



La Mesa-Spring Valley Schools

Personnel Commission

Regular Meeting

Thursday, July 13, 2023 3:30 p.m.

Education Service Center

Board Room

4750 Date Avenue, La Mesa, CA 91942

La Mesa-Spring Valley Schools, Personnel Commission Regular Meeting

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OPENING PROCEDURE

1. The meeting of July 13, 2023 was called to order at 3:30pm by Commission Chair Steve Babbitt
2. Pledge of Allegiance was led by Commission Vice-Chair Martinson
3. Roll Call/Establishment of a Quorum

| | | | |
|------------------------------|---|---------|--------|
| Steve Babbitt, Chair | x | present | absent |
| Jeremy Martinson, Vice Chair | x | present | absent |
| Barbara Pratt, Member | x | present | absent |

ACTION SESSION

4. **Approve the Agenda of the July 13, 2023 Regular Meeting**
It was moved by Pratt, seconded by Martinson motion passed unanimously.
5. **Approve the Minutes of the June 8, 2023 Regular Meeting**
It was moved by Pratt, seconded by Martinson motion passed unanimously.

INFORMATION SESSION

6. **Items from the Floor**
No items on the floor

7. **Information Items**

- **Personnel Update – Director, Classified Personnel, Andrea Rivera reported:**
 - PC staff filled approximately 30 vacancies since the last meeting. Among the 30 were 7 Campus Attendant and 8 Program Aide positions. Interviews were held today for Paraprofessional-Special Education; 19 candidates were interviewed. Staff hopes to have a similar interview day for h Paraprofessional and Paraprofessional-preschool classifications within the next two weeks.
 - Rivera discussed Assembly Bill 1699: the bill has gained a lot of traction and will significantly impact current hiring practices. Rivera will continue to monitor the progress of this bill and will provide updates as needed.
 - Classification and Compensation update: the window to provide management feedback has closed, and the consultants are now analyzing all feedback received.
- **District Update – Assistant Superintendent, Human Resources, Dr. Meg Jacobsen**
 - Update provided by Rivera on behalf of Jacobson
 - HR & PC staff have been working hard to fill vacancies and get both classified and certificated staffing ready for the start of the school year.
 - The ESS summer program provided unique camp opportunities in addition to their traditional summer program.
 - The LMSV School Board has approved moving 6th grade back to middle schools for 24-25 school year. Administration is working on the impacts and effects of this change.
 - Principals and school office staff return next week with offices opening the following week.
 - Showed appreciation for the employees who continued to work during the summer to keep our sites up and running.
- **CSEA Update – Chapter 419 Member, John Sullivan**
 - Expressed how grateful CSEA is for all hard work the Personnel Commission does for this district.
 - Looking forward to going over the Classification and Compensation Study

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- CSEA would love to have the LMSV PC Director to come to the conference for 1-2 days.
- The CSEA Conference coming up on 7/23, excited for this event.
- **Personnel Commissioner Update – Personnel Commissioners**
Nothing to report

8. Next Meeting Date: August 10, 2023 – 3:30 p.m.

ACTION SESSION

9. Approve the Following Examination Announcements

- Buyer
- Campus Attendant – Sweetwater Springs
- Campus Attendant – Spring Valley Academy
- Human Resources Technician
- Office Assistant II
- Senior Custodian

It was moved by Pratt, seconded by Martinson motion passed unanimously.

10. Approve the Following Eligibility Lists

- Accounting Specialist
- Behavior Intervention Technician
- Campus Attendant – Avondale
- Campus Attendant – Fletcher Hills
- Campus Attendant – Kempton
- Campus Attendant – Maryland
- Campus Attendant – Parkway Middle School
- Campus Attendant – Rolando
- Campus Attendant – Sweetwater Springs
- Central Kitchen Cook
- Contracts Analyst
- Elementary School Kitchen Manager II
- Extended School Services Program Aide
- Extended School Services Recreation Attendant
- Information Technology Support Technician
- Library & Learning Resources Technician
- Paraprofessional – Special Education
- School Bus Attendant

It was moved by Pratt, seconded by Martinson motion passed unanimously.

11. Adjournment

It was moved by Pratt, seconded by Martinson motion passed unanimously to adjourn at 3:48 p.m.

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In compliance with Government Code Section 54957.5, non-exempt writings that are distributed to a majority or all of the Personnel Commission in advance of their meetings may be viewed at the Personnel Commission Office located at 4750 Date Avenue, La Mesa, California 91942. In addition, if you would like a copy of any record related to an item on the agenda, please contact Andrea Rivera, Director, Classified Personnel, at 619-668-5700, Ext. 6483 or email at andrea.rivera@lmsvschools.org