

Memorandum of Understanding
between
La Mesa-Spring Valley School District (“District”)
and
La Mesa-Spring Valley Teachers Association (“Association”)

Regarding Negotiable Impacts for the Flooding and Weather Crisis January 2024
January 25, 2024

The District and the Association enter into this Memorandum of Understanding (“MOU”) regarding negotiable impacts related to the flooding and unprecedented weather event that took place on January 22, 2024, resulting in the displacement of teachers from their classrooms due to flood damage. This MOU shall be in effect from January 25, 2024, through June 30, 2024.

1. The District and Association recognize that a severe weather event impacted school classrooms, resulting in teachers being displaced from their classrooms without access to materials. We also acknowledge that many materials were destroyed or became irreparable due to this event.
2. The District shall permit all displaced LMSV certificated staff from **Bancroft Elementary School** the following:
 - a. \$1500 materials stipend to be paid in the employee paycheck. No receipts or further information will be required from the district. It is for use at the discretion of the employee.
 - b. Timesheet hours for additional work approved by the principal. The employee must identify in the notes section of the timesheet that the reason for the additional hours is due to the impact of the flooding and weather emergency for insurance auditing purposes.
 - c. A release day with sub-coverage must be organized and approved by the principal. The employee must identify in the notes section of the absence management system that the reason for the additional hours is due to the impact and effects of the flooding and weather emergency for insurance auditing purposes.
3. The District shall permit all displaced LMSV certificated staff from **all other schools** who were **displaced** with the following:


- a. \$500 materials stipend to be paid in the employee paycheck. No receipts or further information will be required from the district. It is for use at the discretion of the employee.
 - b. Timesheet hours for additional work approved by the principal. The employee must identify in the notes section of the timesheet that the reason for the additional hours is due to the impact of the flooding and weather emergency for insurance auditing purposes.
 - c. A release day with sub-coverage must be organized and approved by the principal. The employee must identify in the notes section of the absence management system that the reason for the additional hours is due to the impact of the flooding and weather emergency for insurance auditing purposes.
4. The District and Association recognize that additional standard classroom materials may be required to be replaced that will be provided through the district and school-site ordering process. Employees should work with their site principal.
 5. Any employee who had personal belongings damaged can submit a claim using the district Google Form for reimbursement. The 24-hour period for notification is waived due to this unique circumstance.
 6. The provisions of this Agreement shall not be precedent-setting for any purpose, nor shall they be considered a past practice or evidence of a past practice for any future purpose. The CBA will remain in effect on any language not addressed in this MOU.

The undersigned represent that they are authorized to execute this MOU.

Date: January 25, 2024

For the District:

For the Association:

DocuSigned by:

Meg Jacobsen
37538EB81DD3413
Assistant Superintendent
Human Resources
LMSV

DocuSigned by:

Emily Scheitlin
E8E0FB6E164C40C
Bargaining Chair
LMSVTA