## Memorandum of Understanding between La Mesa-Spring Valley School District ("District") and La Mesa-Spring Valley Teachers Association ("Association")

## **Proposition 28 VAPA Teacher Collaboration and Preparation Time** May 20, 2025

The District and the Association enter into this Memorandum of Understanding ("MOU") regarding bargaining unit member participation in preparation time and professional learning as a result of the newly implemented Proposition 28 music and visual and performing arts (VAPA) lessons and resources that will continue to be provided beginning in the 2025-2026 school year.

Commencing in the 2025-2026 school year, all elementary general education teachers will continue to have release time approximately every 3-4 weeks, depending on the availability of the LMSV music or VAPA teacher's schedule, to participate in principal-directed collaboration and planning sessions for approximately 50-105 minutes, 11 times during this school year. One of these sessions during VAPA release time will be considered a "preparation session." The principal or assigned district administrator will not direct this preparation session. Teachers may use this time as they wish to prepare for their professional responsibilities. The date of the "preparation session" will be determined by the site administrator in communication with certificated staff.

The provisions of this Agreement shall not be precedent-setting for any purpose nor shall they be considered a past practice or evidence of a past practice for any future purpose. The CBA will remain in effect regarding any language not addressed in this MOU.

The undersigned represent that they are authorized to execute this MOU.

Date: May 20, 2025

FOR THE DISTRICT

Margaret Jacobsen

Meg Jacobsen

**Assistant Superintendent** 

Human Resources, LMSV

FOR THE ASSOCIATION

Emily Schriftin

Emily Scheitlin

Bargaining Chair, LMSVTA