



La Mesa-Spring Valley Schools

Personnel Commission

Regular Meeting

Thursday, October 23, 2025 4:00 p.m.

Education Service Center

Board Room

4750 Date Avenue, La Mesa, CA 91942

**La Mesa-Spring Valley Schools, Personnel Commission Regular Meeting
Thursday, October 23, 2025 4:00 p.m.**

OPENING PROCEDURE

1. **The meeting of October 23, 2025 was called to order at 4:00 p.m. by Commission Chair, Barbara Pratt**
2. **Pledge of Allegiance was led by Commissioner Barbara Pratt**
3. **Roll Call/Establishment of a Quorum**

Barbara Pratt, Chair	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Jeremy Martinson, Vice Chair	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Steve Babbitt, Member	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent

ACTION SESSION

4. **Approve the Agenda of the October 23, 2025 Regular Meeting**
It was moved by Martinson, seconded by Pratt, motion passed unanimously
5. **Approval of Staff to attend the 2026 CSPCA Conference, March 15th- 17th at the Westin San Diego Bayview Hotel**
It was moved by Martinson, seconded by Pratt, motion passed unanimously

INFORMATION SESSION

6. **Items from the Floor**
 - No items
7. **Information Items**
 - **Personnel Update – Director, Classified Personnel, Andrea Rivera reported:**
 - Rivera stated that her team continued to focus on filling as many Paraprofessional-Special Education vacancies as possible. She reported they have made 38 job offers, placing progress right on track for the same point last year, when staff had made 33 job offers. Rivera stated that, although great progress had been made, her team still had quite a few vacancies left to fill since they accumulate more quickly than can be filled.
 - Rivera reported that her team has been working though the annual seniority list project. She mentioned that this is always quite an undertaking due to the volume of changes in certain classifications. Rivera noted that Ali Junker, Human Resources Analyst, lead on the project and expert, has always gotten the job done. Junker completed the heavy lifting and will only need to focus on formatting. Rivera anticipated the lists would be ready to share by the last week of October.
 - **District Update – Assistant Superintendent, Human Resources, Dr. Meg Jacobsen-Betts reported:**
 - Jacobsen-Betts reported that Human Resources continued to worked during October break. She stated that the district is trying to keep up with the growing special education program. She mentioned that in the 25-26 school year the district opened 6 new special day classes.
 - Jacobsen-Betts mentioned that bargaining with the CSEA has concluded for the current year.

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- **CSEA Update – Chapter 419 President, Ahmad Swinton reported:**
 - Swinton expressed his gratitude to the Merit Committee for attending Personnel Commission meetings and representing CSEA.
 - Swinton reported that the CSEA completed bargaining for two years' worth of contracts. He mentioned that one of the highlights was a stipend to school office staff.
- **Personnel Commissioner Update – Personnel Commissioners reported:**
 - No Updates

8. First Reading of the Proposed 2026 Personnel Commission Regular Meeting Schedule

January 22, 2026	4:00 p.m.
February 26, 2026	4:00 p.m.
March 26, 2026	4:00 p.m.
April 16, 2026	4:00 p.m.
May 21, 2026	4:00 p.m.
June 11, 2026	4:00 p.m.
July 16, 2026	4:00 p.m.
August 20, 2026	4:00 p.m.
September 17, 2026	4:00 p.m.
October 22, 2026	4:00 p.m.
November 19, 2026	4:00 p.m.
December 17, 2026	4:00 p.m.

9. Next Meeting Date: November 20, 2025 – 4:00 p.m.

CONSENT AGENDA ACTION SESSION

10. Approve the Minutes of the September 18, 2025 Regular Meeting

11. Approval of Revision to Director, Business Services Job Description, to Include a Revised Classification Title:

From: Director, Business Services

To: Director, Purchasing & Risk Management

12. Approve the Following Examination Announcements

- District Translator/Interpreter
- ESS Paraprofessional-Special Education
- Heavy Equipment Technician
- Licensed Vocational Nurse
- Paraprofessional & Paraprofessional-Preschool
- Paraprofessional-Special Education
- Storekeeper

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13. Approve the Following Eligibility Lists

- Behavior Intervention Technician
- Behavior Support Specialist
- Child Nutrition Services Worker
- Construction Program Manager
- Elementary School Kitchen Manager II
- ESS Assistant Lead
- ESS Program Aide
- Health/Attendance Technician
- Heavy Equipment Technician
- Paraprofessional-Special Education
- Senior Custodian

It was moved by Martinson, seconded by Pratt, motion passed unanimously

14. Adjournment

Pratt adjourned the meeting at 4:12 p.m.

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In compliance with Government Code Section 54957.5, non-exempt writings that are distributed to a majority or all of the Personnel Commission in advance of their meetings may be viewed at the Personnel Commission Office located at 4750 Date Avenue, La Mesa, California 91942. In addition, if you would like a copy of any record related to an item on the agenda, please contact Andrea Rivera, Director, Classified Personnel, at 619-668-5700, Ext. 6483 or email at andrea.rivera@lmsvschools.org