

**Memorandum of Understanding (MOU)
By and Between the La Mesa-Spring Valley School District (District)
and the La Mesa-Spring Valley Teachers Association (Association)**

Certificated Blended Professional Learning 2023-2024

The purpose of this MOU is to address 2023-24 Certificated Blended Professional Learning and the Staff Development/Learning Day scheduled for December 22, 2023.

The District and Association agree to the following:

For the 2023-24 school year, December 22, 2023, will be a floating professional learning day. Each unit member is to complete and fulfill the required professional responsibilities as described in this MOU:

Mandated Training (Human Resource Topics) - 2.5 hours

- Complete mandated training online for Human Resources for two hours and thirty minutes (2.5 hours). Evidence of completion of the 2.5 hours of mandated online training must be submitted by Thursday, September 21, 2023 for compliance purposes.


Professional Learning - 4 hours

- Complete an additional four hours of professional learning from in-person, online, and blended courses before Friday, April 19, 2024:
 - **Literacy-Focused Personalized Learning** - 2 of the 4 hours will be determined based on the employee’s position and grade level. They will be completed by December 22, 2023.
 - **Educator’s Choice - Variety of Offerings** - 2 of the 4 hours will be self-selected and based on interests and preferences of the certificated staff member before Friday, April 19, 2024.

Certificated employees who do not complete the required coursework will have the day or portion of the day deducted from their pay and this may impact years of service credit with CALSTRS (same as previous years).

This MOU is in effect for the 2023-24 school year, commencing July 1, 2023 and concluding June 14, 2024.

ON BEHALF OF THE ASSOCIATION:


DocuSigned by:

E8E0FB5E154C40C...

Emily Scheitlin, Bargaining Chair

6/15/2023

Date

ON BEHALF OF THE DISTRICT:

DocuSigned by:

37533EB84DD3413...

Margaret Jacobsen, Ed.D., LMSV Human Resources

6/15/2023

Date