

**MEMORANDUM OF UNDERSTANDING  
BY AND BETWEEN  
THE LA MESA-SPRING VALLEY TEACHERS ASSOCIATION  
AND  
LA MESA-SPRING VALLEY SCHOOLS**

This Memorandum of Understanding (“MOU”) is entered into by and between La Mesa-Spring Valley Schools (“District”) and the La Mesa-Spring Valley Teachers Association (“LMSVTA”) to establish the process for selecting and compensating for on-call certificated nurses during the 2025-2026 Extended School Year (“ESY”) and Fall, Winter, and Spring, and Summer Camps through Extended School Services (“ESS”).

**Recitals**

ESY shall operate between July 1, 2025- July 31, 2026 and ESS Fall, Winter, Spring and Summer Camps shall operate during district breaks, the District requires that a certificated nurse be “on-call” to provide nursing support services to participating students and staff.

**Agreement**

1. The Recitals set forth above are true and accurate.
2. The ESY and ESS Fall, Winter, Spring, and Summer Camps “on-call” nurse assignments will be offered to all certificated nurses in one-week intervals when nurses are not on calendar (regularly scheduled 190 days). Selection of desired week(s) will be based on seniority with the most senior nurse selecting first.
3. Between July 1, 2025 and August 1, 2026, a certificated nurse shall be “on-call” from 6:00 AM to 6:00 PM, Monday through Friday.
4. Compensation for “on-call” time shall be five hours of hourly per diem rate for 12 hours of on-call service.
5. When “on-call,” the assigned nurse shall be responsible for being available to respond, via phone and/or facetime, to all medical circumstances that arise during ESY and ESS that require nursing assistance, including, but not limited to: emergency calls, diabetic calls, any health and injury related questions/concerns and training staff on health procedures for enrolled students. For any medical concerns that require immediate attention, 911 shall be called.
6. This MOU shall not be precedent-setting. The MOU shall not be used as evidence of or interpreted to establish a past practice. Moreover, this MOU shall not alter the terms of the collective bargaining agreement between the District and LMSVTA except as expressly described herein.

7. This MOU shall not be interpreted to establish the “status quo” for nurses assigned to provide “on-call” nursing services and shall not entitle the assigned “on-call” nurses or any other nurses to similar work following expiration of this MOU.
8. This MOU shall be effective from June 1, 2025 through August 2, 2026. This MOU shall expire at the end of the business day on August 1, 2026.

FOR THE DISTRICT:

Signed by:

*Meg Jacobsen Betts*

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Margaret Jacobsen Betts, Ed.D.  
Assistant Superintendent  
Human Resources, LMSV

FOR THE ASSOCIATION:

Signed by:

*Emily Scheitlin*

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Emily Scheitlin  
Bargaining Chair  
LMSVTA