



La Mesa-Spring Valley Schools

Personnel Commission

Regular Meeting

Thursday, November 20, 2025 4:00 p.m.

Education Service Center

Board Room

4750 Date Avenue, La Mesa, CA 91942

La Mesa-Spring Valley Schools, Personnel Commission Regular Meeting
Thursday, November 20, 2025 4:00 p.m.

OPENING PROCEDURE

1. The meeting of November 20, 2025 was called to order at 4:00 p.m. by Commission Chair, Barbara Pratt
2. Pledge of Allegiance was led by Commissioner Steve Babbitt
3. Roll Call/Establishment of a Quorum

Barbara Pratt, Chair	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Jeremy Martinson, Vice Chair	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
Steve Babbitt, Member	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

ACTION SESSION

4. Approve the Agenda of the November 20, 2025 Regular Meeting with item 9 removed from the consent session and added to the regular action session.
It was moved by Babbitt, seconded by Martinson, motion passed unanimously
9. Approval of Revision to Supervisor, Information Technology Job Description
It was moved by Martinson, seconded by Pratt, motion passed. Babbitt abstained.

INFORMATION SESSION

5. Items from the Floor
 - No items
6. Information Items
 - **Personnel Update – Director, Classified Personnel, Andrea Rivera reported:**
 - Rivera reports that the PC team is busy working to fit in as much as possible before the holidays and end of the year. As an example, today the Personnel Commission held an oral exam, two separate written exams, and selection interviews. This is a testament to how PC is working to maximize productivity to account for the upcoming lull. The PC team will take a pause next week and hit the ground running in the first couple weeks of December before winter break.
 - Rivera expressed that she is thankful for Meg's support and collaboration because it helps the departments run more smoothly. Rivera is also grateful for the commissioners' leadership and most importantly the PC team because they work so hard and always show up to get the job done! Rivera wishes everyone a restful Thanksgiving with their friends and families.
 - **District Update – Assistant Superintendent, Human Resources, Dr. Meg Jacobsen-Betts reported:**
 - Jacobsen-Betts is grateful for the commission and classified staff.
 - Jacobsen-Betts reported that the district is looking at a 12 million dollar budget deficit, looking to cut six million this year and six million the next year. The district is looking to reduce positions without impacting people as much as possible through natural attrition.
 - Special Education costs have increased. As of now, 20% of have a disability that requires accommodation and there is an increase in students with more severe disabilities as well. Meeting the increase in needs requires a lot of staff support.

La Mesa-Spring Valley Schools, Personnel Commission Regular Meeting
Thursday, November 20, 2025 4:00 p.m.

- Jacobsen-Betts stated that we are one of the only districts in the state that involves so many stakeholders in making budgeting decisions.
- Jacobsen-Betts reports that the cost of benefits has increased.
- The district will continue to communicate and maintain transparency regarding costs and budgets moving forward.
- **CSEA Update – Chapter 419 President, Ahmad Swinton reported:**
 - CSEA has completed the 2024-25 successor contract.
 - The 2025-26 reopeners have been completed.
 - CSEA would like to thank the Commission on the work done for the job study and job descriptions.
- **Personnel Commissioner Update – Personnel Commissioners reported:**
 - No Updates

7. Next Meeting Date: December 11, 2025 – 4:00 p.m.

CONSENT AGENDA ACTION SESSION

8. Approve the Minutes of the October 23, 2025 Regular Meeting
10. Approval of the 2026 Personnel Commission Regular Meeting Schedule

January 22, 2026	4:00 p.m.
February 26, 2026	4:00 p.m.
March 26, 2026	4:00 p.m.
April 16, 2026	4:00 p.m.
May 21, 2026	4:00 p.m.
June 11, 2026	4:00 p.m.
July 16, 2026	4:00 p.m.
August 20, 2026	4:00 p.m.
September 17, 2026	4:00 p.m.
October 22, 2026	4:00 p.m.
November 19, 2026	4:00 p.m.
December 17, 2026	4:00 p.m.

11. Approve the Following Examination Announcements

- Buyer
- Campus Attendant – Elementary School
- ESS Program Aide
- Health/Attendance Technician – Bilingual
- Head Custodian
- Lead Maintenance Worker
- Office Assistant II – Bilingual

12. Approve the Following Eligibility Lists

- Campus Attendant – Elementary Schools
- Child Nutrition Services Worker
- Human Resources Technician
- School Bus Attendant
- Paraprofessional – Special Education

It was moved by Babbitt, seconded by Martinson, motion passed unanimously

La Mesa-Spring Valley Schools, Personnel Commission Regular Meeting
Thursday, November 20, 2025 4:00 p.m.

9. Adjournment

Pratt adjourned the meeting at 4:12 p.m.

In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's Personnel Commission, please contact the Personnel Commission Office at (619) 668-5700. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available this agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.

In compliance with Government Code Section 54957.5, non-exempt writings that are distributed to a majority or all of the Personnel Commission in advance of their meetings may be viewed at the Personnel Commission Office located at 4750 Date Avenue, La Mesa, California 91942. In addition, if you would like a copy of any record related to an item on the agenda, please contact Andrea Rivera, Director, Classified Personnel, at 619-668-5700, Ext. 6483 or email at andrea.rivera@lmsvschools.org