with a warm and welcoming school environment that emphasizes building relationships with families and students and stresses the importance of everyday attendance.
- Monitor attendance and respond in a tiered approach to intervention (i.e., Students missing 5-9%, students missing 10-19%, and students missing 20% or more).
- Provide personalized early, caring, and constructive outreach to families already missing school. Look for and identify barriers to attendance.
- Work with Student Supports and our Social Worker to identify and address patterns of excessive absences.
- With support from our Social Workers, work with families to address situations that are leading to absences offering resources when and/if appropriate.
- Put system in place to contact and work with parents of chronically absent students, providing incentives for improvement.
- Conduct parent meetings (via SST format) for foster students within 30 days of enrollment to collect information, identify student needs, determine educational rights, and ensure access to interventions in a timely manner.
- Consult with school community parent groups (SSC, ELAC, PTA) to gain insight and ideas for improving student attendance.
- Work with community resources/partnerships (La Mesa Spring Valley Education Foundation, City Hope, La Mesa Community Kids Foundation, etc.) to provide assistance for families in need.
- Connect families with before and after school programs, such as LMSV Extended School Services (ESS) for before/after school care.
- Continue to offer our before school breakfast program and 2nd Chance breakfast during morning recesses for students.
- Continue to promote the importance of school attendance in NTI (All Call/Emails), Peach Jar, electronic marquee, attendance bulletin board in front of school, and school social media (Twitter, FaceBook, Instagram, Webpage).
- Continue to utilize district provided Social Worker to provide support to families in the form of home visits, providing resources, and identifying barriers to consistent attendance.

### Building Relationships

- All staff will connect with and build meaningful relationships with students.
- Teachers will develop a sense of classroom community utilizing strategies such as restorative practices, Restorative circles, etc..
- Teachers will build collaboration within their classrooms to foster student connectedness.
- Staff will utilize positive praise with students.
- Teacher will identify students who are less engaged and focus on building those relationships utilizing the 10:2 strategy.
- Staff will provide students with leadership opportunities within their classrooms as well as school-wide (i.e. Safety Patrol, lunch snack helpers, kindergarten tricycle helpers, Recycling).

- Upper grade classrooms will create partnerships with primary classrooms for "Classroom Buddies." Buddies will develop relationships and support younger students through mentoring and partnership while providing leadership opportunities for the older students.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

The main difference in the implementation of the intended strategies was impacted by our social worker being hired in October impacting her ability to implement the strategies as intended. Additionally, our health tech/attendance clerk was inconsistent and hired in the fall. Both of these factors impacted our ability to implement the strategies as planned.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

We continue to implement Character Education programs including PeaceBuilders, Second Step, and weekly character education and social emotional learning targets. Character education reminders will be read during daily morning announcements. Recognition Praise Notes will continue to be read at our Friday Peace Corral to recognize students for both academic and positive behaviors. Our school social worker/counselor will continue to provide SEL lessons for classrooms based on the character education traits being taught in the weekly SEL program (Mustang Mantra). Our school social worker will continue to monitor student attendance and communicate with families regularly.

Additionally, our staff will continue to build strong meaningful relationships with students and families using a variety of strategies.



# 2023-24 Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Arts

## LEA/LCAP Goal

Goal 1 - ACHIEVE - We will increase achievement for all of our students while decreasing performance gaps and educational inequities. (State Priority 4-Pupil Achievement, 8-Other Pupil Outcomes)

## Goal 1

Statewide Assessments:

The percentage of all students in Grades 3-6 meeting standard on SBAC (ELA) will increase from xx to xx (minimum of 3% increase).

The percentage of English Learners in Grades 3-6 meeting standard on SBAC (ELA) will increase from xx to xx (minimum of 8% increase).

The percentage of socioeconomically disadvantaged students in Grades 3-6 meeting standard on SBAC (ELA) will increase from xx to xx (minimum of 8% increase).

The percentage of students with disabilities in Grades 3-6 meeting standard on SBAC (ELA) will increase from xx to xx (minimum of 8% increase).

Local Assessments:

The percentage of all students in Grades K-6 scoring at or above grade level on i-Ready (ELA) will increase from 45% to 48% (minimum of 3% increase).

The percentage of English Learners in Grades K-6 scoring at or above grade level on i-Ready (ELA) will increase from 13% to 21% (minimum of 8% increase).

