

La Mesa-Spring Valley School District



La Mesa-Spring Valley Teachers Association

SIDE LETTER: Retirement Early Tell

October 21, 2025

The District shall offer a one-time incentive payment of \$3,500 to each permanent, certificated unit member who submits (via online District-issued Google Form) a non-rescindable letter of resignation due to retirement effective June 30, 2026, by December 19, 2025, at 4:45 p.m. Payment will be reflected on the first available paycheck. To qualify for the payment described in this side letter, employees must be in active and paid status at the time they submit their non-rescindable letter of resignation due to retirement and on December 19, 2025. Employees who have submitted their resignation prior to the date of full execution of this side letter and/or those who resign pursuant to a settlement agreement shall not receive the payment described herein.

This side letter sunsets immediately after all incentives are paid.

Signed by:	
	10/23/2025
<div><div>E8E0F85E134C40C...</div><div>Emily Scheitlin</div><div>Teachers Association Bargaining Chair</div></div>	<div>Date</div>
Signed by:	
	10/23/2025
<div><div>5862F3B3D51740B...</div><div>Meg Jacobsen Betts</div><div>Assistant Superintendent, Human Resources</div></div>	<div>Date</div>