

**La Mesa-Spring Valley School District**  
**SALARY SCHEDULE FOR PSYCHOLOGISTS AND BEHAVIOR ANALYSTS**

Effective July 1, 2023 - (188 days)

CLASS		IV					V					VI						
Step	BA + 45 UNITS or MA	Experience					BA + 60 UNITS or MA + 15	Experience					BA + 75 UNITS with MA or MA +30	Experience				
	Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio	3 Year 6% ratio	4 Year 8% ratio	5 Year 10% ratio	Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio	3 Year 6% ratio	4 Year 8% ratio	5 Year 10% ratio	Annual Base Salary	1 Year 3% ratio	2 Year 4% ratio	3 Year 6% ratio	4 Year 8% ratio	5 Year 10% ratio
1	68,049	70,090	70,771	72,132	73,493	74,854	68,049	70,090	70,771	72,132	73,493	74,854	68,049	70,090	70,771	72,132	73,493	74,854
2	68,049	70,090	70,771	72,132	73,493	74,854	68,049	70,090	70,771	72,132	73,493	74,854	71,110	73,243	73,954	75,377	76,799	78,221
3	68,049	70,090	70,771	72,132	73,493	74,854	70,595	72,713	73,419	74,831	76,243	77,655	74,310	76,539	77,282	78,769	80,255	81,741
4	70,084	72,187	72,887	74,289	75,691	77,092	73,772	75,985	76,723	78,198	79,674	81,149	77,655	79,985	80,761	82,314	83,867	85,421
5	73,237	75,434	76,166	77,631	79,096	80,561	77,091	79,404	80,175	81,716	83,258	84,800	81,149	83,583	84,395	86,018	87,641	89,264
6	75,800	78,074	78,832	80,348	81,864	83,380	79,790	82,184	82,982	84,577	86,173	87,769	83,988	86,508	87,348	89,027	90,707	92,387
7	78,453	80,807	81,591	83,160	84,729	86,298	82,582	85,059	85,885	87,537	89,189	90,840	86,928	89,536	90,405	92,144	93,882	95,621
8	81,199	83,635	84,447	86,071	87,695	89,319	85,473	88,037	88,892	90,601	92,311	94,020	89,971	92,670	93,570	95,369	97,169	98,968
9	84,041	86,562	87,403	89,083	90,764	92,445	88,464	91,118	92,003	93,772	95,541	97,310	93,121	95,915	96,846	98,708	100,571	102,433
10	86,982	89,591	90,461	92,201	93,941	95,680	91,561	94,308	95,223	97,055	98,886	100,717	96,380	99,271	100,235	102,163	104,090	106,018
11	89,592	92,280	93,176	94,968	96,759	98,551	94,307	97,136	98,079	99,965	101,852	103,738	99,271	102,249	103,242	105,227	107,213	109,198
12	92,280	95,048	95,971	97,817	99,662	101,508	97,136	100,050	101,021	102,964	104,907	106,850	102,249	105,316	106,339	108,384	110,429	112,474
13	95,048	97,899	98,850	100,751	102,652	104,553	100,051	103,053	104,053	106,054	108,055	110,056	105,317	108,477	109,530	111,636	113,742	115,849
14	97,899	100,836	101,815	103,773	105,731	107,689	103,052	106,144	107,174	109,235	111,296	113,357	108,476	111,730	112,815	114,985	117,154	119,324
15	100,836	103,861	104,869	106,886	108,903	110,920	106,143	109,327	110,389	112,512	114,634	116,757	111,730	115,082	116,199	118,434	120,668	122,903
16							107,736	110,968	112,045	114,200	116,355	118,510	113,407	116,809	117,943	120,211	122,480	124,748
17							109,352	112,633	113,726	115,913	118,100	120,287	115,107	118,560	119,711	122,013	124,316	126,618
18							110,992	114,322	115,432	117,652	119,871	122,091	116,834	120,339	121,507	123,844	126,181	128,517
19							112,657	116,037	117,163	119,416	121,670	123,923	118,587	122,145	123,330	125,702	128,074	130,446
20							114,347	117,777	118,921	121,208	123,495	125,782	120,364	123,975	125,179	127,586	129,993	132,400
21							115,491	118,956	120,111	122,420	124,730	127,040	121,569	125,216	126,432	128,863	131,295	133,726
22							116,644	120,143	121,310	123,643	125,976	128,308	122,784	126,468	127,695	130,151	132,607	135,062
23							117,812	121,346	122,524	124,881	127,237	129,593	124,013	127,733	128,974	131,454	133,934	136,414
24							118,990	122,560	123,750	126,129	128,509	130,889	125,252	129,010	130,262	132,767	135,272	137,777
25							120,180	123,785	124,987	127,391	129,794	132,198	126,506	130,301	131,566	134,096	136,626	139,157

\*This salary schedule includes ratio from LMSVTA Contract Appendix E