La Mesa-Spring Valley Schools

Personnel Commission

Regular Meeting

Thursday, March 26, 2026 4:00 p.m.

Education Service Center

Board Room

4750 Date Avenue, La Mesa, CA 91942

La Mesa-Spring Valley Schools, Personnel Commission Regular Meeting
Thursday, March 26, 2026 4:00 p.m.

OPENING PROCEDURE

1. **The meeting of March 26, 2026 was called to order at 4:02 p.m. by Commission Chair, Barbara Pratt**

2. **Pledge of Allegiance**

3. **Roll Call/Establishment of a Quorum**

Barbara Pratt, Chair	☒	present	☐	absent
Jeremy Martinson, Vice Chair	☒	present	☐	absent
Steve Babbitt, Member	☒	present	☐	absent

ACTION SESSION

4. **Approve the Agenda of the March 26, 2026 Regular Meeting**

It was moved by Babbitt, seconded by Martinson, motion passed unanimously

INFORMATION SESSION

5. **Items from the Floor**
   - No items

6. **Information Items**

- **Personnel Update – Director, Classified Personnel, Andrea Rivera reported:**
  - Rivera reported the department is filling as many positions as possible in the high – volume recruitments. The number of Paraprofessional – Special Education vacancies is currently in the teens and Campus Attendant vacancies are under 10. These positions have the highest turnover, which makes it more difficult to maintain staffing. ESS also has a number of high turnover positions, but that department manages their own staffing regarding which positions to fill and the priorities of staffing.
  - Rivera reported that Alison Junker, HR Analyst will be completing the Supervisor, ESS recruitment next week, which is good because the department is eager to have a new supervisor on board.
  - Rivera explained that recruitments tend to slow as the year draws to a close, but the department will then face the challenge of resignations and retirements submitted at the end of the school year. Vacancies then tend to increase over the summer and the department will continue recruitment efforts.
  - Rivera reported that the CSPCA Conference was excellent. She explained that San Diego has very few merit districts, which means fewer people to facilitate a large conference. Our district helped with registration at the conference, but was not available for the planning leading up to the conference, so she is grateful for those that put all of the effort into organizing the conference.

- **District Update – Assistant Superintendent, Human Resources, Dr. Meg Betts reported:**
  - Betts reported that she was able to attend the CSPCA Conference in San Diego and it made her grateful for our Personnel Commission Department team and for our commissioners as well. She feels that our district is advanced and that our PC Department is working ahead of the curve regarding technology, etc.

- Betts expressed that "March Madness" is in full effect with behaviors in the schools and everyone is holding on until break.
- Betts reported that district employees of the year will be announced tomorrow and that the classified employee of the year is Jessica Nobles, a Community Services Facilitator. Employees of the year will be recognized at both a board meeting and at the annual retirement and recognition celebration happening on May 28th. Betts was happy to share that our Child Nutrition department will be catering our recognition and retirement celebration for the first time in years.
- Betts reported that the district met with CSEA to bargain the next three years of calendars through 2030.

- **CSEA Update – Chapter 419 Representative, Shane Mueller reported:**
  - Mueller reported that Jasmine Griffin was able to attend this year's Paraeducator Conference. Mueller explained that although the conference is a wonderful resource for paraeducators, it can also be very beneficial for other classifications that work with students as it offers valuable training.
  - Mueller reported that the association voted for seven delegates and alternates to attend the 100th annual CSEA Conference in Las Vegas, NV. The association will continue to prepare for that event.

- **Personnel Commissioner Update – Personnel Commissioners reported:**
  - None

7. Next Meeting Date: April 30, 2026 – 4:00 p.m.

<u>CONSENT AGENDA ACTION SESSION</u>

8. Approve the Minutes of the February 26, 2026 Regular Meeting
9. Approve the Following Examination Announcements
- Campus Attendant – Middle Schools
- ESS Recreation Attendant
- School Bus Attendant

10. Approve the Following Eligibility Lists
- Campus Attendant – Elementary Schools
- Custodian
- ESS Program Aide
- ESS Recreation Attendant
- Gardener
- Middle School Kitchen Manager
- Paraprofessional & Paraprofessional – Preschool
- Paraprofessional – Special Education
- School Bus Driver

11. Approve the Extension of the Following Eligibility Lists
- Middle School Kitchen Manager II

It was moved by Martinson, seconded by Babbitt, motion passed unanimously

12. Adjournment
Pratt adjourned the meeting at 4:19pm

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