



La Mesa-Spring Valley Schools

Personnel Commission

Regular Meeting

Thursday, December 11, 2025 4:00 p.m.

Education Service Center

Board Room

4750 Date Avenue, La Mesa, CA 91942

La Mesa-Spring Valley Schools, Personnel Commission Regular Meeting
Thursday, December 12, 2024 3:30 p.m.

OPENING PROCEDURE

1. The meeting of December 11, 2025 was called to order at 4:00 p.m. by Commission Chair, Barbara Pratt
2. Pledge of Allegiance was led by Commission Chair Barbara Pratt
3. Roll Call/Establishment of a Quorum

Barbara Pratt, Chair	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Jeremy Martinson, Vice Chair	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Steve Babbitt, Member	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

ACTION SESSION

4. Approve the Agenda of the December 11, 2025 Regular Meeting
It was moved by Babbitt, seconded by Martinson, motion passed unanimously

INFORMATION SESSION

5. Items from the Floor
 - No items
6. Information Items
 - **Personnel Update – Director, Classified Personnel, Andrea Rivera reported:**
 - Rivera reported there are currently 30 active Paraprofessional-Special Education vacancies, with 49 positions filled to date this year. There have been weekly interviews and standard reference checks. Reference checks have slowed the pace, but help ensure the quality of hires.
 - Rivera reported her department had 15 active recruitments: five continuous recruitments that will not close anytime soon. The management recruitments had a lot of interest.
 - **District Update – Assistant Superintendent, Human Resources, Dr. Meg Jacobsen-Betts reported:**
 - Jacobsen-Betts wished everyone Happy Holidays.
 - Jacobsen-Betts reported that the tentative agreement (TA) was going to the board meeting for approval.
 - The District wrapped up bargaining with teachers for the year.
 - The District is dealing with a 13million dollar deficit. There have been cuts to classified staff. The district evaluated and tightened classroom numbers at the elementary level and will be working on middle school next.
 - Tina Douglas will share budget update with the board at the upcoming meeting and submit plans to the county.
 - **CSEA Update – Chapter 419 President, Jasmine Griffin reported:**
 - Griffin reported that the TA passed.
 - Griffin advised that the four new job descriptions will be discussed at the next chapter meeting. They have been through the 610 process and will go to ratification after break.

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- **Personnel Commissioner Update – Personnel Commissioners reported:**
 - None

7. Reclassification Request Update

- The Personnel Commission received a reclassification request on 10/3/25. An analysis was completed on 10/26/25. Reports determined that the employee had been working within their job description and no reclassification was recommended.

8. Next Meeting Date (pending approval): January 22, 2026 – 4:00 p.m.

ACTION SESSION

9. Swearing in of the CSEA Appointed Commissioner

Pratt was sworn in for another three-year term as a commissioner.

10. Election of Officers

Election and Approval of Barbara Pratt to be Chairperson of the Personnel Commission for the 2026 term.

It was moved by Babbitt, seconded by Martinson, motion passed unanimously

11. Election of Officers

Election and Approval of Jeremy Martinson to be Vice-Chairperson of the Personnel Commission for the 2026 term.

It was moved by Babbitt, seconded by Pratt, motion passed unanimously

CONSENT AGENDA ACTION SESSION

12. Approve the Minutes of the November 20, 2025 Regular Meeting

13. Approve the Following Examination Announcement

- Director, Purchasing & Risk Management
- Paraprofessional-Music
- Supervisor, Information Technology

14. Approve the Following Eligibility Lists

- District Translator/Interpreter
- ESS Program Aide
- Head Custodian
- Paraprofessional & Paraprofessional – Preschool
- Paraprofessional – Special Education
- Storekeeper

It was moved by Babbitt, seconded by Martinson, motion passed unanimously

15. Adjournment

Pratt adjourned the meeting at 4:11 p.m.

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In compliance with Government Code Section 54957.5, non-exempt writings that are distributed to a majority or all of the Personnel Commission in advance of their meetings may be viewed at the Personnel Commission Office located at 4750 Date Avenue, La Mesa, California 91942. In addition, if you would like a copy of any record related to an item on the agenda, please contact Andrea Rivera, Director, Classified Personnel, at 619-668-5700, Ext. 6483 or email at andrea.rivera@lmsvschools.org