



La Mesa-Spring Valley Schools

Personnel Commission

Regular Meeting

Thursday, August 20, 2026 4:00 p.m.

Education Service Center

Board Room

4750 Date Avenue, La Mesa, CA 91942

**La Mesa-Spring Valley Schools, Personnel Commission Regular Meeting
Thursday, August 20, 2026 4:00 p.m.**

OPENING PROCEDURE

1. The meeting of August 20, 2026 was called to order at 4:01 p.m. by Commission Chair, Barbara Pratt
2. Pledge of Allegiance was led by Commission Member Steve Babbitt
3. Roll Call/Establishment of a Quorum

Barbara Pratt, Chair	☒	present	☐	absent
Jeremy Martinson, Vice Chair	☒	present	☐	absent
Steve Babbitt, Member	☒	present	☐	absent

ACTION SESSION

4. **Approve the Agenda of the August 20, 2026 Regular Meeting**
It was moved by Babbitt, seconded by Martinson, motion passed unanimously
5. **Approval of Staff to attend the 2027 CSPCA Conference, March 14th- 16th at the Hyatt Regency Long Beach**
It was moved by Babbitt, seconded by Martinson, motion passed unanimously

INFORMATION SESSION

6. **Items from the Floor**
Ahmad Swinton, Accounting Specialist and former CSEA President read the following statement:
Swinton read an email he sent to all LMSV employees on August 20, 2026, regarding his removal from the office of the president of CSEA Chapter 419.
7. **Information Items**
 - **Personnel Update – Director, Classified Personnel, Andrea Rivera reported:**
 - Rivera reported that the commission is up and running for the new school year with a new Paraprofessional – Special Education recruitment. The recruitment is piloting a new e-reference program built into the recruitment and it is looking like a really effective way to get substantial references moving forward.
 - Rivera reported that there is always a lot of turnover in our Extended Student Services (ESS) department and the commission is collaborating with ESS to determine some new strategies for recruitment due to an overwhelming need for Program Aides.
 - **District Update – Assistant Superintendent, Human Resources, Dr. Meg Betts reported:**
 - Betts reported that she is grateful for Ahmad's service and that Carlos Esparza has assumed the duties of the president for CSEA in the interim. He is currently the 1st Vice President.

**La Mesa-Spring Valley Schools, Personnel Commission Regular Meeting
Thursday, August 20, 2026 4:00 p.m.**

- Betts reported that the beginning of the year is always challenging, but it has been a great school opening.
 - June 9th, the School Board approved a tentative agreement with Teachers' Association for two off-schedule payments related to the Student Support Supplemental Block Grant. There will be a 2% off schedule one-time payment on the August check and a 3% off-schedule one-time payment on the September paycheck.
 - Betts reports that bargaining will begin again the week after Labor Day.
 - Betts reported that there will be a paraprofessional job fair next Tuesday to attract candidates to fill the 40 current vacancies.
 - **CSEA Update – CSEA Representative**
 - None
 - **Personnel Commissioner Update – Personnel Commissioners**
 - Commissioners Babbitt and Pratt shared that they are grateful for Ahmad Swinton's service to the district over the years and will miss his involvement with CSEA.
- 8. Administering Examinations in Foreign Languages**
Rivera outlined the parameters that grant flexibility to administer examinations in foreign languages as well as constraints based on expectations set forth in job descriptions.
- 9. Next Meeting Date: September 17, 2026 – 4:00 p.m.**

CONSENT AGENDA ACTION SESSION

- 10. Approval of Proposed New Job Classification Supervisor, Child Nutrition Services - Chef with Salary Recommendation Step A \$31.82 per hour to Step F \$40.29 per hour**
- 11. Approval of Revision to Supervisor, Child Nutrition Services Job Description, to Include a Revised Classification Title:**

From: Supervisor, Child Nutrition Services
To: Supervisor, Nutrition and Dietetics

12. Approve the Minutes of the June 11, 2026 Regular Meeting

13. Approve the Following Examination Announcements

- Campus Attendant – Elementary Schools
- Campus Attendant – Middle Schools
- Child Nutrition Services Worker
- ESS Program Aide
- ESS Recreation Attendant
- ESS Site Lead
- Director, Maintenance, Operations, & Facilities
- Heavy Equipment Technician
- Licensed Vocational Nurse
- Occupational Therapist
- Paraprofessional – Special Education
- School Bus Driver
- School Bus Attendant

14. Approve the Following Eligibility Lists

La Mesa-Spring Valley Schools, Personnel Commission Regular Meeting
Thursday, August 20, 2026 4:00 p.m.

- Child Nutrition Services Worker
- ESS Lead Program Assistant
- ESS Program Aide
- Health Attendance Technician
- Heavy Equipment Technician
- Paraprofessional & Paraprofessional-Preschool
- Paraprofessional – Special Education
- School Bus Driver
- Senior Custodian

It was moved by Babbitt, seconded by Martinson, motion passed unanimously

15. Adjournment

Pratt adjourned the meeting at 4:25 p.m.

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