

Memorandum of Understanding (MOU)
By and Between the La Mesa-Spring Valley School District (District)
and the La Mesa-Spring Valley Teachers Association (Association)

Certificated “Floating Day” Requirements 2025-2026 - Revised July 15, 2025

The purpose of this MOU is to address 2025-26 Certificated Blended Professional Learning and the Staff Development/Learning Day scheduled for November 10, 2025.

The District and Association agree to the following:

For the 2025-26 school year, November 10, 2025, will be a floating professional learning day. Each unit member is to complete and fulfill the required professional responsibilities as described in this MOU:

JPA Mandated Training (Human Resource Topics) - 6.5 hours

Certificated staff shall complete mandated training online for human resources.

Evidence of completion of the following online training courses listed below must be submitted by **September 30, 2025**, for compliance purposes:

- AB 1432 Mandatory Reporter 2025-2026 **(1 hour)**
- SB 1343 Sexual Harassment Prevention Training **(1 hour)**
- Integrated Germ Management **(1 hour)**
- Family Educational Rights and Privacy Act (FERPA) **(30 minutes)**
- SB 553 Workplace Violence Prevention **(30 minutes)**

The remaining two courses must be completed no later than **April 15, 2026**:

- LMSV Student Behavior **(1 hour)**
- AB 5 Cultural Competency Legislation (EC 218.3) **(1 hour)**
- Staff Safety and Injury Prevention **(30 minutes)**

Certificated employees who do not complete the required coursework will have the day or portion of the day deducted from their pay, and this may impact years of service credit with CalSTRS (consistent with previous years’ practice).

This MOU is in effect for the 2025-26 school year, commencing July 1, 2025, and concluding June 17, 2026. Courses will be shared with employees in July 2025.

FOR THE DISTRICT FOR THE ASSOCIATION

Meg Jacobsen Emily Scheitlin

Assistant Superintendent Bargaining Chair, LMSVTA
Human Resources, LMSV