

MEMORANDUM OF UNDERSTANDING

By and Between

La Mesa-Spring Valley School District

And

California School Employees Association (CSEA)

And it's La Mesa-Spring Valley Chapter 419

September 20, 2022

Benchmark Districts

Both parties met on September 8, 2022, and agreed on the eight (8) recommended benchmark districts (see below and attached Exhibit E) to be used during the 2022-2023 classification and compensation study with Eric Hall & Associates:

1. Cajon Valley Union School District
2. Santee School District
3. Lakeside Union Elementary School District
4. Lemon Grove School District
5. Chula Vista Elementary School District
6. Escondido Union Elementary School District
7. Carlsbad Union School District
8. National School District

For the District:

DocuSigned by:

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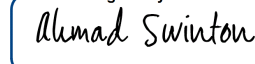
Meg Jacobsen, Ed.D.

Assistant Superintendent

Human Resources

LMSV

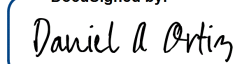
For the Association:

DocuSigned by:

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Ahmad Swinton

President

CSEA and its Chapter 419

DocuSigned by:

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Daniel Ortiz

Labor Representative