

La Mesa-Spring Valley School District
SALARY SCHEDULE FOR ERMHS
EDUCATIONALLY RELATED MENTAL HEALTH SERVICE PROVIDER

Effective July 1, 2023 (202 days)

CLASS

Step	IV						V					VI						
	BA + 45 UNITS or MA	Experience					BA + 60 UNITS or MA + 15	Experience					BA + 75 UNITS with MA or MA +30	Experience				
		Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio	3 Year 6% ratio	4 Year 8% ratio		5 Year 10% ratio	Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio	3 Year 6% ratio		4 Year 8% ratio	5 Year 10% ratio	Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio
1	73,115	75,308	76,040	77,502	78,964	80,427	73,115	75,308	76,040	77,502	78,964	80,427	73,115	75,308	76,040	77,502	78,964	80,427
2	73,115	75,308	76,040	77,502	78,964	80,427	73,115	75,308	76,040	77,502	78,964	80,427	76,406	78,698	79,462	80,990	82,518	84,047
3	73,115	75,308	76,040	77,502	78,964	80,427	75,851	78,127	78,885	80,402	81,919	83,436	79,845	82,240	83,039	84,636	86,233	87,830
4	75,302	77,561	78,314	79,820	81,326	82,832	79,266	81,644	82,437	84,022	85,607	87,193	83,438	85,941	86,776	88,444	90,113	91,782
5	78,691	81,052	81,839	83,412	84,986	86,560	82,833	85,318	86,146	87,803	89,460	91,116	87,193	89,809	90,681	92,425	94,168	95,912
6	81,444	83,887	84,702	86,331	87,960	89,588	85,731	88,303	89,160	90,875	92,589	94,304	90,244	92,951	93,854	95,659	97,464	99,268
7	84,296	86,825	87,668	89,354	91,040	92,726	88,733	91,395	92,282	94,057	95,832	97,606	93,401	96,203	97,137	99,005	100,873	102,741
8	87,246	89,863	90,736	92,481	94,226	95,971	91,837	94,592	95,510	97,347	99,184	101,021	96,671	99,571	100,538	102,471	104,405	106,338
9	90,299	93,008	93,911	95,717	97,523	99,329	95,052	97,904	98,854	100,755	102,656	104,557	100,055	103,057	104,057	106,058	108,059	110,061
10	93,460	96,264	97,198	99,068	100,937	102,806	98,379	101,330	102,314	104,282	106,249	108,217	103,556	106,663	107,698	109,769	111,840	113,912
11	96,263	99,151	100,114	102,039	103,964	105,889	101,330	104,370	105,383	107,410	109,436	111,463	106,663	109,863	110,930	113,063	115,196	117,329
12	99,152	102,127	103,118	105,101	107,084	109,067	104,369	107,500	108,544	110,631	112,719	114,806	109,864	113,160	114,259	116,456	118,653	120,850
13	102,126	105,190	106,211	108,254	110,296	112,339	107,501	110,726	111,801	113,951	116,101	118,251	113,159	116,554	117,685	119,949	122,212	124,475
14	105,190	108,346	109,398	111,501	113,605	115,709	110,726	114,048	115,155	117,370	119,584	121,799	116,554	120,051	121,216	123,547	125,878	128,209
15	108,345	111,595	112,679	114,846	117,013	119,180	114,047	117,468	118,609	120,890	123,171	125,452	120,050	123,652	124,852	127,253	129,654	132,055
16							115,759	119,232	120,389	122,705	125,020	127,335	121,852	125,508	126,726	129,163	131,600	134,037
17							117,495	121,020	122,195	124,545	126,895	129,245	123,679	127,389	128,626	131,100	133,573	136,047
18							119,258	122,836	124,028	126,413	128,799	131,184	125,534	129,300	130,555	133,066	135,577	138,087
19							121,046	124,677	125,888	128,309	130,730	133,151	127,417	131,240	132,514	135,062	137,610	140,159
20							122,862	126,548	127,776	130,234	132,691	135,148	129,328	133,208	134,501	137,088	139,674	142,261
21							124,091	127,814	129,055	131,536	134,018	136,500	130,622	134,541	135,847	138,459	141,072	143,684
22							125,331	129,091	130,344	132,851	135,357	137,864	131,928	135,886	137,205	139,844	142,482	145,121
23							126,586	130,384	131,649	134,181	136,713	139,245	133,248	137,245	138,578	141,243	143,908	146,573
24							127,850	131,686	132,964	135,521	138,078	140,635	134,580	138,617	139,963	142,655	145,346	148,038
25							129,130	133,004	134,295	136,878	139,460	142,043	135,925	140,003	141,362	144,081	146,799	149,518