The percentage of socioeconomically disadvantaged students in Grades K-6 scoring at or above grade level on i-Ready (ELA) will increase from 35% to 43% (minimum of 8% increase).

The percentage of students with disabilities in Grades K-6 scoring at or above grade level on i-Ready (ELA) will increase from 22% to 30% (minimum of 8% increase).

## Identified Need

Students in all grades (including target groups) will demonstrate increased proficiency on state and district assessments.

## Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
SBAC ELA Assessment - % of students meeting standard (Grades 3-6)	<p>ALL students, Grades 3-6 - XX%</p> <p>English Learners, Grades 3-6 - XX%</p> <p>Socioeconomically Disadvantaged Students, Grades 3-6 - XX%</p> <p>Students with Disabilities, Grades 3-6 - XX%</p>	<p>ALL students, Grades 3-6 - XX%</p> <p>English Learners, Grades 3-6 - XX%</p> <p>Socioeconomically Disadvantaged Students, Grades 3-6 - XX%</p> <p>Students with Disabilities, Grades 3-6 - XX%</p>
i-Ready ELA Assessment - % of students at or above grade level (All grades) Mid or Above Grade Level on Diagnostic 2	<p>ALL students - 45%</p> <p>English Learners - 13%</p> <p>Socioeconomically Disadvantaged Students - 35%</p> <p>Students with Disabilities - 22%</p>	<p>ALL students - 48%</p> <p>English Learners - 21%</p> <p>Socioeconomically Disadvantaged Students - 43%</p> <p>Students with Disabilities - 30%</p>

Complete a copy of the Strategy/Activity table for each of the school’s strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

### Strategy/Activity 1

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

Murray Manor will commit to using data for continuous improvement by utilizing the Framework for Powerful Learning, including a targeted instructional area, powerful instructional practices, and a cycle of professional learning.

- Identify targeted area for the school year: Each and every LMSV student will improve their ability to read, understand, and make meaning of grade level appropriate informational text across all content areas. All staff will focus on the development of specific reading and thinking strategies aligned to the California State Standards.
- Staff meetings and site learning days will focus on powerful instructional practices, including (but not limited to) literacy instruction, collaborative conversations, learning intentions, success criteria, and data analysis.
- Engagement in cycles of professional learning, which include professional learning, safe practice and peer observation, receiving feedback, professional reading, review of student work, and modifying instruction based on components of the cycle.

We will also improve the collective teacher efficacy of our certificated teaching staff using the following strategies.

- Certificated staff will participate in ongoing professional learning (ex. i-Ready, Site Learning Days, standards alignment, LMSV essential standards, staff led trainings, district or outside of district led trainings).
- All teachers will participate in coaching with our Instructional Data Specialist (IDS) teacher.
- All teachers will participate in peer observations and feedback.
- Administration will regularly observe classrooms and provide feedback to teachers.
- Certificated staff will also participate in on-going professional reading.

### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

### **Strategy/Activity 2**

#### **Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

Murray Manor will work to implement a Multi-Tiered System of Support to support all student academic progress and we will implement a Response to Intervention system to address all student's needs and help ensure mastery of essential standards.

- Teachers, Support Staff, and Administration will use a Response to Intervention system to address ALL student's academic needs. This tiered intervention system includes:
- Tier 1 Universal Interventions - ALL students receive these to promote achievement
- Tier 2 Targeted Interventions - Some students receive these to promote achievement (ex. WIN time small groups, leveled reading groups)
- Tier 3 Intensive Interventions - Few students receive these (Student Success Team meeting, assessments)
- Certificated support staff and classroom teachers will meet once per trimester to analyze student diagnostic data, formative classroom assessments, and to discuss students who are not making expected academic progress and what Tier 2 and/or 3 interventions can be utilized to promote progress.
- The Murray Manor Intervention Team will meet regularly to discuss specific student challenges and provide teachers with ideas of Tier 2 interventions to implement and support goal monitoring.
- Teachers will utilize strategies and resources to ensure independent work during small group rotations is appropriate, rigorous, and standards aligned.
- All K-3 students will participate in small group reading instruction daily and students in 4-6 will participate in small group reading instruction twice weekly.
- Murray Manor will implement Systematic Instruction in Phonological Awareness, Phonics, and Sight Words (SIPPS) program - We will implement the SIPPS program for our students in grades 3-6 who are 2 or more years below grade level in reading through our

ELOP teacher. We will also work to expand this program to our K-2 students through increasing the number of primary teachers trained in the SIPPS program.

### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

### **Strategy/Activity 3**

#### **Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

All Students

#### **Strategy/Activity**

Murray Manor will commit to Professional Learning Communities (PLCs) - We will participate in regular and ongoing PLC meetings where we will focus on the four essential questions of a PLC and improving student achievement. We will:

- Create SMART goals for student improvement in English Language Arts
- Using these four questions at each PLC meeting:
  - What do we want all students to know and be able to do?
  - How will we know if they learn it?
  - How will we respond when some students do not learn?
  - How will we extend the learning for students who are already proficient?

### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

### **Strategy/Activity 4**

#### **Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

All students

#### **Strategy/Activity**

Murray Manor will focus on aligning curriculum, instructional practice, and assessment with LMSV Essential Standards.

- Teachers will use District developed resources to inform instructional decisions around assessment design and best instructional practice in alignment with LMSV Essential Standards.
- Staff meetings, site learning days, grade-level meetings, and teacher release days will be used to support teachers in deepening their understanding of ELA essential standards through standards unwrapping, defining grade-level mastery of essential standards, and engaging in backwards planning.

- Grade-level teams will use standards unwrapping resources to identify targets, determine formative assessments, and plan instruction.
- Teachers will develop clear learning intentions and success criteria based essential standards.
- The IDS teacher will work with the certificated staff to support this work.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

**Strategy/Activity 5**

**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

English Learners

**Strategy/Activity**

Murray Manor will ensure strong Integrated and Designated English Language Development (ELD) for all English Learners.

- Students will be clustered by EL Proficiency level for designated ELD instruction in August of the new school year.
- English Learners will receive a minimum of 30 minutes of effective designated ELD daily, including increasing student talk and collaborative conversations during designated ELD and using routines, frames, and sentence starters to promote fluency and academic discourse.
- Select teachers will work with District Learning Support staff to deepen understanding of ELD standards, proficiency level descriptors, and alignment to ELA standards.
- Teachers will implement integrated ELD through scaffolding strategies for content area, subject matter access, and discipline specific language development.
- Teachers will increase use of structured routines and frames to promote collaborative conversations and academic talk across the curriculum.
- We will monitor English Learner progress and provide timely and systematic intervention.
- CATCH up plans will be used to monitor English Learner progress. Students not making adequate progress will be placed in English acquisition intervention program by August of the new school year.
- Teachers and Principal will work with District Learning Support staff to identify and support Long Term and At Risk Long Term English Learners and schedule them into a reading intervention program by September.
- Teachers with new comers will work with District Learning Support staff for additional curriculum and support.
- District will fund a full-time Instruction and Data Support Teacher. This teacher will support teachers in analyzing data and developing appropriate interventions.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

**Strategy/Activity 6**

**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

Students with Disabilities

**Strategy/Activity**

Specialized Academic Instruction:  
We will continue to develop a comprehensive service model to meet the needs of our students with disabilities through Specialized Academic Instruction (SAI).

- SAI teachers will ensure that students receive appropriate services and utilize instructional materials targeted to meet individual student needs.
- SAI and General Education teachers will meet regularly to articulate, plan instruction, and review student progress.
- SBAC, iReady and District benchmark data will be analyzed by Principal, SAI Teacher, and Grade Level Teams to determine placement in intensive intervention program.
- Data will be analyzed to determine placement in intervention (less than two years below grade level).
- Students below grade level will receive daily-targeted ELA instruction to address their assessed needs.
- District will fund a full-time Instruction and Data Support Teacher. This teacher will support teachers in analyzing data and developing appropriate interventions.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

# 2023-24 Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

Math

## LEA/LCAP Goal

Goal 1 - ACHIEVE - We will increase achievement for all of our students while decreasing performance gaps and educational inequities. (State Priority 4-Pupil Achievement, 8-Other Pupil Outcomes)

## Goal 2

Statewide Assessments:

The percentage of all students in Grades 3-6 meeting standard on SBAC (Math) will increase from xx to xx (minimum of 3% increase).

The percentage of English Learners in Grades 3-6 meeting standard on SBAC (Math) will increase from xx to xx (minimum of 8% increase).

The percentage of socioeconomically disadvantaged students in Grades 3-6 meeting standard on SBAC (Math) will increase from xx to xx (minimum of 8% increase).

