



La Mesa-Spring Valley Schools

Personnel Commission

Regular Meeting

Thursday, September 14, 2023 3:30 p.m.

Education Service Center

Board Room

4750 Date Avenue, La Mesa, CA 91942

La Mesa-Spring Valley Schools, Personnel Commission Regular Meeting Thursday, September 14, 2023 3:30 p.m.

OPENING PROCEDURE

1. The meeting of September 14, 2023 was called to order at 3:30pm by Commission Chair Steve Babbitt
2. Pledge of Allegiance was led by Barbara Pratt
3. Roll Call/Establishment of a Quorum

Steve Babbitt, Chair	x	present	absent
Jeremy Martinson, Vice Chair	x	present	absent
Barbara Pratt, Member	x	present	absent

ACTION SESSION

4. Approve the Agenda of the September 14, 2023 Regular Meeting
It was moved by Barbara Pratt, seconded by Jeremy Martinson, motion passed unanimously
5. Approve the Minutes of the July 13, 2023 Regular Meeting
It was moved by Barbara Pratt, seconded by Jeremy Martinson, motion passed unanimously

INFORMATION SESSION

6. Items from the Floor
No items on the floor

7. Information Items

- **Personnel Update – Director, Classified Personnel, Andrea Rivera reported:**
 - Recruitment – 13th new recruitment for this year including four supervisory positions. Currently 95 vacancies for paraprofessional-special education. Over summer, interviews were centralized, which helped the process. PC has hired over 50+ paras over the summer. Rivera advised approximately 1/3 of paras turnover every year; Rivera expressed her thanks to the PC team for their dedication and hard work.
 - Classification and Compensation Study – currently at a standstill. Working with vendor to see if we can get a suitable product to bring to bargaining. Meeting with Steering committee is scheduled for next week.
- **District Update – Assistant Superintendent, Human Resources, Dr. Meg Jacobsen reported:**
 - Started bargaining for 2023-24 school year and Jacobsen advised they have signed an MOU for paraprofessional Incentive/Retention. They also revisited the MOU for paraprofessional/student teacher for Ed Specialist renewal.
 - Job Fairs are being held every month.
 - Jacobsen advised they are seeing a significant increase in benefits and insurance rates with Kaiser specifically and is working on joint messaging. The annual Insurance and Benefits Fair is coming up October 17th.
 - Class and Comp study – Grateful with partnership with CSEA and PC.
 - Jennifer Nerat, current Assistant Superintendent, Business Services for LMSV is resigning and we are working through this transition.
 - TK Expansion – TK classes will be at every elementary school.
 - 6th grade Transition is primarily due to this expansion.
 - Most transition is on certificated side.
 - SVA enrollment- 300 students for 23-24. SVA excited to have 6th grade back on campus.
 - PKMS enrollment- Really growing, opened up sixth grade classrooms. Lots of new programs for the 23-24 school year.

La Mesa-Spring Valley Schools, Personnel Commission Regular Meeting Thursday, September 14, 2023 3:30 p.m.

- LMAAC- 4th grade will be matriculated up.
 - STEAM- Excited to have 6th grade back.
 - SVA has a new AVID focus. Staff trained over the summer. All students will have an AVID class. Has CTE partnerships with local high schools.
 - Videos have been made for each of the middle schools. Including sixth grade transitions. Communication will start after October break.
- **CSEA Update – Chapter 419 President, Ahmad Swinton reported:**
 - Swinton advised he is excited about MOUs, especially the paraprofessional/student teacher MOU.
 - Shared in the disappointment in the results being provided by the consultant conducting our classification and compensation study. A lot of work has been done, so hopefully it's salvageable.
 - Swinton introduced Kyler Miller as new CSEA Labor Representative replacing Daniel Ortiz.
 - Advised that John Sullivan was honored at the CSEA Conference this summer. John will also be recognized at the next school board meeting.
 - **Personnel Commissioner Update – Personnel Commissioners reported:**
 - AB1699 – Babbitt advised that he attempted to meet with representative Dr. Weber, but was unsuccessful. Rivera says PC is working through several strategies to work through the changes.

8. Next Meeting Date: October 12, 2023 – 3:30 p.m.

ACTION SESSION

9. Approval (Annual) to Enter into Agreement for Legal Services for the 2023 – 2024 School Year
It was moved by Barbara Pratt, seconded by Jeremy Martinson, motion passed unanimously

10. Approve the Following Examination Announcements

- Accounting Technician
- Assistant Superintendent, Business Services
- ESS Account Technician
- Campus Attendant – Fletcher Hills
- Campus Attendant – Kempton
- Campus Attendant – Loma
- Campus Attendant – Maryland
- Campus Attendant – Murdock
- Campus Attendant – Northmont
- Campus Attendant – Rolando
- Campus Attendant – Parkway Middle
- Campus Attendant – STEAM Academy
- Campus Attendant – Sweetwater Springs
- Child Nutrition Services II
- Extended School Services Account Technician
- Extended School Services Assistant Lead
- Extended School Services Site Lead
- Human Resources Technician
- Information Technology Support Technician
- Information Technology Support Specialist

It was moved by Barbara Pratt, seconded by Jeremy Martinson, motion passed unanimously

La Mesa-Spring Valley Schools, Personnel Commission Regular Meeting

Thursday, September 14, 2023 3:30 p.m.

11. Approve the Following Eligibility Lists

- Buyer
- Campus Attendant – La Mesa Arts Academy
- Campus Attendant – Loma
- Campus Attendant – Murdock
- Campus Attendant – Northmont
- Campus Attendant – Rancho
- Campus Attendant – Parkway Middle
- Campus Attendant – Spring Valley Academy
- Campus Attendant – Sweetwater Springs
- Child Nutrition Services II
- Extended School Services Program Aide
- Extended School Services Recreation Attendant
- Extended School Services Site Lead
- Office Assistant II
- Paraprofessional
- Paraprofessional-Preschool
- Paraprofessional – Special Education
- Skilled Maintenance Worker II

It was moved by Barbara Pratt, seconded by Jeremy Martinson, motion passed unanimously.

12. Adjournment

It was moved by Barbara Pratt, seconded by Jeremy Martinson, motion passed unanimously to adjourn at 4:04 p.m.

In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's Personnel Commission, please contact the Personnel Commission Office at (619) 668-5700. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available this agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.

In compliance with Government Code Section 54957.5, non-exempt writings that are distributed to a majority or all of the Personnel Commission in advance of their meetings may be viewed at the Personnel Commission Office located at 4750 Date Avenue, La Mesa, California 91942. In addition, if you would like a copy of any record related to an item on the agenda, please contact Andrea Rivera, Director, Classified Personnel, at 619-668-5700, Ext. 6483 or email at andrea.rivera@lmsvschools.org