

LA MESA-SPRING VALLEY SCHOOL DISTRICT
Management Salary Schedule

Basic Policy: Salary schedules, payments, and payroll deductions for management personnel shall be specified in District Policy. (Policy Range: 4212)

Salary Schedule: A salary schedule for management personnel shall be adopted annually by the board of Education. Salaries for individual managers will be established in accordance with the adopted salary schedule and the accompanying provisions governing its use. In all but exceptional instances, the salary schedule adopted shall be effective with the beginning of the fiscal year.

Effective July 1, 2023		ANNUAL AND DAILY SALARY											
POSITION	Paid Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6-9	Longevity Step 10-14 5%	Longevity Step 15-19 7%	Longevity Step 20-24 5%	Longevity Step 25+ 5%		
Assistant Principal - Guest	191	116,367.00 609.25	119,334.00 624.79	122,305.00 640.34	125,270.00 655.86	128,233.00 671.38	131,198.00 686.90	137,759.00 721.25	147,401.00 771.73	154,771.00 810.32	162,511.00 850.84		
Assistant Principal	201	122,459.00 609.25	125,582.00 624.79	128,708.00 640.34	131,829.00 655.87	134,947.00 671.38	138,067.00 686.90	144,971.00 721.25	155,118.00 771.73	162,874.00 810.32	171,019.00 850.84		
Elementary Principal	201	137,365.00 683.41	140,605.00 699.53	143,838.00 715.61	147,077.00 731.73	150,316.00 747.84	153,553.00 763.95	161,232.00 802.15	172,517.00 858.29	181,144.00 901.21	190,200.00 946.27		
Middle School Principal	201	139,959.00 696.31	143,194.00 712.41	146,435.00 728.53	149,679.00 744.67	152,920.00 760.80	156,158.00 776.91	163,965.00 815.75	175,444.00 872.86	184,215.00 916.49	193,425.00 962.31		
Program Specialist, Special Education	211	116,981.00 554.41	119,966.00 568.56	122,951.00 582.71	125,933.00 596.84	128,912.00 610.96	131,891.00 625.08	138,487.00 656.34	148,181.00 702.28	155,589.00 737.39	163,370.00 774.27		
Program Manager, Special Education	211	128,551.00 609.25	131,830.00 624.79	135,111.00 640.34	138,388.00 655.87	141,661.00 671.38	144,935.00 686.90	152,183.00 721.25	162,836.00 771.73	170,977.00 810.32	179,527.00 850.84		
Coordinators	211	128,551.00 609.25	131,831.00 624.79	135,111.00 640.34	138,388.00 655.87	141,662.00 671.38	144,935.00 686.90	152,183.00 721.25	162,836.00 771.73	170,977.00 810.32	179,527.00 850.84		
Director, Early Childhood Education	211	144,199.00 683.41	147,600.00 699.53	150,994.00 715.61	154,394.00 731.73	157,795.00 747.84	161,193.00 763.95	169,253.00 802.15	181,099.00 858.29	190,156.00 901.21	199,663.00 946.27		
Director, Learning Support	211	144,199.00 683.41	147,600.00 699.53	150,994.00 715.61	154,394.00 731.73	157,795.00 747.84	161,193.00 763.95	169,253.00 802.15	181,099.00 858.29	190,156.00 901.21	199,663.00 946.27		
Director, Technology, Curriculum and Assessment	211	144,199.00 683.41	147,600.00 699.53	150,994.00 715.61	154,394.00 731.73	157,795.00 747.84	161,193.00 763.95	169,253.00 802.15	181,099.00 858.29	190,156.00 901.21	199,663.00 946.27		
Director, Human Resources	224	153,083.00 683.41	156,694.00 699.53	160,297.00 715.61	163,908.00 731.73	167,517.00 747.84	171,124.00 763.95	179,681.00 802.15	192,258.00 858.29	201,871.00 901.21	211,964.00 946.27		
Director, Special Education	224	153,083.00 683.41	156,694.00 699.53	160,297.00 715.61	163,908.00 731.73	167,517.00 747.84	171,124.00 763.95	179,681.00 802.15	192,258.00 858.29	201,871.00 901.21	211,964.00 946.27		
Director, Student Supports	224	153,083.00 683.41	156,694.00 699.53	160,297.00 715.61	163,908.00 731.73	167,517.00 747.84	171,124.00 763.95	179,681.00 802.15	192,258.00 858.29	201,871.00 901.21	211,964.00 946.27		
Executive Director, Business Services	224	168,393.00 751.75	172,363.00 769.48	176,328.00 787.18	180,299.00 804.91	184,268.00 822.63	188,236.00 840.34	197,649.00 882.36	211,483.00 944.12	222,058.00 991.33	233,161.00 1,040.90		
Executive Director, Leadership and Technology	224	168,393.00 751.75	172,363.00 769.48	176,328.00 787.18	180,299.00 804.91	184,268.00 822.63	188,236.00 840.34	197,649.00 882.36	211,483.00 944.12	222,058.00 991.33	233,161.00 1,040.90		
Executive Director, Leadership and Educational Services	224	168,393.00 751.75	172,363.00 769.48	176,328.00 787.18	180,299.00 804.91	184,268.00 822.63	188,236.00 840.34	197,649.00 882.36	211,483.00 944.12	222,058.00 991.33	233,161.00 1,040.90		