The percentage of students with disabilities in Grades 3-6 meeting standard on SBAC (Math) will increase from xx to xx (minimum of 8% increase).

Local Assessments:

The percentage of all students in Grades K-6 scoring at or above grade level on i-Ready (Math) will increase from 28% to 36%.

The percentage of English Learners in Grades K-6 scoring at or above grade level on i-Ready (Math) will increase from 8% to 16% (minimum of 8% increase).

The percentage of socioeconomically disadvantaged students in Grades K-6 scoring at or above grade level on i-Ready (Math) will increase from 28% to 36% (minimum of 8% increase).

The percentage of students with disabilities in Grades K-6 scoring at or above grade level on i-Ready (Math) will increase from 28% to 36% (minimum of 8% increase).

## Identified Need

Students in all grades (including target groups) will demonstrate increased proficiency on state and district assessments.

## Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
SBAC Math Assessment - % of students meeting standard (Grades 3-6)	<p>ALL students, Grades 3-6 - XX%</p> <p>English Learners, Grades 3-6 - XX%</p> <p>Socioeconomically Disadvantaged Students, Grades 3-6 - XX%</p> <p>Students with Disabilities, Grades 3-6 - XX%</p>	<p>ALL students, Grades 3-6 - XX%</p> <p>English Learners, Grades 3-6 - XX%</p> <p>Socioeconomically Disadvantaged Students, Grades 3-6 - XX%</p> <p>Students with Disabilities, Grades 3-6 - XX%</p>
i-Ready Math Assessment - % of students at or above grade level (All grades)	<p>ALL students - 28%</p> <p>English Learners - 8%</p> <p>Socioeconomically Disadvantaged Students - 28%</p> <p>Students with Disabilities - 28%</p>	<p>ALL students - 36%</p> <p>English Learners - 16%</p> <p>Socioeconomically Disadvantaged Students - 36%</p> <p>Students with Disabilities - 36%</p>

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

### Strategy/Activity

Murray Manor will commit to using data for continuous improvement by utilizing the "Framework for Powerful Learning", including a targeted instructional area, powerful instructional practices, and a cycle of professional learning.

- Staff meetings and site learning days will focus on powerful instructional practices, including (but not limited to) a focus on mathematical practices, use of manipulatives, collaborative conversations, learning intentions, success criteria, and data analysis.
- Engagement in cycles of professional learning, which include professional learning, safe practice and peer observation, receiving feedback, professional reading, review of student work, and modifying instruction based on components of the cycle.
- Continued collaboration with the Instruction and Data Support teacher to identify and build a deeper understanding of high leverage math domains, such as Numbers and Operations, Algebra, and Algebraic Thinking.
- We will collaborate with district TOSA to support professional development around mathematical best practices.



We will also improve the collective teacher efficacy of our certificated teaching staff using the following strategies.

- Certificated staff will participate in ongoing professional learning (ex. i-Ready, Site Learning Days, standards alignment, LMSV essential standards, staff led trainings, district or outside of district led trainings).
- All teachers will participate in coaching with our Instructional Data Specialist (IDS) teacher.
- All teachers will participate in peer observations and feedback.
- Administration will regularly observe classrooms and provide feedback to teachers.
- Certificated staff will also participate in on-going professional reading.

### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

### **Strategy/Activity 2**

#### **Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

Murray Manor will work to implement a Multi-Tiered System of Support to support all student academic progress and we will implement a Response to Intervention system to address all student's needs and help ensure mastery of essential standards.

- Teachers, Support Staff, and Administration will use a Response to Intervention system to address ALL student's academic needs. This tiered intervention system includes:
- Tier 1 Universal Interventions - ALL students receive these to promote achievement.
- Tier 2 Targeted Interventions - Some students receive these to promote achievement (ex. WIN time small groups, leveled math groups).
- Tier 3 Intensive Interventions - Few students receive these (Student Success Team meeting, assessments).
- Certificated support staff and classroom teachers will meet once per trimester to analyze student diagnostic data, formative classroom assessments, and to discuss students who are not making expected academic progress and what Tier 2 and/or 3 interventions can be utilized to promote progress.
- The Murray Manor Intervention Team will meet regularly to discuss specific student challenges and provide teachers with ideas of Tier 2 interventions to implement and support goal monitoring.

### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

### Strategy/Activity 3

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

Murray Manor will commit to Professional Learning Communities (PLCs) - We will participate in regular and ongoing PLC meetings where we will focus on the four essential questions of a PLC and improving student achievement. We will:

- Create SMART goals for student improvement in Mathematics.
- Using these four questions at each PLC meeting:
  - What do we want all students to know and be able to do?
  - How will we know if they learn it?
  - How will we respond when some students do not learn?
  - How will we extend the learning for students who are already proficient?

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

### Strategy/Activity 4

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

#### Strategy/Activity

Murray Manor will focus on aligning curriculum, instructional practice, and assessment with LMSV Essential Standards.

- Teachers will use District developed resources to inform instructional decisions around assessment design and best instructional practice in alignment with LMSV Essential Standards.
- Staff meetings, site learning days, grade-level meetings, and teacher release days will be used to support teachers in deepening their understanding of Math essential standards through standards unwrapping, defining grade-level mastery of essential standards, and engaging in backwards planning.
- Grade-level teams will use standards unwrapping resources to identify targets, determine formative assessments, and plan instruction in math.
- Teachers will develop clear learning intentions and success criteria based on the essential standards.
- The IDS teacher will work with the certificated staff to support this work.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

### **Strategy/Activity 5**

#### **Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

English Learners

#### Strategy/Activity

Murray Manor will ensure strong Integrated and Designated English Language Development (ELD) for all English Learners.

- Students will be clustered by EL Proficiency level for designated ELD instruction in August of the new school year.
- English Learners will receive support from teachers with integrated ELD daily, including increasing student talk and collaborative conversations during designated ELD and using routines, frames, and sentence starters to promote fluency and academic discourse.
- Select teachers will work with District Learning Support staff to deepen understanding of ELD standards, proficiency level descriptors, and alignment to standards.
- Teachers will implement integrated ELD through scaffolding strategies for content area, subject matter access, and discipline specific language development.
- Teachers will increase use of structured routines and frames to promote collaborative conversations and academic talk across the curriculum.
- We will monitor English Learner progress and provide timely and systematic intervention.
- CATCH up plans will be used to monitor English Learner progress. Students not making adequate progress will be placed in English acquisition intervention program by August of the new school year.
- Teachers and Principal will work with District Learning Support staff to identify and support Long Term and At Risk Long Term English Learners and schedule them into a math intervention program by September.
- Teachers with new comers will work with District Learning Support staff for additional curriculum and support.
- District will fund a full-time Instruction and Data Support Teacher. This teacher will support teachers in analyzing data and developing appropriate interventions.

#### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

### **Strategy/Activity 6**

#### **Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

Students with Disabilities

#### Strategy/Activity

**Specialized Academic Instruction:**

We will continue to develop a comprehensive service model to meet the needs of our students with disabilities through Specialized Academic Instruction (SAI).

- SAI teachers will ensure that students receive appropriate services and utilize instructional materials targeted to meet individual student needs in math.
- SAI and General Education teachers will meet regularly to articulate, plan instruction, and review student progress.
- SBAC, iReady and District benchmark data will be analyzed by Principal, SAI Teacher, and Grade Level Teams to determine placement in intensive intervention program.
- Data will be analyzed to determine placement in intervention (less than two years below grade level).
- Students below grade level will receive daily-targeted math instruction to address their assessed needs.
- District will fund a full-time Instruction and Data Support Teacher. This teacher will support teachers in analyzing data and developing appropriate interventions.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

# 2023-24 Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

Student Engagement

## LEA/LCAP Goal

Goal 2 - ENGAGE - We will engage our students and the learning community in order to ensure the skills and supports necessary for social, emotional, and physical well-being. (State Priority 3-Parent Involvement, 5-Pupil Engagement, 6-School Climate)

## Goal 3

The percentage of students who are chronically absent from school will decrease by 8% each year.

## Identified Need

Establishing a climate of respect, belonging, connectedness and safety for our students is critical to their success and their overall wellness. Consistent, supported attendance at school is the first step in ensuring student engagement.

## Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Rate of Chronic Absenteeism	In 2022-2023, Murray Manor's rate of chronic absenteeism was 27.68%.	In 2023-2024, Murray Manor will reduce its rate of chronic absenteeism by 8% to 19.68%.
Rate of Chronic Absenteeism for Black/African Americans	In 2022-2023, Murray Manor's rate of chronic absenteeism for Black/African Americans was 45.2%	In 2023-2024, Murray Manor will reduce its rate of chronic absenteeism for Black/African Americans by 8% to 37.2%
Rate of Chronic Absenteeism for Multiple Races/Two or More	in 2022-2023, Murray Manor's rate of chronic absenteeism for Multiple Races/Two or More was 21.9%	In 2023-2024, Murray Manor will decrease its rate of chronic absenteeism for Multiple Races/Two of More by 3% to 18.9%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

## Strategy/Activity

Murray Manor will promote and consistent attendance.

