

La Mesa-Spring Valley School District
SALARY SCHEDULE FOR ACADEMIC COUNSELORS

Effective July 1, 2023 (186 days)

CLASS

Step	IV						V						VI						Step
	Annual Base Salary	Experience					Annual Base Salary	Experience					Annual Base Salary	Experience					
		1 Year 2% ratio	2 Year 3% ratio	3 Year 4% ratio	4 Year 5% ratio	5 Year 6% ratio		1 Year 2% ratio	2 Year 3% ratio	3 Year 4% ratio	4 Year 5% ratio	5 Year 6% ratio		1 Year 2% ratio	2 Year 3% ratio	3 Year 4% ratio	4 Year 5% ratio	5 Year 6% ratio	
1	67,324	68,670	69,344	70,017	70,690	71,363	67,324	68,670	69,344	70,017	70,690	71,363	67,324	68,670	69,344	70,017	70,690	71,363	1
2	67,324	68,670	69,344	70,017	70,690	71,363	67,324	68,670	69,344	70,017	70,690	71,363	70,354	71,761	72,465	73,168	73,872	74,575	2
3	67,324	68,670	69,344	70,017	70,690	71,363	69,844	71,241	71,939	72,638	73,336	74,035	73,520	74,990	75,726	76,461	77,196	77,931	3
4	69,338	70,725	71,418	72,112	72,805	73,498	72,987	74,447	75,177	75,906	76,636	77,366	76,828	78,365	79,133	79,901	80,669	81,438	4
5	72,458	73,907	74,632	75,356	76,081	76,805	76,272	77,797	78,560	79,323	80,086	80,848	80,286	81,892	82,695	83,497	84,300	85,103	5
6	74,993	76,493	77,243	77,993	78,743	79,493	78,941	80,520	81,309	82,099	82,888	83,677	83,096	84,758	85,589	86,420	87,251	88,082	6
7	77,618	79,170	79,947	80,723	81,499	82,275	81,703	83,337	84,154	84,971	85,788	86,605	86,004	87,724	88,584	89,444	90,304	91,164	7
8	80,335	81,942	82,745	83,548	84,352	85,155	84,563	86,254	87,100	87,946	88,791	89,637	89,014	90,794	91,684	92,575	93,465	94,355	8
9	83,147	84,810	85,641	86,473	87,304	88,136	87,523	89,273	90,149	91,024	91,899	92,774	92,129	93,972	94,893	95,814	96,735	97,657	9
10	86,057	87,778	88,639	89,499	90,360	91,220	90,586	92,398	93,304	94,209	95,115	96,021	95,354	97,261	98,215	99,168	100,122	101,075	10
11	88,639	90,412	91,298	92,185	93,071	93,957	93,304	95,170	96,103	97,036	97,969	98,902	98,214	100,178	101,160	102,143	103,125	104,107	11
12	91,297	93,123	94,036	94,949	95,862	96,775	96,103	98,025	98,986	99,947	100,908	101,869	101,161	103,184	104,196	105,207	106,219	107,231	12
13	94,037	95,918	96,858	97,798	98,739	99,679	98,986	100,966	101,956	102,945	103,935	104,925	104,196	106,280	107,322	108,364	109,406	110,448	13
14	96,858	98,795	99,764	100,732	101,701	102,669	101,955	103,994	105,014	106,033	107,053	108,072	107,322	109,468	110,542	111,615	112,688	113,761	14
15	99,764	101,759	102,757	103,755	104,752	105,750	105,014	107,114	108,164	109,215	110,265	111,315	110,542	112,753	113,858	114,964	116,069	117,175	15
16							106,590	108,722	109,788	110,854	111,920	112,985	112,199	114,443	115,565	116,687	117,809	118,931	16
17							108,188	110,352	111,434	112,516	113,597	114,679	113,883	116,161	117,299	118,438	119,577	120,716	17
18							109,812	112,008	113,106	114,204	115,303	116,401	115,591	117,903	119,059	120,215	121,371	122,526	18
19							111,459	113,688	114,803	115,917	117,032	118,147	117,324	119,670	120,844	122,017	123,190	124,363	19
20							113,130	115,393	116,524	117,655	118,787	119,918	119,084	121,466	122,657	123,847	125,038	126,229	20
21							114,262	116,547	117,690	118,832	119,975	121,118	120,276	122,682	123,884	125,087	126,290	127,493	21
22							115,405	117,713	118,867	120,021	121,175	122,329	121,478	123,908	125,122	126,337	127,552	128,767	22
23							116,558	118,889	120,055	121,220	122,386	123,551	122,693	125,147	126,374	127,601	128,828	130,055	23
24							117,724	120,078	121,256	122,433	123,610	124,787	123,920	126,398	127,638	128,877	130,116	131,355	24
25							118,901	121,279	122,468	123,657	124,846	126,035	125,159	127,662	128,914	130,165	131,417	132,669	25

*This salary schedule includes ratio from LMSVTA Contract Appendix E