



La Mesa-Spring Valley Schools

Personnel Commission

Regular Meeting

Thursday, April 30, 2026 4:00 p.m.

Education Service Center

Board Room

4750 Date Avenue, La Mesa, CA 91942

**La Mesa-Spring Valley Schools, Personnel Commission Regular Meeting
Thursday, April 30, 2026 4:00 p.m.**

OPENING PROCEDURE

1. The meeting of April 30, 2026 was called to order at 4:05 p.m. by Commission Chair, Barbara Pratt
2. Pledge of Allegiance
3. Roll Call/Establishment of a Quorum

Barbara Pratt, Chair	<input checked="" type="checkbox"/>	present	<input type="checkbox"/>	absent
Jeremy Martinson, Vice Chair	<input checked="" type="checkbox"/>	present	<input type="checkbox"/>	absent
Steve Babbitt, Member	<input checked="" type="checkbox"/>	present	<input type="checkbox"/>	absent

ACTION SESSION

4. Approve the Agenda of the April 30, 2026 Regular Meeting

It was moved by Babbitt, seconded by Martinson, motion passed unanimously

INFORMATION SESSION

5. Items from the Floor

- No items

6. Information Items

- **Personnel Update – Director, Classified Personnel, Andrea Rivera reported:**
 - Rivera reported that the internal Personnel Commission Meeting agenda was attached to the public agenda when it was posted to the district website. The agenda included unredacted eligibility lists. Rivera expressed her sincerest apology and reported that the agenda was pulled from the website the moment it was brought to her attention. Rivera thanked Commissioner Pratt for alerting her to the situation.
 - Rivera reported that recruitments are holding steady as we move to the end of the school year. Rivera commented that the department has been busy, but not overwhelmed. Our Paraprofessional – Special Education recruitment is still going strong with a good number of candidates still testing. Rivera reported that there are currently 17 vacancies, but are continuing to get candidates through the process. The department will continue to fill positions over the summer, until we are directed to stop. End of the year retirements and resignations will affect staffing numbers.
 - Rivera reported that the work on the classification study is moving through the last two job families. The department is working to get this project completed. Rivera remarked that the district, association, and commission staff will need to determine as a group how we want to move forward with reviewing job families in the future.
- **District Update – Assistant Superintendent, Human Resources, Dr. Meg Betts reported:**
 - Betts reported that May is always crazy and the district is currently having state testing.
 - Betts wanted to share a reminder that the Retirement and Recognition celebrations is May 28th and it will be held at La Mesa Community Center. The

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district will be honoring CSEA Employee of the Year, Jessica Nobles, as well as our certificated employee of the year, along with our site employees of the year and all of our retirees.

- **CSEA Update – Chapter 419 Representative, Shane Mueller reported:**
 - Mueller reported that it was discussed at the CSEA meeting that the full, unredacted commission agenda was posted on the district website.
 - Mueller shared that concerns were discussed at the CSEA meeting about an employee working in a classification before the commission had approved the eligibility list.
 - **Personnel Commissioner Update – Personnel Commissioners reported:**
 - None
- 7. First Reading of the Proposed Personnel Commission Budget for 2026 – 2027**
- Rivera detailed the proposed budget for the Personnel Commission for the fiscal year 2026-2027

8. Next Meeting Date: May 21, 2026 – 4:00 p.m.

CONSENT AGENDA ACTION SESSION

9. Approve the Minutes of the March 26, 2026 Regular Meeting

10. Approve the Following Examination Announcements

- Accounting Specialist
- Business Services and Budget Analyst
- Central Kitchen Cook
- ESS Site Lead
- Senior Custodian

11. Approve the Following Eligibility Lists

- Business Services and Budget Analyst
- Campus Attendant – Elementary Schools
- Campus Attendant – Middle Schools
- ESS Assistant Lead
- ESS Program Aide
- ESS Recreation Attendant
- Heavy Equipment Technician
- Licensed Vocational Nurse
- Paraprofessional – Special Education
- School Bus Attendant
- Supervisor, ESS

It was moved by Babbitt, seconded by Martinson, motion passed unanimously

12. Adjournment

In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the District's Personnel Commission, please contact the Personnel Commission Office at (619) 668-5700. Notification 72 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the District shall also make available this agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.

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In compliance with Government Code Section 54957.5, non-exempt writings that are distributed to a majority or all of the Personnel Commission in advance of their meetings may be viewed at the Personnel Commission Office located at 4750 Date Avenue, La Mesa, California 91942. In addition, if you would like a copy of any record related to an item on the agenda, please contact Andrea Rivera, Director, Classified Personnel, at 619-668-5700, Ext. 6483 or email at andrea.rivera@lmsvschools.org