- Engage students and parents with a warm and welcoming school environment that emphasizes building relationships with families and students and stresses the importance of everyday attendance.
- Monitor attendance and respond in a tiered approach to intervention (i.e., Students missing 5-9%, students missing 10-19%, and students missing 20% or more).
- Provide personalized early, caring, and constructive outreach to families already missing school. Look for and identify barriers to attendance.
- Work with Student Supports and our Social Worker to identify and address patterns of excessive absences.
- With support from our Social Worker, work with families to address situations that are leading to absences offering resources when and/if appropriate.
- Put system in place to contact and work with parents of chronically absent students, providing incentives for improvement.
- Conduct parent meetings (via SST format) for foster students within 30 days of enrollment to collect information, identify student needs, determine educational rights, and ensure access to interventions in a timely manner.
- Consult with school community parent groups (SSC, ELAC, PTA) to gain insight and ideas for improving student attendance.
- Connect families with before and after school programs, such as LMSV Extended School Services (ESS) for before/after school care.
- Continue to offer our before school breakfast program and 2nd Chance breakfast during morning recesses for students.
- Continue to promote the importance of school attendance in NTI (All Call/Emails), Peach Jar, electronic marquee, attendance bulletin board in front of school, and school social media.
- Continue to utilize district provided Social Worker to provide support to families in the form of home visits, providing resources, and identifying barriers to consistent attendance.
- All staff will continue to implement bi-weekly SEL lessons and Second Step lessons to engage students and build relationships.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

## Strategy/Activity 2

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Black/African and Multiple Races/Two or More

## Strategy/Activity

### Monitoring & Outreach

- Administrator, attendance clerk, and school social worker will monitor attendance on a regular basis.

- School social worker will develop a "check in" system with students who are chronically absent.
- Administrator, attendance clerk, and school social worker will develop and implement an incentive program for improved attendance.
- School social worker will conduct outreach of families with chronic absenteeism to offer support and resources aimed at improving attendance.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

**Strategy/Activity 3**

**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Building Relationships

- All staff will connect with and build meaningful relationships with students.
- Teachers will develop a sense of classroom community utilizing strategies such as restorative practices, Restorative circles, etc..
- Teachers will build collaboration within their classrooms to foster student connectedness.
- Staff will utilize positive praise with students.
- Teacher will identify students who are less engaged and focus on building those relationships utilizing the 10:2 strategy.
- Staff will provide students with leadership opportunities within their classrooms as well as school-wide (i.e. Safety Patrol, lunch snack helpers, kindergarten tricycle helpers, Recycling).
- Upper grade classrooms will create partnerships with primary classrooms for "Classroom Buddies." Buddies will develop relationships and support younger students through mentoring and partnership while providing leadership opportunities for the older students.
- District funded full-time Social Worker will provide small group opportunities for students.
- District funded full-time Social Worker will provide parent coffee hours to build relationships and provide parent engagement.
- Teacher will identify students who are less engaged and focus on building those relationships by creating "spot light" student groups.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

# 2023-24 Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

School Climate & Culture

## LEA/LCAP Goal

Goal 2 - ENGAGE - We will engage our students and the learning community in order to ensure the skills and supports necessary for social, emotional, and physical well-being. (State Priority 3-Parent Involvement, 5-Pupil Engagement, 6-School Climate)

## Goal 4

Student survey results will demonstrate an increase in the students who respond positively in each of these five domains:

- Culture/Climate
- Growth Mindset
- Self-Management
- Self-Efficacy
- Social Awareness

Parent survey results will demonstrate an increase of parents who respond positively in these areas:

- Support for Academic Learning
- Sense of Community
- Sense of Safety

The number of students suspended will decrease from .72 to .5 (minimum of .5%) (Or will maintain a suspension rate below .5%)

## Identified Need

Establishing a climate of respect, belonging, connectedness and safety for our students is critical to their success and their overall wellness. We are committed to prioritizing our students' social-emotional and mental health as well as their academic success.

## Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
SEL Student Survey Results (4th, 5th, 6th, 7th, 8th grade)	<p>The percentage of students who responded favorably in the domains listed below are as follows:</p> <ul style="list-style-type: none"> <li>Culture/Climate - 76.79%</li> <li>Growth Mindset - 70.76%</li> <li>Self-Management- 59.9%</li> <li>Self-Efficacy- 59.69%</li> <li>Social Awareness- 67.53%</li> </ul>	<p>The percentage of students who respond favorably will increase to the following percentages in each domain:</p> <ul style="list-style-type: none"> <li>Culture/Climate - 81.79%</li> <li>Growth Mindset - 75.76%</li> <li>Self-Management- 64.9%</li> <li>Self-Efficacy- 64.69%</li> <li>Social Awareness- 72.53%</li> </ul>



Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Annual Parent Survey Results	<p>The percentage of parents who responded favorably in the domains listed below are as follows:</p> <p>Support for Academic Learning - 91%</p> <p>Sense of Community - 90%</p> <p>Sense of Safety - 85%</p>	<p>The percentage of parents who respond favorably will increase to the following percentages in each domain:</p> <p>Support for Academic Learning - 92%</p> <p>Sense of Community - 91%</p> <p>Sense of Safety - 87%</p>
Suspension Data	The suspension rate for Murray Manor for the 2022-2023 school year is .72%	The percentage of students suspended will decrease to .5% or lower.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

### Strategy/Activity

#### Character Education

- With the support of the Social Worker, continue implementing bi-weekly Character Education programs (e.g., Peace Builders, anti-bullying strategies, and the "Mustang Mantra" Character Development lessons).
- Continue weekly Peace Corral and Peace Builder recognition praise notes and circles/class meetings.
- All Certificated staff has participated in SDCOE Restorative Practices professional development. Continue to have Certificated staff, new to site, and Classified staff participate in SDCOE Restorative Practices professional development.
- Continue community partnership with City Hope to provide social/emotional support for students.
- Continue to utilize district provided Social Worker to support the development and implementation of Second Step curriculum.
- District funded full-time Social Worker.
- Utilization of SchoolLink to partner with district's partner organizations to provide students and families with support.

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

## Strategy/Activity 2

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

### Strategy/Activity

#### Parent Partnerships and Communication

- Hold a variety of parent events establishing relationships with school staff. These events include Back-To-School Night, Parent Educational Presentations, Open House, and PTA sponsored events.
- Work with District staff to provide training for ELAC, SSC, and PTA (via 9th District PTA).
- Work with District staff to determine and implement best practices for parent education.
- Place parent education on agendas for SSC, PTA, and ELAC meeting dates in early Fall of the new school year.
- Work with ELAC and SSC to create a needs assessment and survey parents to elicit input on parent education topics, time, place, and method of presentation.
- Work with District and Community agencies to provide parent education at day/evening times on a variety of topics.
- Provide translation and interpreters at workshops. Provide translation of written materials when indicated.
- Utilize parent information systems such as Blackboard Connect, Jupiter Ed., school website, and social media to establish consistent communication with families.

### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

## Strategy/Activity 3

### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

### Strategy/Activity

#### Positive Behavior Support

- Investigate and implement alternatives to students being sent out of class for negative behavior.
- School staff will partner with District Support Providers to gain skills and strategies focused on Positive Behavior Intervention Strategies (PBIS) that will help address chronic and/or extreme negative behaviors.
- Participate in Professional Development in Restorative Practices and Trauma-Informed Care work to gain strategies to proactively address student behaviors and increase student time in class.

- District provided Social Worker will provide support to teachers, staff, and parents with strategies to address behavior.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

**Strategy/Activity 4**

**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Restorative Practices

- Establish positive relationships between staff and students and among students with strategies such as Circles, 10 & 2, "spotlight" student groups, etc.
- Work with staff to establish a climate with an understanding of trauma informed responses.
- Focus on positive behavior interventions and supports where consequences for behaviors are logical and natural where there is accountability and opportunity to make amends and repair harm.
- Work with Student Supports to train Campus Attendants to use Restorative principles when intervening with students.
- Implement "Handle with Care" program with county agencies, such as first responders, to help staff respond to students experiencing trauma.

**Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

**Strategy/Activity 5**

**Students to be Served by this Strategy/Activity**

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Overall School Safety

- Work with the district to help ensure campus security and safety (i.e., exterior gates, bond improvements, etc.).
- All school staff will attend active shooter training at least once per year.
- School safety team will meet on a regular basis and monitor site facility needs related to overall school safety.



# Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

## Budget Summary

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$0
Total Federal Funds Provided to the School from the LEA for CSI	\$--
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$

## Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
------------------	-----------------

Subtotal of additional federal funds included for this school: \$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
-------------------------	-----------------

Subtotal of state or local funds included for this school: \$

Total of federal, state, and/or local funds for this school: \$

# Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

## Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
Title I		
Title I Part A: Parent Involvement		

## Expenditures by Funding Source

Funding Source	Amount
----------------	--------

## Expenditures by Budget Reference

Budget Reference	Amount
------------------	--------

## Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
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## Expenditures by Goal

Goal Number	Total Expenditures
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# School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 1 Other School Staff
- 5 Parent or Community Members

## **Name of Members**

## **Role**

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

# Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

**Signature**

**Committee or Advisory Group Name**



English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on May 18, 2023.

Attested:



Principal, Rob Myrick on May 18, 2023



SSC Chairperson, Meagan Albrant on May 18, 2023



# Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

## Instructions: Linked Table of Contents

**The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.**

[Educational Partner Involvement](#)

[Goals, Strategies, & Proposed Expenditures](#)

[Planned Strategies/Activities](#)

[Annual Review and Update](#)

[Budget Summary](#)

[Appendix A: Plan Requirements for Title I Schoolwide Programs](#)

[Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements](#)

[Appendix C: Select State and Federal Programs](#)

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at [TITLEI@cde.ca.gov](mailto:TITLEI@cde.ca.gov).

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at [SISO@cde.ca.gov](mailto:SISO@cde.ca.gov).

## **Purpose and Description**

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

### **Purpose**

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

### **Description**

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

## **Educational Partner Involvement**

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

*[This section meets the requirements for TSI and ATSI.]*

*[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]*

## **Resource Inequities**

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

*[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]*

# Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

## Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such as the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**asurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the “Goal #” for ease of reference.

*[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]*

## Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

*[Completing this section fully addresses all relevant federal planning requirements]*

## Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

*[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school’s identification.]*

*[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school’s identification.]*

## Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the “Strategy/Activity #” for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency’s budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

*[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]*

*[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]*

## **Students to be Served by this Strategy/Activity**

Indicate in this box which students will benefit from the strategies/activities by indicating “All Students” or listing one or more specific student group(s) to be served.

*[This section meets the requirements for CSI.]*

*[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]*

## **Proposed Expenditures for this Strategy/Activity**

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA’s budgeting, its LCAP, and school-level budgeting, if applicable.

*[This section meets the requirements for CSI, TSI, and ATSI.]*

*[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]*

## **Annual Review**

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

## Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

*[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]*

## Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

*From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.*

## Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

- Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.

*[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]*

# Appendix A: Plan Requirements

## Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

### Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
  - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
    1. The comprehensive needs assessment of the entire school shall:
      - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
      - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to—
        - i. Help the school understand the subjects and skills for which teaching and learning need to be improved; and
        - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
        - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
        - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
        - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
  - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

### Requirements for the Plan

- II. The SPSA shall include the following:
  - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will--
    - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
    - b. use methods and instructional strategies that:
      - i. strengthen the academic program in the school,
      - ii. increase the amount and quality of learning time, and
      - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
    - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
      - i. strategies to improve students' skills outside the academic subject areas;
      - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
      - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
      - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
      - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
  2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
  3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.



- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
  - 1. Ensure that those students' difficulties are identified on a timely basis; and
  - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

# Appendix B:

## Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at [SISO@cde.ca.gov](mailto:SISO@cde.ca.gov).

### Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Educational Partner Involvement).

The CSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
2. Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseseinvestment.pdf>);
3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

### Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Educational Partner Involvement).

The TSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
2. Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" <https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseseinvestment.pdf>.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

## **Additional Targeted Support and Improvement**

A school identified for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

## **Single School Districts and Charter Schools Identified for School Improvement**

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

## Appendix C: Select State and Federal Programs

**For a list of active programs, please see the following links:**

Programs included on the Consolidated Application: <https://www.cde.ca.gov/fg/aa/co/>

ESSA Title I, Part A: School Improvement: <https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp>

Available Funding: <https://www.cde.ca.gov/fg/fo/af/>

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